











Emerging Professionals Committee

April 17, 2024 1:00 p.m. - 2:00 p.m. Virtual

Minutes

Participants

Jessica Splittgerber, Committee Chair Joseph Siudzinski Cassie Coopman **Brad Domasky** Brennen Fischer Amanda Inman

Harry Tran Jonah Braaten Kelly Veit Brian Wilson, Guest from TSC Steve Wurster, Board Liaison

- 1. Call to Order & Housekeeping
 - a. Request Note Taker Kelly to take notes.
 - b. Agenda Overview
 - c. Conflict of Interest No conflicts noted.
 - d. Review and approve March 20, 2024 Minutes. Coopman motion to approve meeting minutes. Motion carries.
- 2. Past ACEC Wisconsin Events
 - a. Leadership Institute Talk April 10th (Amanda)
 - i. Amanda served as a work/life balance panelist.
 - ii. There was interest in the committee and the opportunities.
 - iii. Action: Kelly to invite the Class of 2024 to attend PinSeekers event on June 25th as a mini reunion opportunity and learn about the EP Committee.
- 3. Diversity & Inclusion Moment (Kelly) Workplace Loneliness moment shared.
- 4. Committee Structure
 - a. Review Previous Structure
 - b. Member Expectations Group asked to provide feedback on structure and expectations.
 - i. Enjoy the monthly meeting format; 6 meetings per year is attainable.
 - ii. Focus on growth of the committee before attempting regional group.
 - iii. Board is excited about what the committee is doing and appreciate the committee's goal to serve as a launching point to other ACEC Wisconsin committees.
 - iv. Discussion: How to we encourage more active participation?
 - 1. Action: Actively encourage participation on other Committees to learn about other committees to provide an EP perspective particularly for committees that do not have an official liaison. Add



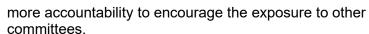












- 2. Action: Move committee reports up on the agenda to allow more time for discussion and promoting the +1 mentality.
- c. Committee Representative Expectations
 - i. Open sign-up opportunities for committees without a liaison.
 - ii. Overall, continuity is helpful in the liaison role but can also use as an opportunity to bring other EPs as guests or for a topic of interest.
 - iii. Action: Develop a checklist/sign-up for review.
- d. Chair Expectations
 - i. The Committee is seeking a person to step into the Chair's role. Jessica noted the awesome opportunity chair role has been for her personally.
 - ii. If there is portion of the role limiting interest, please reach out to discuss.
 - iii. Anyone interested should contact Jessica or Kelly.
 - iv. Jessica is happy to serve as supporting Past Chair, vacating the Chair role, or continuing as chair for a 3rd year with a Vice Chair in place to take
 - v. **Action**: Committee members are encouraged to consider leadership opportunities.
- e. Vice Chair Expectations
 - i. Update Vice Chair role to a one-year position.
- 5. Upcoming ACEC Wisconsin Events
 - a. Awards Banquet April 26th
 - i. Action: Make sure an EP pitch is included during the remarks.
 - b. Annual Meeting Virtual on May 22nd.
 - c. EP In-Person Meeting June 25th
 - i. 2:30 PM 4:00 PM @ Ayres
 - ii. 4:30 PM 6:30 PM @ PinSeekers
 - 1. Open to Energy Committee, EP Committee, and Others
 - 2. Action: Kelly to work with Harry and Dustin to determine how to set up the event, number of bays, etc.
 - iii. Energy Committee Collaboration
 - 1. Joint EP/Energy conversation to start then committees meet separately.
 - d. Annual Golf Outing September 5th
 - i. EP Committee hosted a hole challenge at 2023 event. Volunteers needed to staff a hole; good involvement for people who do not golf.
 - ii. Encourage other committees to participate. Need to get the date out
 - iii. Action: Get requests out to committees now.
- 6. Committee Representative Updates
 - a. Water Committee no update.
 - b. Diversity & Inclusion Group meets this Friday.
 - c. MarComm Looking to create materials to generate committee growth. More information to come.













- d. TSC Next <u>Transportation Partnering Meeting is June 11</u>.
- 7. Next Meeting May 15th
- 8. Adjourn