



Emerging Professionals Committee

February 20th, 2025
12:00 p.m. – 1:00 p.m.
Virtual
AGENDA

Attendees:

Cassie Coopman – Mead and Hunt
Dustin Hunt – HNTB
Brennen Fischer – Ruckert Mielke
Harry Tran – EMCS
Macen Leonardi - MSA
Jessica Splittgerber - EXP

Shelly Harris – KL Engineering
Brad Domasky – KL Engineering
Josh Straka - Strand
Kelly Veit – ACEC WI

1. Call to Order & Housekeeping
 - a. Request Note Taker
 - b. Agenda Overview
 - c. [Conflict of Interest](#)
 - i. **No conflicts of interest**
 - d. Review and approve [01.16.25 EP Minutes](#)
 - i. **Motioned by Brennen and Approved**
2. Diversity & Inclusion Moment
 - a. ACEC National Free Webinar:
[New Executive Orders on DEI: Impacts for Engineering Firms](#)
 - i. **ACEC National is hosting an upcoming webinar about the impact of the executive orders. Hosted on 2/25 from 12:30PM-1:30PM.**
3. Committee Representative Updates
 - a. Transportation Steering Committee (TSC)
 - i. [TSC Nomination Petition](#)
 1. **Nomination period is now open**
 - b. EP Rep. Opportunities: Government Affairs Committee, State Facilities Committee
 - c. Other Committee Updates?
 - i. **Civil3D Committee: Upcoming summit in mid-April. Sign-up information is not available yet but is coming soon.**
 - ii. **Marketing and Communications: Latest push was Engineer's Week**
 - iii. **Diversity and Inclusion: Upcoming webinar on DEI. ACEC National and other associations continue to come out with guidance.**
4. Legislative Day Recap



- a. EP Happy Hour Recap – February 19th
- 5. EmPower: Learning Series
 - a. [February 25th - The Seven Elements of the Perfect Day](#) (45 min) by Erick Rhem
 - i. Cassie will kick off and close the meeting
 - 1. **Cassie will mention a quick survey during introductions and closing**
 - ii. **If interested, please sign up.**
 - b. Next Session
 - i. **Cassie is meeting with Rachel about next Learning Series session. Aiming for mid-April. Will get this locked down ASAP**
 - c. [Topic & Speaker Idea List](#)
 - i. **If any topic ideas, please add it to the list**
 - ii. **Brainstormed ideas: Professional Development, ACEC Committees, managing communication across generations, ACEC board members, growing into leadership**
 - 1. **Create memo/information to share with past chairs, current members, etc about what these sessions are trying to accomplish**
 - 2. **Little less of an ask if forming a panel.**
 - 3. **ACTION: if Committee representative, ask around in the Committee if there is interest in being a part of a panel to discuss at a future session.**
 - 4. **Try to combine topic with a committee and be a two-part session.**
- 6. [Transportation Improvement Conference \(TIC\) EP Session](#)

March 4-5, 2025, Wisconsin Dells
Theme: Engineering the Road Ahead

 - a. March 4 @ 9:30am (pre-conference) or March 5 after 11:30am (post conference)
 - i. Host Speaker at 10:30 AM, 3/4/2024
 - 1. Event Welcome & Speaker Introduction Volunteer
 - a. **Jessica or Brad will introduce speaker**
 - ii. Host Roundtable at 11:30 AM, 3/4/2024
 - 1. Discussion Lead Volunteer
 - a. **Hosted by Jessica and Brad**

*****You can sign up for standalone EP sessions. You do not need to be attending the TIC to attend*****

 - b. Reference Item: [Previous Event History](#)
- 7. Next Meeting
 - a. 2024 Goals Review/2025 Goals
 - b. March 20th, 2025, 12:00 p.m. – 1:00 p.m.



8. Adjourn

Reference Documents

- [EP Committee Structure](#)
- [EP Goals](#)
- [ACEC Wisconsin Strategic Plan](#)