Emerging Professionals Committee
December 20, 2023
1:00 p.m. – 2:00 p.m.
Virtual
MINUTES

Participants:

Cassie Coopman
Dylan Douglas
Brennen Fischer
Brian Genskow
Dan Gerling, Leadership Institute Guest
Amanda Inman, Vice Chair
Nick Pehler

Ashley Pridemore
Chase Przybylski
Steve Tremlett, Leadership Institute Guest
Harry Tran
Kelly Veit, ACEC Wisconsin
Steve Wurster, Board Liaison

1. Call to Order & Housekeeping
    a. Welcome and Introductions – Members of the Leadership Institute Class of 2024 joined the meeting to observe for the Committee Orientation Project.
    b. Request Note Taker – Amanda Inman
    c. Agenda Overview
    d. [Conflict of Interest](#)
    e. Review and approve [November 1, 2023 Minutes](#). Minutes approved.

2. Diversity & Inclusion Moment (Kelly) – Inclusive Holidays

3. DFD Collaborative Conference EP Feedback (Dylan)
    a. Cassie thought people did take ribbons.
    b. There were EP Lunch Tables not as well publicized or attended as last year. Recommend continuing the lunch tables and adding more announcements for the 2024 event.
    c. Liked the happy hour – bigger mix than last year.

4. Upcoming ACEC Wisconsin Events
    a. [Legislative Day – February 21st](#) (Madison)
        i. Can we coordinate an educational virtual presession?
            1. Last year's was well-received though not that well attended
            2. Kelly will talk to Chris about pulling that together – 1 hr long
        ii. Connector Program (first time attendee) is live on the event page.
        iii. Steve encouraged people to come because we may have something important to talk about
    b. TIC – March 5th and 6th (Wisconsin Dells)
        i. [AI Presentation Update](#)
        ii. Roundtable will be limited to EP's; presentation will be open to all
        iii. Volunteers to lead roundtable session.
            1. Cassie offered to help.
        iv. Roundtable discussion topics

1. Option to suggest discussion topics when registering – Kelly will add that in, but committee probably needs to have some pre-loaded
2. Potential Topics:
    a. Remote onboarding best practices – what's working? Not? Communication/collaborations?
    b. What are people doing in offices to mix it up/bring people together?
    c. AI concerns to bring to the presenter
    d. How EPs feel about their voice? Barriers? How to amplify it?
3. An 5/10-minue ice breaker "softball question" was suggested to kick off discussion at tables.
    v. Maybe facilitate a lunch group for people not involved in a leadership class.
    c. Leadership Institute Session 6 – April 10th and 11th
        i. How can we be involved in promoting graduates to join a committee?
        ii. Can we plan our next in person meeting near the event?
        iii. Plan something on the heels of that discussion to bring people in
            1. Annual Meeting held in May
            2. Or regional happy hours?
            3. Revisit in January

5. Engineers Week/STEM Outreach Volunteers - If anyone is doing activities personally or with firm, please share ideas

6. Committee Representative Updates
    a. Transportation Steering Committee – Brian
        i. Partnering Meeting is Feb 14th? EP has a slot available for us – highlight TIC pre-session. Brian will do the update.
        ii. This has a connector/connectee program as well
    b. Diversity & Inclusion Committee – Harry
        i. Hold virtual workshop on speaking up on February 15th
        ii. There will be an ability to submit real examples
    c. Water Committee – Brennen
    d. Energy – Open
    e. Government Affairs – Open
    f. Marketing & Communications Committee – Cassie
    g. Other

7. Next Meeting – January 17th, 1:00-2:00pm

8. Adjourn