

Emerging Professionals Committee
November 1, 2023
3:00 p.m. – 4:15 p.m.
Monona Terrace, Hall of Ideas G, 4th Floor

Minutes

Participants:

Jessica Splittgerber, EMCS, Chair
Ashley Pridemore, Strand
Tia McCarthy, CBS Squared
Amanda Inman, Ayres
Cassie Coopman, Mead & Hunt
Harry Tran, EMCS
Chase Przybylski, MSA
Matt Williams, AET
Kelly Veit, ACEC Wisconsin
Steve Wurster, Ruckert/Mielke, Board Liaison (by phone)

1. Call to Order & Housekeeping
 - i. Guests: Joe Bunker, Government Affairs Committee Chair, and Chris Klein, ACEC Wisconsin President & CEO
 - ii. Request Note Taker - Chase Przybylski
 - b. Agenda Overview
 - i. Conflict of Interest - No conflict of interest reported.
 - c. Review and Approve September 20, 2023, minutes.
 - i. Motioned (Coopman) and Approved
2. Diversity & Inclusion Moment
 - a. Recognize November is National Native American Heritage Month
3. EP Progress
 - a. **Goal Review**
 - i. Jessica prepared a [goals status summary](#) to share with the Board
 - b. **New focus for 2024:** How to Bring People into EP Committee (and ACEC) and get them through to the Next Stages of ACEC.
 - c. **Committee will maintain 2023 goals for 2024:**
 - i. Roll over some of the goals/initiatives that have been “trail-broken” once and are now defined to responsibilities for new members.
 - d. **New Goal for 2024:** Plus One Mentality – Committee members shall bring at least one guest to a committee meeting to promote exposure and succession.
 - e. **Long Term Stretch Goal:** Strive to gain autonomy for EP Committee.
4. Upcoming ACEC Wisconsin Events
 - a. Transportation Partnering Committee Review
 - i. Presentation
 1. Presentation lead to nominations for more EP members
 - ii. Mentorship
 1. **Take-Away** to consider lining up people to take your (Committee Member’s) place as you move on to other ACEC committees.
 2. Look into Mentorship Opportunities with DE&I Committee trial run
 - b. Transportation Improvement Conference Pre-Session Discussion
 - i. Looking for topics to present on
 - ii. Desire for a speaker needs to be finalized within month.
 - iii. Brainstorming session for topics: Generational Divides, AI, Speaking, Futurist
 1. Consensus to proceed with AI topic speaker

2. Action Item – Committee Members to research and propose speaker.

5. Committee Representative Updates
 - a. None
6. Government Affairs Update (Joe Bunker and Chris Klein)
 - a. Biggest Event of the year for Gov-Aff is Legislative Day
 - i. Provides ACEC a larger voice
 - ii. Last year cancelled due to weather (snow)
 - iii. Lobbying for infrastructure, water, and energy budget
 - iv. Proposing legislation for the first time in Feb. 2024
 1. Try to align governor bill signing with Legislative Day (Feb. 21, 2024)
 2. Bill on “Indemnification”
 - a. Proposed change: consultant is only liable for covering client defense expenses when deemed negligent in duties to client.
 - b. Current: Consultant is always liable for client defense expenses
 - b. Would be great to have larger EP involvement and representation.
 - i. Looking for EP members to re-ignite the conversation.
 - c. EP Committee is still looking to fill an open Gov-Aff Representative Position
7. Next Meeting – December 20th, 1:00-2:00 pm
8. Adjourn