

# Measuring and Improving Safety Culture

ACEC/PA

Safety Task Force  
Webinar Series

June 2023

# Measuring and Improving Safety Culture

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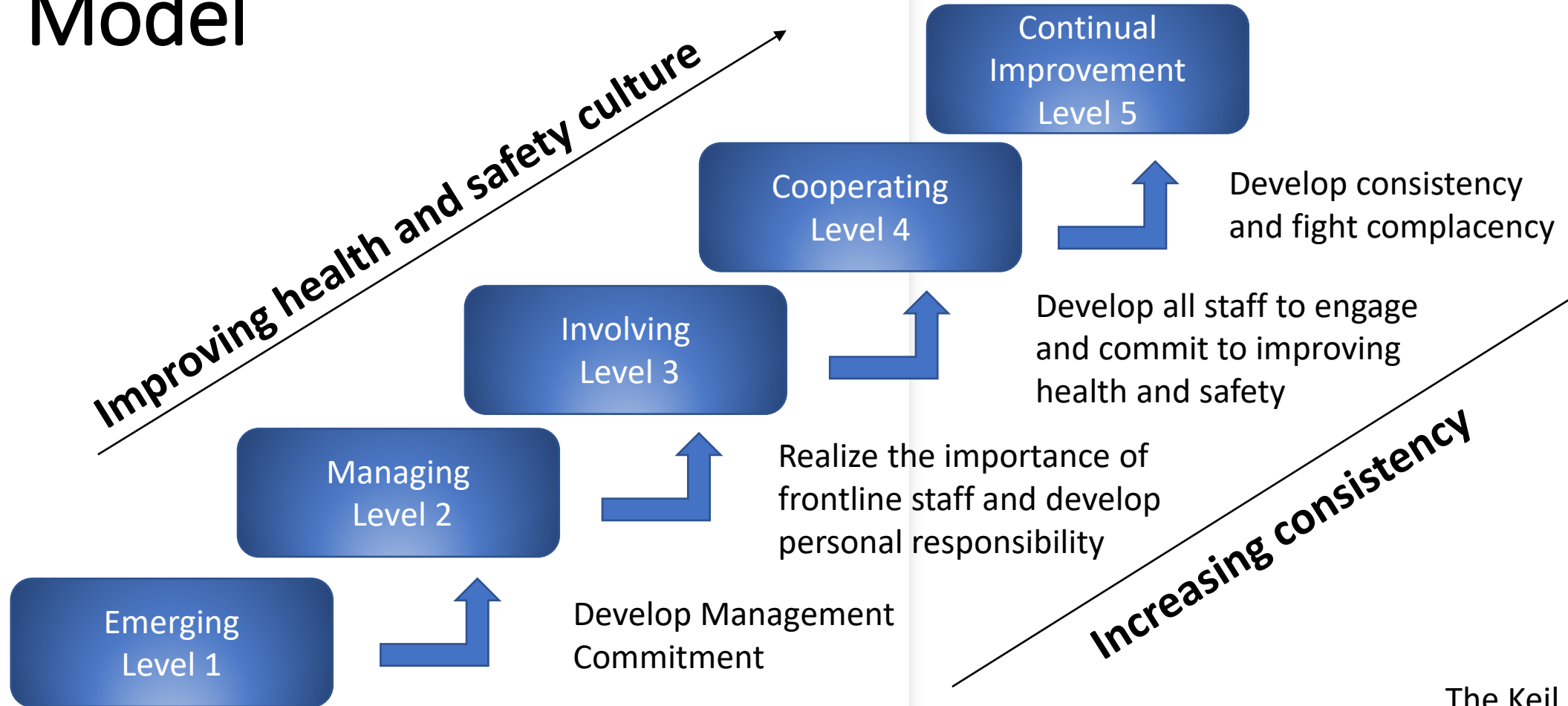
Joan Roof  
AECOM

# Elements of a Safety Culture





# Safety Culture Maturity Model



# Safety Culture Indicators

## Leading Indicators

- Observations, Near Misses & Corrective Actions
- Percentage of employees trained
- Supervisors trained
- Safety meetings / Action items
- Employee recognition events
- Audit scores

## Lagging Indicators

- Injury/Illness Rate
- Lost Work-Days Rate
- Number of Incidents
- Chemical Releases
- Workers Comp \$\$ trends
- Experience Modification Rate

# Tools to Improve Safety Culture

- Communication
- Management Leadership Walks
- Safety Committee
- High-quality Training
- Safety Observation Tracking
- Wellness and Fitness for Duty
- Invest in Safety



# Thank You

Measuring and Improving  
Safety Culture

## Next:

Sustaining Safety Culture  
June 21 @ 11:30 am

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