



Emerging Professionals Committee

December 18, 2025
12:00 p.m. – 1:00 p.m.
Virtual
MINUTES

Participants:

Emily Blum, Miller (Leadership Institute Guest)
Brad Domasky, KL, Chair
Amaya Ibanez-Baldor, GRAEF
Brennen Fischer, Ruekert/Mielke
Faith Gillen, HNTB
Emily Harrison, JT

Austin Kaszubski, Jewell
Macen Leonardi, MSA
Riley Smeaton, JT
Kelly Veit, ACEC WI
Izzy Verdugo, Holmes Murphy
Matt Winter, SEH

1. Call to Order & Housekeeping
 - a. Request Note Taker
 - b. Agenda Overview
 - c. [Conflict of Interest](#) – None noted
 - d. Review and approve [10.16.25 Meeting Minutes](#)
 - i. Motion by Brennan F, Second by Riley S.
 - e. Icebreaker
 - i. Favorite Winter Drink
 1. Faith Gillen – New member HNTB
2. Committee Goal Setting
 - a. Goal Setting to Align with [2026-2028 Strategic Framework](#)

Thoughts to consider:

 - i. Identify initiatives/priorities to align with the Strategic Framework Goals
 1. Develop & Engage / Invest in the Future -align with Strategic Framework
 2. EP Goals: Maintain attendance, 25% graduation goal, EP rep for invest in the future committee – host a joint meeting with them, legislative day attendance goal?
 - ii. What resources, support, or partnerships would strengthen and enhance your committee's work?
 - iii. What can the Board of Directors do to help your committee stay focused and impactful?
 - b. [Goal Setting Worksheet](#)
3. Committee Representative Lightning Round
Quick, important updates!



4. Upcoming Events with EP Actions
 - a. [Legislative Day – Feb. 25, 2026](#) | Madison
 - i. EP Happy Hour, Cooper's Tavern **3pm-5pm**
 - b. Transportation Improvement Conference, March 10-11, 2026 | Wis. Dells
 - i. EP Session: March 10 | 9:15-10:15am
[From Emerging to Impactful: Leadership Lessons in Transportation](#)
 - ii. Panelist Questions
5. November [EmPower Session Debrief](#)
 - a. **Izzy willing to do a session on Risk Management**
6. Next Meeting
 - a. January 15, 2026
7. Adjourn

Reference Documents

- [ACEC WI Strategic Framework 2026-2028](#)
- [Strategic Plan Infographic](#)
- [ACEC WI Event Calendar](#)
- [EP Committee Structure](#)
- [EP Goals](#) (2025)