# **2024 ANNUAL LEADERSHIP MEETING**

# PENNA TURN PIKE

# ACEC/PA

AMERICAN COUNCIL OF ENGINEERING COMPANIES

of Pennsylvania

### FY 2025 10 Year Capital Plan (FY 25 10 Yr CP)



### **FY 24 CP Performance**



### FY 25 10 Yr CP (YOE) - Program



### FY 25 Hwy Prgm 1<sup>st</sup> Yr - Category



### FY 25 Hwy Prgm 10 Yr (YOE) - Category





### **PENNSYLVANIA TURNPIKE COMMISSION**

Capital Plan Funding Allocation Table Update for FY25

December 2023



#### National Highway Construction Cost Index (NHCCI)

## 2025 Capital Plan Alignment with Capital & Asset Analysis (C&AA)

PROGRAM	2020 C&AA 10-YR FUNDING (\$M/yr.)*	2024 C&AA 10-YR FUNDING (\$M/yr.)*	CAPITAL PLAN FY2025 - FY2034 10-YR FUNDING (\$M/yr.)	MEETS 2024 C&AA
Highway	\$811	\$1,150	\$626.2	×
FEMO	\$42	\$66	\$54.3	
Fleet	\$17	\$20	\$21.8	<b>Ø</b>
Technology	\$18	\$52	\$52.0	<b>Ø</b>
TOTAL CAPITAL PLAN	\$888	\$1,289	\$754.3	

\*C&AA Recommended Scenario – Exhibit 30 Funding values are in Year of Expenditure (YOE) Meets C&AA is based on > -10% planned vs C&AA

# **2025 Hwy Prgm Alignment with C&AA**

CATEGORY	2020 C&AA 10-YR FUNDING (\$M/yr.)*	2024 C&AA 10-YR FUNDING (\$M/yr.)*	CAPITAL PLAN FY2025 – FY2034 10-YR FUNDING (\$M/yr.)	MEETS 2024 C&AA
Roadway/Safety	\$134	\$185	\$108.5	×
Bridges	\$91	\$126	\$73.4	×
Tunnels	\$19	\$27	\$26.1	<b>Ø</b>
Total Reconstruction	\$454	\$668	\$273.1	×
Interchanges	\$53	\$70	\$66.8	<b>Ø</b>
Cashless Tolling	\$24	\$37	\$41.2	<b>Ø</b>
Highway Misc	\$37	\$37	\$37.1	<b></b>
TOTAL PROGRAM	\$811	\$1,150	\$626.2	

\*C&AA Recommended Scenario – Exhibit 30 Funding values are in Year of Expenditure (YOE) Meets C&AA is based on > -10% planned vs C&AA

