



Emerging Professionals Committee

July 17th, 2025
12:00 p.m. – 1:00 p.m.
Virtual
MINUTES

Participants:

Brad Domasky, KL Engineering, Chair
Cassie Coopman, Mead & Hunt
Amaya Ibanez-Baldor, GRAEF
Macen Leonardi, MSA

Jessica Splittgerber, exp
Mike Statz, MSA, Board Liaison
Harry Tran, EMCS
Matthew Winter, SEH

1. Call to Order & Housekeeping
 - a. Request Note Taker – Kelly Veit
 - b. Agenda Overview
 - c. [Conflict of Interest](#) – No conflicts of interest noted.
 - d. Review and approve [05.15.25 EP Minutes](#). Harry motion to approve. Motion carries.
 - e. Jessica was recognized for all her leadership as committee founder and chair.
2. Icebreaker – Shared our favorite summer activities.
3. Committee Representative Updates
EP Committee members liaison with ACEC WI committees to gain information and make connections.
 - a. Civil3D Workshop Committee (Nick & Brad) – Virtual workshop is coming together for September event.
 - b. State Facilities Committee (Macen)
 - c. TSC/Partnering Meeting (Jessica) – TSC is an elected group; welcomed two new members. It also oversees several subcommittees that offer volunteer opportunities. Utility Coordination event in December – more information to come.
 - i. There was interest in a post Partnering Meeting social at the last meeting.
 - ii. **Action:** Jessica to follow-up with TSC for this request
 - d. Marketing Committee/Forum (Cassie) – Kelly reported group met with about 25 people. There is interest in continuing the building these in-person forum meetings. Reach out to Kelly to add anyone to the group list.
 - e. Energy Committee/Webinar – no update; **Action:** check if we have a rep.
 - f. EP Rep. Opportunities:
 - i. Government Affairs Committee
 - ii. TIC Committee – potentially Josh Mitchell from EMCS
 - g. **Action:** Add representative names to future agendas.
4. EmPower: Learning Series
 - a. Recap – Early Careers, Big Impacts by Gil Hantzsch



- i. Great feedback – particularly from entry-level staff who attended.
 - ii. Good attendance for the event as well.
 - iii. Record future events if possible. Recording feasibility may depend on the speaker's comfort level and the content (i.e. interactive sessions may not work well with recording)
 - b. Next Session Brainstorming – Post event ideas included financial topics – both business and personal finance.
 - i. Potential CFO session on how business financials work and why it matters.
 - 1. **Action:** Brad to contact Eric Niemi
 - 2. Targeting September/October timeframe for the next EmPower session.
 - ii. Personal finance – owning a home, 401ks, ESOP, HAS
 - iii. Likely two separate sessions.
 - c. [Topic & Speaker Idea List](#) – Continue to add ideas to this list. We're open to a diverse range of topics and focus areas.
- 5. [ACEC WI Golf Outing](#)
 - a. September 4 at Trappers Turn in Wisconsin Dells
 - b. Hole Event Brainstorming
 - i. Volunteers: Potentially Amaya & Matthew
 - ii. Some are golfing and unable to volunteer for a hole game.
 - c. Other Fundraising Ideas?
 - i. Potentially something before the event – licorice rope sale
 - ii. Putting Green game (before event)
- 6. [Civil3D Workshop](#)
 - a. Week of September 22-25
 - b. EP Happy Hour – 2024 hosted regional happy hours.
 - i. Appleton area (Jessica)
 - ii. Milwaukee (Brad)
 - iii. Madison (Harry)
 - iv. **Action:** Brad to check on North Central and Northwest Regions.
 - c. Hosting involves finding a location, printing a sign and sign-in sheet, returning the sign-in sheet to ACEC WI.
 - d. Date: Tuesday, September 23, 5:00-7:00pm
- 7. Next Meeting
 - a. August 21th, 2025, 12:00 p.m. – 1:00 p.m.
- 8. Adjourn – Harry motion to adjourn. Meeting adjourned at 12:57pm.

Reference Documents

- [EP Committee Structure](#)



- [EP Goals](#)
- [ACEC Wisconsin Strategic Plan](#)