



## Emerging Professionals Committee

March 20, 2024  
1:00 p.m. – 2:00 p.m.

### Virtual Agenda

1. Call to Order & Housekeeping
  - a. Request Note Taker
  - b. Agenda Overview
  - c. [Conflict of Interest](#)
  - d. Review and approve [February 6, 2024 Minutes](#).
    - i. Steve W said ACEC Board will discuss STEM outreach at next board meeting.
    - ii. Minutes Approved.
  - e. Attendance: Jessica Splittgerber  
Cassie Coopman  
Brennen Fischer  
Harry Tran  
Amanda Inman  
Steve Wurster  
Andrew Heidtke
2. Diversity & Inclusion Moment (Andrew)
  - a. Topic: National Women's History Month, specifically women who advocate for DEI.
3. Past ACEC Wisconsin Events
  - a. Transportation Partnering Meeting – February 13<sup>th</sup>
    - i. Event went well and efforts will be continued.
  - b. Tips for Speaking Up in Support of Belonging – February 15<sup>th</sup>
    - i. Event went well and DEI is planning to host similar events
  - c. Legislative Day – February 21<sup>st</sup> (Madison)
    - i. Event went well. We will want a larger attendance push for next year's event.
    - ii. Governor will be signing Indemnification legislation on Fri 3/22/2024.
  - d. EP Event: Roundtable and AI Presentation - March 5<sup>th</sup> (Wisconsin Dells)
    - i. [EP Roundtable Evaluation](#)
      1. Approx 40 attendees
      2. 4.4/5.0 ranking with positive feedback.
      3. Attendees liked the event duration and topics.
    - ii. [AI Session Evaluation](#)
      1. 4.3/5.0 ranking with mixed reviews.
      2. Attendees wanted more in depth on how to use it in civil engineering. Overall people were interested and wanted the topic to continue in future years since it will keep changing.
  - e. Transportation Improvement Conference
    - i. EP enjoyed the DEI bingo.



4. Upcoming ACEC Wisconsin Events

- a. EP Committee Pitch to Leadership Institute Class – April 10 (Amanda)
  - i. Amanda to debrief group at April meeting.
  - ii. **ACTION:** Andrew will send an EP committee meeting invite to entire Leadership Institute class.
- b. [Awards Banquet – April 26<sup>th</sup>](#)
  - i. **ACTION:** Andrew will add an EP Committee mention to Josh’s presentation of the Young Professional of the Year award.
- c. Annual Meeting –
  - i. Virtual event this year, pairing with Indemnification webinar. No EP aspect on this event. Aiming for mid-May.
- d. Next EP Event Golf event –
  - i. Planning Group: Harry, Amanda, Jessica
  - ii. Possibly Pinseekers or City of Madison lessons. Summer months, prior to golf outing on Sept 5<sup>th</sup>.
  - iii. Attempt to line up the event with other committee meeting events in June.
  - iv. **ACTION:** Jessica will email the planning group to start event planning offline.

5. Review 2024 Goals

- a. Grow committee membership by 50% in the calendar year 2024.
  - i. Committee growth goal needs to consider the goal is for people to “graduate” from the committee.
    1. Keep having that “+1” mindset.
    2. Dustin asked how we are measuring “membership” and Jessica explained what an active member is.
    3. **ACTION:** EP committee to revisit membership criteria at April meeting.
- b. Hold 2 stand-alone EP events in 2024.
  - i. TIC Pre-session completed 1.
  - ii. **DECISION:** EP committee would like to host a networking event over the summary. Agreed to investigate a golf Meet Up.
- c. Host 2 in-person committee meetings.
  - i. Host one in June to time up with Golf meet up event. Hopefully Leadership graduates will join in May, then have in-person for June meeting and advertise as mini reunion for their class
- d. Host one in-person event/happy hour with EP committee and another ACEC committee.
  - i. Energy committee is meeting in-person in June and could potential line up with the June EP event.
- e. Have 10% of committee graduate at end of 2024.
  - i. Jessica would like to step back from chair by end of this year. Amanda would like to step off committee as well. Group should revisit Vice Chair position and make requirement to feed into Chair position.
  - ii. **ACTION:** EP committee to revisit responsibilities and continuation plan for leadership positions at April meeting.



6. Committee Representative Updates
  - a. Brennan attended Water Committee meeting. Looking forward to Legislative Day. PFAs/lead service replacements.
7. Next Meeting – April 17<sup>th</sup>
8. Adjourn