



Emerging Professionals Committee

August 21st, 2025
12:00 p.m. – 1:00 p.m.
Virtual
Minutes

Participants:

Nick Pehler, Jewell
Mike Statz, MSA, Board Liaison
Matthew Winter, SEH
Austin Kaszubski, Jewell
Brad Domasky, KL, Chair
Aidan Deitch, Benesch

Brennen Fischer, Ruekert/Mielke
Jessica Splittgerber, exp
Emily Harrison, JT
Harry Tran, EMCS
Andrew Heidtke, ACEC WI
Kelly Veit, ACEC WI

1. Call to Order & Housekeeping
 - a. Request Note Taker -**Emily Harrison**
 - b. Agenda Overview
 - c. [Conflict of Interest](#)- **None**
 - d. Review and approve [07.17.25 EP Minutes](#)
 - i. **Motion to approve by Mike Statz**
 - ii. **Second by Jessica Splittgerber**
2. Icebreaker
 - a. **The group shared favorite projects worked on**
3. Diversity & Inclusion Moment
 - a. [August 26th Women's Equality Day](#)
4. Committee Representative Updates
 - a. TSC Meeting – Jessica update:
 - i. Follow-Up: Post Partnering Meeting social
 - ii. [Next Partnering Meeting: October 13](#)
 - iii. **TIC Planning Committee Meeting Sept 18th**
 - b. DEI Committee Meeting – Harry
 - i. **Kelly attended and shared that the meeting discussed inclusive meetings and accommodations**
 - c. **EP Rep. Opportunities:**
 - i. Government Affairs Committee- **Emily Harrison is interested**
 - ii. TIC Committee- **Nick Pehler interested in the interim, but plans to phase out of EP.**
 - d. Other Committee Updates?
 - i. Follow-Up: Is there an Energy rep? Notes have Kal being the Energy Rep



1. Brad to follow up with Kal
5. EmPower: Learning Series
 - a. Next Session – Financial Topics with Eric Niemi
 - i. Any specific topics for Eric to cover? Geared more towards business financials and why they matter.
 1. Empower session Oct 16th at 12-1pm
 2. Topics: KPIs, Utilization, Backlog, Overhead Rates
 - b. [Topic & Speaker Idea List](#)
 - i. Personal Finance – Retirement Trust?
6. [ACEC WI Golf Outing](#)
 - a. September 4 at Trappers Turn in Wisconsin Dells
 - b. Any additional volunteers? No volunteers
 - c. Pre-outing Fundraising
 - i. Licorice Rope
 1. 1 per group – \$100? \$80? \$20 per person for team of 4
 2. 2 packs of 15 for 23 teams
 - d. Hole Event
 - i. Yard dice
7. [Civil3D Workshop](#)
 - a. Week of September 22-26
 - b. EP Happy Hour – September 23, 5:00-7:00pm
 - i. Follow-Up: Confirm on NC and NW Region events
 - ii. NC - Nick and Kal to co-host
 - iii. NE – Jessica to coordinate someone to host
 - iv. Milwaukee Area – Brad
 - v. Madison Area – Harry
 - vi. NW - TBD
 - vii. Regions September 23rd – open registration after Labor Day
8. Next Meeting
 - a. September 18th, 2025, 12:00 p.m. – 1:00 p.m.
9. Adjourn

Reference Documents

- [EP Committee Structure](#)
- [EP Goals](#)
- [ACEC Wisconsin Strategic Plan](#)