



Emerging Professionals Committee

April 17, 2024
1:00 p.m. – 2:00 p.m.
Virtual

Minutes

Participants

Jessica Splittgerber, Committee Chair
Joseph Siudzinski
Cassie Coopman
Brad Domasky
Brennen Fischer
Amanda Inman

Harry Tran
Jonah Braaten
Kelly Veit
Brian Wilson, Guest from TSC
Steve Wurster, Board Liaison

1. Call to Order & Housekeeping
 - a. Request Note Taker – Kelly to take notes.
 - b. Agenda Overview
 - c. [Conflict of Interest](#) – No conflicts noted.
 - d. Review and approve [March 20, 2024 Minutes](#). Coopman motion to approve meeting minutes. Motion carries.
2. Past ACEC Wisconsin Events
 - a. Leadership Institute Talk – April 10th (Amanda)
 - i. Amanda served as a work/life balance panelist.
 - ii. There was interest in the committee and the opportunities.
 - iii. **Action:** Kelly to invite the Class of 2024 to attend PinSeekers event on June 25th as a mini reunion opportunity and learn about the EP Committee.
3. Diversity & Inclusion Moment (Kelly)
[Workplace Loneliness moment shared.](#)
4. Committee Structure
 - a. [Review Previous Structure](#)
 - b. Member Expectations - Group asked to provide feedback on structure and expectations.
 - i. Enjoy the monthly meeting format; 6 meetings per year is attainable.
 - ii. Focus on growth of the committee before attempting regional group.
 - iii. Board is excited about what the committee is doing and appreciate the committee's goal to serve as a launching point to other ACEC Wisconsin committees.
 - iv. Discussion: How to we encourage more active participation?
 1. **Action:** Actively encourage participation on other Committees to learn about other committees to provide an EP perspective particularly for committees that do not have an official liaison. Add



- more accountability to encourage the exposure to other committees.
2. **Action:** Move committee reports up on the agenda to allow more time for discussion and promoting the +1 mentality.
- c. Committee Representative Expectations
 - i. Open sign-up opportunities for committees without a liaison.
 - ii. Overall, continuity is helpful in the liaison role but can also use as an opportunity to bring other EPs as guests or for a topic of interest.
 - iii. **Action:** Develop a checklist/sign-up for review.
 - d. Chair Expectations
 - i. The Committee is seeking a person to step into the Chair's role. Jessica noted the awesome opportunity chair role has been for her personally.
 - ii. If there is portion of the role limiting interest, please reach out to discuss.
 - iii. Anyone interested should contact Jessica or Kelly.
 - iv. Jessica is happy to serve as supporting Past Chair, vacating the Chair role, or continuing as chair for a 3rd year with a Vice Chair in place to take over.
 - v. **Action:** Committee members are encouraged to consider leadership opportunities.
 - e. Vice Chair Expectations
 - i. Update Vice Chair role to a one-year position.
5. Upcoming ACEC Wisconsin Events
- a. [Awards Banquet – April 26th](#)
 - i. **Action:** Make sure an EP pitch is included during the remarks.
 - b. [Annual Meeting – Virtual on May 22nd](#).
 - c. EP In-Person Meeting – June 25th
 - i. 2:30 PM – 4:00 PM @ Ayres
 - ii. 4:30 PM – 6:30 PM @ PinSeekers
 1. Open to Energy Committee, EP Committee, and Others
 2. **Action:** Kelly to work with Harry and Dustin to determine how to set up the event, number of bays, etc.
 - iii. Energy Committee Collaboration
 1. Joint EP/Energy conversation to start then committees meet separately.
 - d. Annual Golf Outing – September 5th
 - i. EP Committee hosted a hole challenge at 2023 event. Volunteers needed to staff a hole; good involvement for people who do not golf.
 - ii. Encourage other committees to participate. Need to get the date out early.
 - iii. **Action:** Get requests out to committees now.
6. Committee Representative Updates
- a. Water Committee – no update.
 - b. Diversity & Inclusion - Group meets this Friday.
 - c. MarComm – Looking to create materials to generate committee growth. More information to come.



- d. TSC – Next [Transportation Partnering Meeting is June 11.](#)
- 7. Next Meeting – May 15th
- 8. Adjourn