

ACEC/PA ANTITRUST COMPLIANCE POLICY

- Consistent with ACEC/PA's nonprofit and tax exempt purposes, ACEC/PA in the course of its activities shall not agree with, participate in, or give consideration to any activity, plan, understanding, agreement, or other arrangement that constitutes a violation of any federal or state antitrust laws, including but not limited to actions that would (a) raise or stabilize prices or fees for specific services, (b) boycott or refuse to do business with any third parties (other than through ACEC/PA's bona fide business contractual arrangements), (c) restrict or interfere with the exercise of free and independent judgment by the members in the management or operation of their respective business, or (d) obstruct or interfere with commerce or free and lawful competition.
- 2. ACEC/PA membership is open to all interested and eligible parties. Participation in ACEC/PA activities is also available on reasonable terms to non-members with a valid interest in such activities. No applicant for membership or party requesting to participate, who otherwise meets the qualifications set forth in the ACEC/PA Bylaws or adopted in ACEC/PA policy, may be rejected for any anti-competitive purpose.
- 3. Participants at ACEC/PA-sponsored activities should not discuss, exchange information, or enter into agreements on prices or fees or refuse to purchase, sell to, or otherwise impermissibly deal with competitors, customers, or suppliers.
- 4. Any information, materials, or reports of ACEC/PA available for the use of its members should be made available to non-members when non-availability of those materials imposes a significant economic disadvantage or cost to non-members that significantly limits their ability to compete against ACEC/PA members. Non-members may be charged higher prices than members as long as the higher prices are not unreasonable.
- 5. Discussions during ACEC/PA meetings should relate solely to the legitimate purposes of the Council. Care should be taken to avoid any discussion of competitively sensitive information, such as prices, rates, or fees; current or potential bids for particular services; terms on which any participants will or will not deal with particular competitors, suppliers, or customers; and matters relating to actual or potential individual suppliers or customers that might have the effect of influencing the business conduct of other companies toward such suppliers or customers.
- 6. To avoid even the perception that ACEC/PA meetings could violate this antitrust policy, good meeting practices should be exercised, including: the use of a written agenda; the prompt preparation of brief minutes summarizing the matters discussed and conclusions reached; and the retention and distribution of only final approved minutes.
- 7. Even informal discussions must comply with the principles and prohibitions of this policy.
- 8. A copy of this policy shall be provided to the Board of Directors, Committee Leadership, ACEC/PA Members At Large and all ACEC/PA Committee Members. The policy shall also be included in each ACEC/PA staff member's employee manual and posted for public viewing on the ACEC/PA website. Each ACEC/PA member and each participant in ACEC/PA activities, by virtue of their membership or participation, shall be deemed to have notice of the policy and agree to abide by it.





ACEC/PA Board of Directors Meeting January 25, 2024 at 11:30 am Lancaster Marriott

Attendees:

Board Members: Mike Bougher (President) Mark Markosky (President-Elect), Mike Girman (Vice President), Rosanna Smithnosky (Treasurer), Rose Bougher (Immediate Past President/National Director), Glenn Stickel, Mark Kinnee, Damon Rhodes, Tony Dougherty, Jim Maloney, Maggie Talarico, Larry Bankert, Casey Moore, Matt Macey (remote)

ACEC/PA Executive Director:	Brent Sailhamer
ACEC/PA Staff:	Sarah Babski, Jean Brackbill
Gov't Affairs:	Jim Ritzman
Safety Task Force:	Joan Roof

Call to Order

Mike Bougher called the meeting to order at 12:01 pm.

ACEC/PA Antitrust Compliance Policy

M. Bougher noted the inclusion of the antitrust policy and encouraged all in attendance to read it.

Review/Approval of Board Meeting Minutes – November 15, 2023

A minor revision was suggested, and it was agreed that the Strategic Plan execution scorecard should be added as an attachment to the final minutes.

Casey Moore made a motion that the November 15th meeting minutes be approved, a second was provided and the motion carried.

Events Report

Sarah Babski Summarized recent/upcoming events:

2024 Diamond Awards

- No major coordination issues
- On budget
- 40 more attendees than in 2023
 - Possibly because pandemic effect gone, more awards?



