



Emerging Professionals Committee

April 17th, 2025

12:00 p.m. – 1:00 p.m.

Virtual

MINUTES

Participants:

Jonah Braaten, HDR

Cassie Coopman, Mead & Hunt

Brian Genskow

Andrew Heidtke, ACEC Wisconsin

Macen Leonardi, MSA

Kal McHugh, JSD

Jessica Splittgerber, exp

Harry Tran, EMCS

1. Call to Order & Housekeeping Jessica Splittgerber
 - a. Request Note Taker Harry Tran
 - b. Agenda Overview Jessica Splittgerber
 - c. [Conflict of Interest](#) None noted
 - d. Review and approve [03.20.25 EP Minutes.docx](#)
 - i. Motion to Approve: Brian Genskow
 - ii. Second: Harry Tran
2. Attendance
3. Icebreaker
 - a. What are you most excited about for the Summer?
4. 2024 Goals/2025 Goals
 - a. [EP Goals](#)
 - i. 2024 Goals
 1. Grow Committee by 50% (met)
 2. 10% Graduation (met)
 3. Include EP in four ACEC Wisconsin Events (met)
 4. Hold two standalone events (met)
 5. Increase Awareness (met)
 6. 9 Active Members -> 14 Active Members
 - ii. 2025 Goals (Brainstorming)
 1. Maintaining current size
 - a. How to maintain connections with committee members when an EP member graduates? Targeted plus 1, When you graduate, bring someone else along.
 2. Graduation by 25% (3 to 4 people)
 3. Coordinating events/meetings with other committees
 4. Connecting the ACEC Leadership Institute to EP
 - a. 2 Leadership graduates to join EP
 5. Diversifying events the EP is involved in
 - a. More collaboration, currently more transportation related
 6. Create an EP page/link for the ACEC Wisconsin Website



- a. Andrew Heidtke said that the website is currently getting a revamp so it will be good timing to get some EP information on the website
 - iii. **ACTION:** Jessica and Brad will draft goals for 2025 to present at next meeting.
- 5. Committee Representative Updates
 - a. Transportation Steering Committee (TSC)
 - i. [TSC Call for Applicants](#) – due April 18th
 - ii. Expressed interest in having EP in regards to future work force
 - b. Government Affairs Meeting – February 25th
 - c. Diversity & Inclusion Meeting – April 22nd
 - d. Transportation Leadership Committee (TLC) Meeting – May 7th
 - e. Water Committee Meeting – May 7th
 - f. EP Rep. Opportunities: Government Affairs Committee, State Facilities Committee
 - g. Other Committee Updates
 - h. Division of Facilities Development Committee – June 10th (9-11, virtual)
 - i. Macen Leonardi will join meeting
 - i. Marketing Committee – Date TBD
 - j. Energy Committee – June 26th
- 6. Past/Upcoming Events
 - a. [Civil 3D Summit](#) – April 14th and 15th
 - i. It was successful, and will be hosted again next year
 - ii. Virtual workshop in the fall
 - b. Awards Banquet – May 2nd
 - c. Strategic Planning Retreat – May 12th and 13th
 - d. [Annual Business Meeting](#) – May 29th
 - e. Trap Shoot – June 4
 - i. Onsite training for beginners
 - f. EmPower: Learning Series
 - i. Next Session - TBD
 - ii. [Topic & Speaker Idea List](#)
 - iii. **ACTION:** Jessica to reach out to past chairs to request speakers.
 - g. Summer Intern Event
 - i. Maybe do a winter event since interns may be busy in the summer? TBD
- 7. Next Meeting
 - a. Summer Event Planning
 - b. May 15, 2025, 12:00 p.m. – 1:00 p.m.
- 8. Adjourn
 - a. Motioned: Cassie Coopman
 - b. Second: Harry Tran



Reference Documents

- [EP Committee Structure](#)
- [EP Goals](#)
- [ACEC Wisconsin Strategic Plan](#)
- [Rules of Engagement](#)