## ORT

**ORT Central/West equipment estimate 10% increase over East, not yet negotiated** 

**Central/West Gantry Bids approximately double East** 



### **Maintenance Sheds**

13 sheds remaining

FY 24 plan completion 2051

FY 25 plan completion 2065

**Challenges FY 29 and beyond** 



### FY 25 Proposed Operating Budget Briefing

### April 16, 2024





**Presented by:** 

**Rick Dreher Chief Financial Officer** 

### FY 24 Approved Operating Budget

Operating Budget

	Approved Budget	Preliminary Budget	\$ Variance	% Variance
	2022-2023	2023-2024	'24 vs. '23	'24 vs. '23
	Fiscal year	Fiscal year	Inc. (Dec)	Inc. (Dec)
Projected Operating Revenues	1,553,184,000	1,659,787,000	106,603,000	6.86%
Operating Expenses:				
Executive (includes Policy & External Affairs)	1,075,098	1,150,870	75,772	7.05%
- WRO	160,049	162,299	2,250	1.41%
- ERO	680,709	715,355	34,646	5.09%
Compliance-Special Investigations	797,747	563,175	(234,572)	-29.40
Compliance, Legislative & Cultural Affairs	2,759,289	3,161,230	401,941	14.57
Human Resources	3,625,631	4.014.666	389,035	10.73
Legal	2,464,667	2,604,844	140,177	5.69%
Finance & Administration	11.734.271	11,805,806	71,535	0.619
Information Technology	42,054,946	44,645,050	2,590,104	6.16%
Communications & Public Relations	4.977,998	5,110,150	132,152	2.65
Service Centers	66,395,702	75,358,259	8,962,557	13.50
Facilities and Energy Mgmt Operations	12,286,838	12.615.299	328,461	2.67
Traffic and Engineering	3,577,446	3,896,567	319,121	8.92
Toll Collection	8,724,368	8,784,880	60.512	0.69
- ETC 10495	21,238,850	20,458,367	(780,483)	-3.67
Maintenance	79,755,496	83.851.366	4,095,870	5.14
Other	6,547,912	6,663,528	115,616	1.77
Sub-total Departmental Expenses	268,857,017	285,561,711	16,704,694	6.219
Employee Benefits				
- Pension & OPEB				
<ul> <li>Projected Pension Contributions</li> </ul>	34,338,025	35,614,248	1,276,223	3.72
<ul> <li>GASB - Pension Expense Adjustment</li> </ul>	13,661,975	6,885,752	(6,776,223)	-49.60
<ul> <li>Sub-total Pension Expense Budget</li> </ul>	48,000,000	42,500,000	(5,500,000)	-11.46
- OPEB Expense - OPEB Contribution	14,650,000	13,500,000	(1,150,000)	-7.85
- Medical & Prescription				
<ul> <li>Medical Insurance (Hospitalization)</li> </ul>	23,500,000	24,900,000	1,400,000	5.96
- Prescriptions	6,000,000	5,550,000	(450,000)	-7.50
- All Other Benefits	2,611,536	1,625,356	(986,180)	-37.76
Sub-total Benefits	94,761,536	88,075,356	(6,686,180)	-7.06
State Police	61,600,710	64,103,892	2,503,182	4.06
Cost of Services - Operating Budget Request	425,219,263	437,740,959	12.521.696	2.94



### FY 2024 Year-Over-Year Actuals

- FY24 Actual Expenses are up 3.8% (\$11M) from prior year through March
- Benefits costs running \$4M under PY mainly due to decreased OPEB expense
- Wages & Salaries \$3.2M over PY due OT, Accrued Leave and hirings
- Winter Materials \$2.2M over PY due to winter storms
- PSP \$4.4M over PY due to complement additions
- Professional fees, Service Centers, Software \$6.1M over PY

### Pennsylvania Turnpike Commission

Preliminary Operating Report - Executive Summary

February 29, 2024

### Results for the fiscal year-to-date February 2024

	Actual 2024	Actual 2023	% Change
Gross Toll Revenue	\$1,300,755	\$1,231,150	5.7%
Net Toll Revenue	\$1,192,091	\$1,139,249	4.6%
Operating Revenue	\$1,232,841	\$1,177,497	<mark>4</mark> .7%
Cost of Services (Mainline Operating)	\$308,738	\$297,401	3.8%
Operating Margin	\$924,103	\$880,096	5.0%
Operating Margin %	75.0%	74.7%	



### **Recent Financial Performance - Operating Budget**

#### Summary of System Revenues and Operating Expenditures (Before Interest and Other Charges) (\$millions)<sup>1</sup>



Total Revenues

Total Operating Expenses

Revenues less Operating Expenses



### **Recent Financial Performance - Operating Budget**

# Commission Actual Expenses have been consistently under budgeted amounts since 2018





### **FY 25 Proposed Financial Statement**

#### Pennsylvania Turnpike Commission Operating Budget

- Net Operating Revenues expected to grow \$55M or 3.3%
- Operating budget growth of 3.0% (On target)
- PSP accounts for 60% of FY25 total PTC budget growth.
- Non-PSP FY25 budget growth only 1.9%
- Benefits expenses (OPEB) decrease nearly 6%
- Debt service growing \$95.6M or
   TURN PIKE

