



Emerging Professionals Committee

April 16, 2026

12:00 p.m. – 1:00 p.m.

Virtual

AGENDA

1. Call to Order & Housekeeping

Attendance: Andrew Heidtke, Austin Kaszubski, Sydney Block, Brad Domasky, Alex Condon, Faith Gillen, Harry Tran, Amaya Ibanez-Baldor, Jessica Splittgerber, Matthew Winter, Patrick Byra, Riley Smeaton, Shelly Harris, Madison Anderson

- a. Request Note Taker
- b. Agenda Overview
- c. Conflict of Interest
no conflicts of interest
- d. Review and approve [02.19.26 minutes](#) - approved
- e. Icebreaker – Name, Company, favorite movie or tv show
- f. **Sydney brought up collaboration with SHP**
 - i. She provide examples of some of the event they do -- general body meeting, PD topics, Happy Hour, volunteering events

2. Vice Chair Discussion

- a. February had pitches
- b. Emily selected for Vice Chair

3. Legislative Day Happy Hour Review

- a. Hosted in February
- b. Good attendance and variety of experience levels
- c. A few non-legislative day attendees
- d. Legislators happy to hear the thank you and good to meet prior to the campaign
- e. Constituents from different districts
- f. Will have again in February, 2027
- g. 3 people from EP attend – committee goal

4. TIC Roundtable Review

- a. pretty good attendance – around 45 to 50 people
- b. Didn't have a ton of audience participation
- c. More questions in the back pocket
- d. Seemed to target people targeting project management
- e. **In the future, maybe incorporate more and different perspectives**

5. EmPower Learning Series

- a. [Brainstorm ideas](#)
- b. May-June (In-Person??)
 - i. Izzy/Allison from Holmes Murphy on an insurance related topic
 - ii. HNTB Madison office
 - iii. Late afternoon? Social Event afterwards?
 - iv. **May 21, from 2-3 pm in person at HNTB office**



- v. Brad to reach out about adding a virtual option for those
- vi. **Social event after – pick place downtown close to the office – likely Young Blood**
- vii. **Good topics to hit on:**
 - 1. **Difference between liability of the firm and personal licensure liability and how it plays together**
 - 2. **From an insurance standpoint, what should firms be doing to mitigate risk**
 - 3. **Basic is probably better**
- viii. **May 21 is also the next EP meeting, looking to be in-person at the ACEC office with a virtual option – will push back start time a half hour to meet from 12:30-1:30**
- ix. TSC, TLC meet at the same time and then have a joint social event afterwards – later in the year (fall/winter)

6. Committee Representative Updates

- a. ***Marketing Committee Representative***
 - i. Open – Let Brad know
- b. Future Engineers Task Force – Emily and Riley
 - i. Split in subcommittees, K-12, colleges, and others
 - ii. Research this week and then full meeting next week
- c. State Facilities Committee – Macen
 - i. Not able to make meeting, no update
- d. Engagement and Belonging Committee – Harry
 - i. Working towards committee goals, talking to other chairs and encourage members to participate and engage and make voices heard
 - ii. Working with marketing committee for visibility projects, etc.
 - iii. More direction during next meeting
 - iv. New category of project awards
- e. Water Committee – Brennen
 - i. Not able to make meeting, no update
- f. Government Affairs Committee – Emily
 - i. Attendance goal met
 - ii. Next Legislative Day is February 24, 2027
 - iii. Aug/Sept timeframe for the politics 101 for the EmPower Series
 - iv. Hosting a trap shooting PAC fundraiser – June 10 at the Waukesha Gun Club
- g. TSC – Jessica
 - i. Can consider this position Open is there is interest
 - ii. Talked through transportation partnering meeting
 - iii. Done tri-annually – next one is June 9
 - iv. Estimate updates
 - v. Utility changes through WisDOT
 - vi. Event for the next one?



- h. Energy Committee – Kal
 - i. Not able to make meeting, no update
- 7. Other Upcoming Events
 - a. [Awards Banquet](#), April 24 | Kohler
 - b. [Trap Shoot](#), June 10 | Waukesha
- 8. Next Meeting
 - a. May 21st, 2026

Reference Documents

- [ACEC WI Strategic Framework 2026-2028](#)
- [Strategic Plan Infographic](#)
- [Committee Goal Tracker](#)
- [ACEC WI Event Calendar](#)
- [EP Committee Structure](#)
- [EP Goals](#) (2025)