



Emerging Professionals Committee

January 15, 2026
12:00 p.m. – 1:00 p.m.
Virtual
AGENDA

1. Call to Order & Housekeeping

Attendees:

- Kelly Veit
- Brad Domasky
- Riley Smeaton
- Amanda Turzinski
- Faith Gillen
- Amaya Ibanez-Baldor
- Jessica Splittgerber
- Kal McHugh
- Matthew Winter
- Macen Leonardi
 - a. Request Note Taker
 - i. [Riley to take notes](#)
 - b. Agenda Overview
 - c. [Conflict of Interest](#)
 - i. [No conflicts of interest](#)
 - d. Review and approve 12.18.25 minutes
 - i. [Motion to approve by Matthew](#)
 - ii. [Seconded by Faith](#)
 - e. Icebreaker
 - i. [Re-introductions for everyone new](#)

2. Committee Goal Setting

- a. Goal Setting to Align with [2026-2028 Strategic Framework](#)
[Goal Setting Worksheet](#)
 - i. Overview of ACEC Goals
 - ii. Keep the goals of retaining committee members and 25% graduation rate
 - iii. Update the goal of coordinating events with other committees to have 4 events per year
 - iv. Have goal to host joint meeting with the Future Engineers Task Force and have a representative on that committee
 - v. Set goal to have 4 members attend Legislative Day
 - 1. Faith recommended setting the goal for Legislative Day 2027



3. Committee Expectations
 - a. Structure
 - i. Last updated in 2023
 1. Reviewed the rules and expectation of committee members
 2. Reviewed the voting procedures
 3. The document can be viewed to review further details
 - b. Vice Chair
 - i. Primary responsibility is to keep minutes and review information as it comes up
 - ii. Help in the background for planning events and meetings
4. Committee Representative Lightning Round
Quick, important updates!
 - i. Energy meeting recap with Kal
 1. No important updates
 - ii. TSC recap with Jessica
 1. Worked on Partnering Meeting agenda
 2. EP has a 5-minute window to share what is going on
 - a. Opportunity to share recap (Jessica) – Meeting on 2/10
 - b. Happy Hour after the previous meeting – Not many from the meeting, more from just the area (have once a year)
5. Develop Panelist Questions
EP Session: March 10 | 9:15-10:15am
[From Emerging to Impactful: Leadership Lessons in Transportation](#)
 - i. Reviewed questions for TIC Panel
 1. Faith mentioned a good must-ask question: How do you instill a sense of ownership in team members, especially in younger team members?
 2. Have meeting with panel to set expectations and provide a list of sample questions to have the panelists be prepared.
6. Other Upcoming Events
 - a. [Transportation Partnering Meeting – Feb. 10](#) - Madison
 - b. [Legislative Day – Feb. 25, 2026](#) | Madison
 - c. [EP Happy Hour – Feb. 25, 2026](#) | Madison
 - d. Transportation Improvement Conference, March 10-11, 2026 | Wis. Dells
 - e. Awards Banquet, April 24 | Kohler
7. Next Meeting
 - a. February 19, 2026
 - i. Potential in person EmPower event at HNTB
 - ii. Drawing contest running through February 16th



8. Adjourn

- i. Motion to adjourn by Matthew
- ii. Seconded by Jessica

Reference Documents

- [ACEC WI Strategic Framework 2026-2028](#)
- [Strategic Plan Infographic](#)
- [ACEC WI Event Calendar](#)
- [EP Committee Structure](#)
- [EP Goals](#) (2025)