

# Sustaining the Safety Culture

Withstand the Effort



Safety Task Force

Webinar Series (3 of 3)

June 21, 2023

Matthew J. Guard, CSP, ASP  
Vice President, Health, Safety and Security  
Michael Baker International

# Culture of Safety

- Your organization developed a blueprint of building a Safety Culture.
- Can the culture continue on “Cruise Control”???



# Invest the safety culture



- Improve workforce safety knowledge.
  - Daily safety talks.
  - Effective Safety training.
    - Onboarding and Continuous.
  - Leadership Safety Training.
    - Correct techniques.
    - Safe behavior coaching.

# Talk the safety culture

- Communication
  - All levels, not just Leaders.
  - Feedback/Suggestions.
    - What is working, what isn't.
  - Companywide meeting.
    - Share thoughts, introduce new processes or procedures.
  - Celebrate success.
    - Good Catch Program
    - Safety Milestones
    - Maintain interest and enthusiasm.



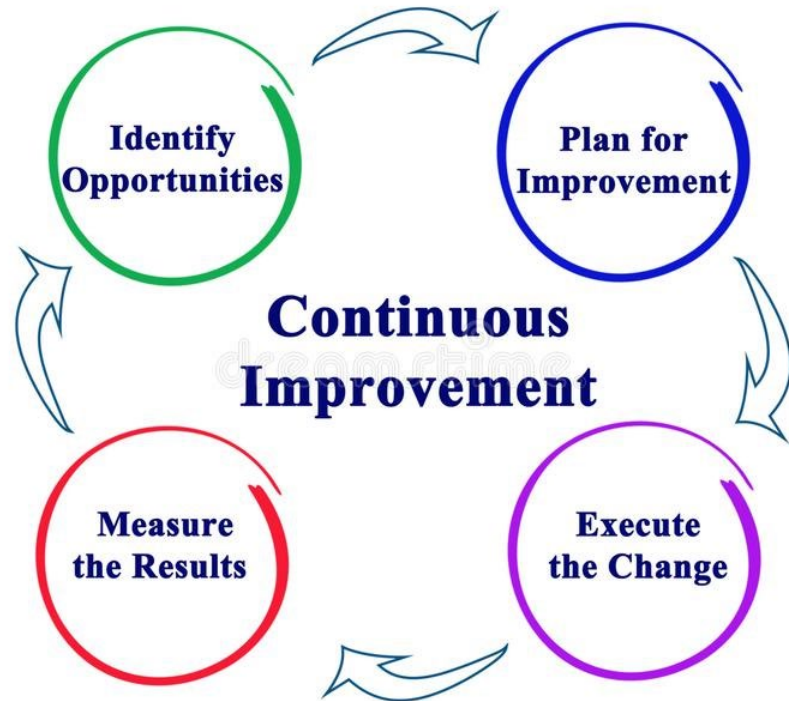
# Walk the Safety Culture

- Visible Felt Leadership
  - Lead by example.
- Demonstrate culture inside and outside of the company.
- Everyone is accountable for the safety culture.

**SAFETY**  
**is EVERYONE'S**  
*responsibility*



# Continuously improve the Safety Culture



- Core safety values maintain but avoid complacency.
- Be open to change.
- Always seek the best ways or ideas for your organizations Safety Culture.

# Wrap-Up

- A Safety Culture is not just a “plug-and-play” item.
- Everyone must buy into the Culture.
- Demonstrate the Culture.
- Do not be afraid to evaluate, revise.