



## Emerging Professionals Committee

February 2, 2024  
1:00 p.m. – 2:00 p.m.  
Virtual

### MINUTES

#### Participants:

Cassie Coopman  
Brad Domasky  
Brennen Fischer  
Brian Genskow  
Dustin Hunt  
Amanda Inman, Vice Chair

Nick Pehler  
Joey Siudzinski  
Jessica Splittgerber, Chair  
Harry Tran  
Kelly Veit  
Steve Wurster, Board Liaison

1. Call to Order & Housekeeping
  - a. Request Note Taker - Amanda
  - b. Agenda Overview
  - c. [Conflict of Interest Policy](#) - No conflicts noted
  - d. Review and approve [January 17, 2024 Minutes](#) - Brian Genskow approve, Harry Tran second. Motion carries.
  - e. Meet new people – Brad Domasky (KL), Joseph (Joey) Siudzinski (EXP), Dustin Hunt (HNTB)
2. Diversity & Inclusion Moment (Kelly) – [Multigenerational Workplaces](#)
3. STEM Outreach Opportunity Update-
  - a. [Kids Building Wisconsin](#) Board Feedback (Steve)
  - b. Steve doesn't feel ACEC Wisconsin has the bandwidth to have its own booth, but we can support member firm booths; if we do it, we want to do it well.
  - c. ACEC Wisconsin's role in STEM outreach will be on a future Board meeting agenda.
  - d. Dustin mentioned there are other volunteer opportunities for individuals on the Kids Building WI website.
  - e. Cassie suggested if the Board would like to focus on only one event a year, it might be more beneficial to aim for something at the high school level where kids have a better understanding of engineering than small children do.
4. Upcoming ACEC Wisconsin Events
  - a. [Transportation Partnering Meeting](#) – February 13<sup>th</sup> - Brian will give an update and also re-introduce us to the general ACEC population
  - b. [Tips for Speaking Up in Support of Belonging](#) – February 15<sup>th</sup>- No Action. *ACEC is offering firm rates, so company could pay and anyone could attend.*
  - c. [Legislative Day – February 21<sup>st</sup>](#) (Madison)
    - i. No Virtual Pre-Session
    - ii. EP ribbons will be available.



- iii. No EP lunch table
  - iv. Reception – [EP Happy Hour](#) afterward at Coopers.
  - v. Kelly reminded us there will be the Connector program for new attendees.
  - d. [EP Event: Roundtable and AI Presentation](#) - March 5<sup>th</sup> (Wisconsin Dells)
    - i. Round table led by Amanda/Harry/Cassie/Jessica.
    - ii. Lunch Meet-ups – Jessica will announce after roundtables .
  - e. Opportunities at [Transportation Improvement Conference](#)
    - i. Reception – have EP ribbons
    - ii. Connector Program
  - f. Annual Meeting
    - i. Possibly use this as an opportunity for in-person EP Committee Meeting
5. [2024 Goals](#)
- a. Grow committee membership by 50% in the calendar year 2024.
    - i. Committee growth goal needs to consider the goal is for people to “graduate” from the committee.
  - b. Include an EP component at 4 ACEC WI events in 2024 via collaboration with other ACEC WI committees
    - i. Met this last year – still need it?
  - c. Hold 2 stand-alone EP events in 2024.
  - d. Host 2 in-person committee meetings.
  - e. Host one in-person event/happy hour with EP committee and another ACEC committee.
  - f. Discussion about how to track/quantify EP participation in general ACEC or other committee meetings/events.
    - i. Have graduations to celebrate people moving on? Social media post to announce that?
    - ii. Have 10% of committee graduate at end of 2024.  
Question asked if we should be concerned about people not having a committee to move to? Group thought that we should progress and see if that becomes an issue in the future.
  - g. Create a targeted approach to raise awareness of the EP committee in 2024.
    - i. Work with Marketing Committee on a campaign.
  - h. Long term – Strive to gain autonomy for EP Committee.
    - i. Construct 4 SMART goals
6. Committee Representative Updates
- a. DEI committee –
    - i. Planning an activity during the TIC reception to get people to interact with different people.
    - ii. DEI blog posts (other non-mainstream holidays).
7. Next Meeting – March 20<sup>th</sup>
8. Adjourn