



Emerging Professionals Committee

January 12, 2023

11:00 a.m. – 12:00 p.m.

Virtual Meeting

MINUTES

Participants:

Jessica Splittgerber, EMCS, Chair

Harry Tran, EMCS

Anita Kreuser, Ruekert/Mielke, Leadership Institute Class of 2023 guest

Adam Saruer, JT, Leadership Institute Class of 2023 guest

Amanda Inman, Ayres

Brennen Fischer, Ruekert/Mielke

Dylan Douglas, JT Engineering

Kelly Veit, ACEC Wisconsin

1. Call to Order & House Keeping
 - a. Volunteer for Note Taker – Kelly Veit
 - b. Agenda Overview – No changes
 - c. [Conflict of Interest](#) – No conflicts noted.
 - d. Review and approve [December 15, 2022 minutes](#) – Meeting minutes approved.
2. Strategic Planning/Goal Setting
Committees charged with setting a minimum of two goals to support [ACEC Wisconsin's Strategic Plan](#).

Ideas & Discussion:

- a. Host regional events at member firm offices
- b. Coordinate with all other ACEC Wisconsin events to encourage networking participation
- c. Develop social events for relationship building and networking
- d. Grow EP committee membership by 50% in 2023.
 - a. Developing a committee structure/guideline for an effective committee
 - i. Liaison to ACEC Wisconsin Committees
 - b. Structure to encourage movement into other committees
 - c. Add subcommittees/task forces as committee membership grows – regional, event-specific
- e. Hold one standalone EP event in 2023
- f. Champion the emerging professionals goal keeping LI graduates connected to ACEC Wisconsin and developing a pipeline for deeper involvement within ACEC.



- g. Event goals submitted fall within the following buckets:
 - a. Collaborate with existing events
 - i. Propose an EP focused component at all ACEC Wisconsin events by reaching out to the committee responsible for the event.
 - ii. Establish liaison to ACEC Wisconsin Committees
 - b. Stand-alone EP event
 - i. Coordinate the Committee Open House
 - c. Regional Event – Pursue regional opportunities as committee membership grows. Potential tie to STEM/STEAM events.

2023 Emerging Professionals Committee Goals:

- 1. Grow committee membership by 50% in calendar year 2023.
 - a. Recruit committee members from each region to facilitate regional events.
- 2. Define committee structure/guidelines by April 2023.
- 3. Include an Emerging Professional component at four ACEC Wisconsin events in calendar year 2023 via collaboration with other ACEC Wisconsin committees.
- 4. Hold two stand-alone Emerging Professionals events in 2023.

3. Upcoming Events

- a. [What to Expect at Legislative Day](#)
February 9, virtual meeting
Committee will meet at the conclusion of the event.
 - Committee Contacts: Jessica and Cassie
- b. [Legislative Day](#)
February 22, 2023, Madison
 - On-site tables: Jessica, Amanda, Dylan
- c. [Emerging Professional Roundtable & Communicating Under Pressure](#)
March 7, Wisconsin Dells
Combined with Transportation Improvement Conference
 - Contacts: Dylan, Amanda, Harry
 - Action: Committee members attending will brainstorm starter discussion topics.
- d. Engineering Change Lab Mini Summit
May 4, in person
 - *Planning in-progress*
 - Determine EP involvement
 - EP Committee to determine the topic(s) to discuss during the Summit.

4. Other Event Ideas:

- a. Committee Open House



5. Next Meeting – February 9, 2023
6. Other Items
7. Adjourn