	Approved Budget			
	Adj for Reorgs	Preliminary Budget	\$ Variance	% Variance
	2023-2024	2024-2025	'25 vs. '24	'25 vs. '24
	Fiscal year	Fiscal year	Inc. (Dec)	Inc. (Dec)
Projected Operating Revenues	1,659,787,000	1,714,795,000	55,008,000	3.31
Operating Expenses:				
Executive	2,004,444	2,052,023	47,579	2.37
Diversity & Audit	2,133,591	2,196,767	63,176	2.96
Human Resources	4,014,666	4,135,305	120,639	3.00
Legal	2,604,844	2,623,201	18,357	0.70
Finance & Administration	11,911,940	12,269,872	357,932	3.0
Information Technology	44,645,050	48,047,867	3,402,817	7.6
Strategy & Communications	6,055,735	6,231,731	175,996	2.9
Facilities and Energy Mgmt Operations	12,365,299	12,731,076	365,777	2.9
Traffic and Engineering	3,896,567	4,013,465	116,898	3.0
Service Centers	75,358,259	81,052,625	5,694,366	7.5
ETC Revenue Enforcement	486,036	426,205	(59,831)	-12.3
Toll Collection	8,784,880	8,488,481	(296,399)	-3.3
- ETC 10495	20,535,506	18,341,861	(2,193,645)	-10.6
Maintenance	84,101,366	86,621,410	2,520,044	3.0
Other	6,663,528	6,730,062	66,534	1.0
Sub-total Departmental Expenses	285,561,711	295,961,951	10,400,240	3.6
Employee Benefits - Pension & OPEB				
- Projected Pension Contributions	35,614,248	38,306,015	2.691.767	7.5
- GASB - Pension Expense Adjustment	6,885,752	1,462,040	(5,423,712)	-78.7
- Sub-total Pension Expense Budget	42,500,000	39,768,055	(2,731,945)	-6.4
- OPEB Expense	13,500,000	9,000,000	(4,500,000)	-33.3
- Medical & Prescription				
- Medical Insurance (Hospitalization)	24,900,000	26,150,000	1.250.000	5.0
- Prescriptions	5,550,000	5,975,000	425,000	7.6
- All Other Benefits	1,625,356	2,009,854	384,498	23.6
Sub-total Benefits	88,075,356	82,902,909	(5,172,447)	-5.8
State Police	64,103,892	72,030,000	7,926,108	12.3
Cost of Services - Operating Budget Request	437,740,959	450,894,860	13,153,901	3.0
Operating Margin	1,222,046,041	1,263,900,140	41,854,099	3.4
	1,222,040,041	1,200,000,140	41,004,000	0.4
Other Non-Operating Revenues	18,138,000	28,525,000	10,387,000	57.2
Less: PAYGO Capital/RMF	(250,000,000)	(250,000,000)	-	0.0
Net Margin before Debt Service	990,184,041	1,042,425,140	52,241,099	5.2
Less: Senior Debt Service	(431,361,000)	(486,613,000)	(55,252,000)	12.8
Less: Sub/MLF Debt Service	(404,894,000)		(40,353,000)	9.9
			and the second	

# Systemwide Project-Based DDBDDG Engagement Plan

### **Draft Plan**

Systemwide Communications Communications Hub Public Engagement Guide Tools and Tactics

### Personnel

60 people retired from 2019 – 2022

**Personnel Committee formed in July 2022** 

**Re-organization January 2023** 

**Started Hiring February 2023** 

Full Compliment May 2024

**Workforce Development Summer 2024** 







#### **Kevin Scheurich**

#### **Matt Burd**



#### **Don Steele**



#### **Fawn Cassel**



**Nate Hoffman** 



#### **Kristen Gulibon**



#### **Nick Noss**



#### Ed Skorpinski







#### **Gladis Silverio**

#### **Marisa Lucier**

**Steve Brousse** 





# Employee Years of Experience - Design



### **DESIGN DEPARTMENT**





### **CONSTRUCTION DEPARTMENT**







# Workforce Development

### **Co-Chairs**







# **How Does This Benefit Me?**



#### Resources

- Will save everyone time!
- Improve communication throughout design/construction.



