



AMERICAN COUNCIL OF ENGINEERING COMPANIES
of Pennsylvania

Pledge to Pennsylvania

As members of the American Council of Engineering Companies of Pennsylvania and as an important and learned profession, we recognize that our work has a direct and vital impact on the quality of life for all Pennsylvanians. Accordingly, we commit ourselves and our firms to:

- ❖ *First*, hold paramount the health and welfare of the public in the performance of our professional duties.
- ❖ *Second*, require honesty, impartiality, and fairness on behalf of the public, clients, employees, firms and the profession that we represent.
- ❖ *Third*, act in professional matters for each client as faithful agents.
- ❖ *Fourth*, enhance excellence in the business and human resource management of our firms by working to improve our individual and collective performance.
- ❖ *Fifth*, communicate openly and timely – seeking a comprehensive understanding of the issues involving professional work and services.
- ❖ *Sixth*, provide quality services and develop projects that result in value for our clients, satisfaction for team members, and respect and distinction for the American Council of Engineering Companies of Pennsylvania and the consulting engineering profession.
- ❖ *Seventh*, encourage excellence by striving to create and deliver superior service.
- ❖ *Eighth*, allocate the time and resources to support and promote the goals and actions of the American Council of Engineering Companies of Pennsylvania.

Our signatures to this document affirm our commitment to this pledge as members of the American Council of Engineering Companies of Pennsylvania.

Principal with signatory authority
and firm name

Brent Sailhamer, Executive Director