### Leadership

- Prepare for the next level!
- Honing your skills will yield more effective results quicker.



### PM

- Provide a more predictable process for you and your project team!
- This is our business and training will save us and you time/money.



### **Technical Skills**

• Quality is Everyone's Responsibility!









## Workforce Development



Trainings begin August (Most Wednesday's @ 1:00) Schedule rotation (Leadership, PM, Tech Skills, Resources) "Instructor Led" courses to be recorded for SuccessFactors Small group discussions will not be recorded Training prioritization, facilitation and value added Field staff training

- Achieve NICET certifications & Practical training (AED/First Aid) Monthly Construction Field Views & Scheduling Training
- Master list of courses & descriptions available

### **Master List of Learning Opportunities**



#### YEAR 1

- 8/7/2024 My Professional Development Journey
- 9/11/2024 A Blueprint for Effective Workplace Leadership
- 10/2/2024 A Guide to Mentoring Others
- 10/16/2024 A Guide to Managing Remote Teams
- 1/8/2025 Leaders in Our Industry
- 3/5/2025 Leading With Emotional Intelligence
- 4/2/2025 The Secrets of Skilled Delegation
- 4/30/2025 5 Leadership Styles to Influence a Team
- 6/4/2025 Leaders in Our Industry
- 7/9/2025 How Great Leaders Solve Problems

#### **OTHER AVAILABLE COURSES**

TBD - Revised/Updated PTC Leadership Courses

L1, L2, L3

TBD - Date to be determined





#### YEAR 1

- 8/14/2024 Environmental #1: Permitting Overview
- 9/18/2024 Utilities Training 101
- 10/23/2024 Design & Pre-Bid Construction Schedules
- 12/11/2024 Constructability: Basic Intro/Overview
- 1/15/2025 Env #2: T&E Species, Tree Clearing, & Planning for Hwy
- 3/12/2025 Project Highlights & Lessons Learned in 2024
- 4/9/2025 Environmental #3: E&SC Practices and Construction Considerations
- 5/7/2025 Maintenance's Perspective on Maintainability
- 6/11/2025 Geotechnical Hazards in Western PA
- 7/16/2025 Environmental #4 Lifecycle of SCMs

#### OTHER AVAILABLE COURSES

- TBD Construction Field Views
- TBD Future Quality Improvement Training Releases
- TBD Vendor Demonstrations
- **TBD** Consultant Demonstrations
- TBD Other Self-Paced Learning Opportunities
- TBD Act on the Important, Don't React to the Urgent

TBD - Date to be determined





	YEAR 1
8/21/2024	PM 101
9/25/2024	Improving PM Skills
10/9/2024	Project Finances
12/18/2024	Scope Management
1/22/2025	Business Writing
3/19/2025	Team Building
4/16/2025	PM Scheduling
5/14/2025	Communication Strategies
6/18/2025	Contract Negotiations
7/23/2025	Conflict Management

#### **OTHER AVAILABLE COURSES**

- SP Vendor Portal
- SP TET Training
- SP ECMS Consultant Agreement
- TBD PM Simulation (Baker)
- SP Consultant Evaluation Training
- SP Act on the Important, Don't React to the Urgent

SP – Self paced (online) course TBD – Date to be determined





	YEAR 1
8/28/2024	Kahua Overview
10/30/2024	DOM Intro Module #1 (Parts A & B)
11/6/2024	DOM Module #2 (Parts C & D)
11/13/2024	DOM Module #3 (Parts E – H)
1/29/2025	Intranet & Internet Site Resource Overview
3/26/2025	OnBase/Existing Plans Tips & Tricks
4/23/2025	Item Numbers
5/21/2025	SAP Overview and Q&A
6/26/2025	Earthwork Summary Block
7/30/2025	Bluebeam Revu Overview

#### OTHER GROUP ACCOMPLISHMENTS

Intranet (SharePoint) resource centralization updates coming soon

Internet (paturnpike.com) more publicly available and centralized resources coming soon

Item number flow chart created