Region Events

- Very successful
 - o Western Region had 150 attendees, Kevin Scheurich, PTC
 - o Central Region meeting in February will have DE's from 4 PennDOT Districts
 - o Eastern Region will hold joint ACEC/PA-WTS event in February
 - PAC event before-hand, House and Senate Transportation leaders

CEC/P

American Council of Engineering Companies of Pennsylvania

Government Affairs Breakfast

• Looking for speakers for February and March

PAC Related Events

- Central Region PAC event March
 - Coordinate with March 6 Board meeting at the West Shore Country Club?
- Legislative Day
 - o Smaller event than in the past
 - New format, more education focus
- Matt Bradford Fundraiser
 - o Location TBD
 - May combine effort with APC
- Legislative Reception in Washington, DC
 - o April 29
 - Use ACEC/PA townhouse

Other Upcoming Events

- PTC Social
 - o Mid-April
 - Young member emphasis
 - o Brad Heigel and Kevin Scheurich have committed to attending
 - Annual Leadership Conference
 - o Bedford Springs
 - o June 3, 4
 - o Planning almost complete, registration opening soon
- Scholarship Golf Outing
 - o September again in 2024
 - Last year's Scholarship fund provided over 14k for 5 students
 - o More applicants this year than last year
- Infrastructure Conference
 - o September, immediately following the Golf Outing
- Fall Day
 - o November, during APC



National Director's Report

Rose Bougher reported:

News from ACEC

Research and Development tax credit issue is still a high priority for ACEC, but it looks like the most likely legislative scenario is a bill that will delay implementation of the new rules until 2026.

R. Bougher and Sailhamer met with Dave Bender of ACEC to discuss arrangements for a PA legislative reception at the ACEC townhouse in Washington, DC. April 29-30.

The format will be an evening reception at the townhouse with our PA contingent of Legislators invited, with dinner at a local restaurant to follow. Breakfast will be planned for the next morning for those that were not able to attend the reception.

The townhouse can accommodate up to 12 ACEC/PA representatives. ACEC will take care of the reservations, the preparations, and the invitations.

PAC Reports

ACEC PAC - No donations from PA members to date, but we are in a new calendar year. Members may be waiting for the Spring Sweepstakes to make their donation.

CEPA PAC - There have been some donations already this year, Board members reminded to meet their commitments.

Nominating Committee

The nominating Committee is comprised of the Past President (Chair), the President, and the Presidentelect. Current Board members who would like to remain on the Board are encouraged to apply, and any new applications for Board positions will be reviewed. A special meeting of the Committee will be held in April to vote on the list of Nominees for Board positions.

Installation of the new slate of officers and Board members will happen at the Board of Directors meeting on June 4th.

Financial Report

Rosanna Smithnosky summarized the Financial Reports included in the Board packet, along with the Treasurer's Notes. She noted that revenues are on track for the fiscal year, as are expenses with the exception of legal expenses.

However, legal expenses are justified since we have required a significant amount of legal expertise in revising our By-laws and negotiating acceptable indemnity language on State contracts.

Smithnosky noted that the PACE PAC account is now closed.



R. Bougher made a motion to approve the financial reports, a second was provided, and the motion passed.

Membership Report

Mike Girman referred to the membership reports included in the Board packet and summarized them.

Per our Strategic Plan, the newly formed Membership Committee will be reaching out to existing member firms to solicit feedback, and will also be reviewing the "Hot Prospect" list of potential member firms to identify firms they may be able to successfully recruit. Girman encouraged members to sign up using the ACEC/PA Strategic Plan TEAMS site.

Glenn Stickel has gotten feedback from member firms that there is an issue with the Primary Contacts listed for member firms. Often, the primary contact is someone senior in the company, but not as involved in the day-to-day activities. I such cases important notifications (such as the need to cast a vote) are being missed or ignored.

One possible solution discussed was assignment of a secondary firm contact, which would help ensure that important communications are not missed.

One downside to having more than one contact might be an accidental double vote by one firm. ACEC/PA staff would need to be vigilant to avoid both votes being counted, and if the votes contradicted each other we would have to verify the actual vote intent. One solution discussed would be identifying a separate voting contact and a communications contact.

The Governance Committee will study this issue and suggest some possible solutions.

Tony Dougherty made a motion that the Membership Report be approved, a second was provided and the motion carried.

Governance Committee Report

Financial Policies and Procedures

R. Bougher reported on the progress of the development of Financial Policies and Procedures. The Committee has been working hard, and after many iterations they are requesting approval for V10. The Finance Committee and ExCom have provided thorough reviews, and Jean Brackbill was instrumental in assisting with the final product.

Employee Handbook

Moore noted that Josh Wilson has taken the initial lead on updating the Employee Handbook. The Governance Committee received a DRAFT of proposed edits from Josh prior to this Board meeting and will review it in detail before it is ready for a Board vote. The Committee meets again mid-February, and the goal is to have committee members review the draft updates by then and go through the document together. M. Bougher requested that Mark Markosky be invited to this meeting to assist with his transition to President next year. R. Bougher added that ACEC's HR staff will be consulted for input on the handbook as well.

MEETING MINUTES

ACEC/PA AMERICAN COUNCIL OF ENGINEERING COMPANIES of Pennsylvania

The Investment Policy is in process of an update utilizing information provide to the Governance Committee by Mike Bougher after the last Board Meeting. Casey is taking the lead on this document, and it will be reviewed by the committee for comments, edited and then shared with Jean and Rosanna as the next steps. When complete, the recommended document will be shared with the Board and added as an Appendix to the Financial Policies and Procedures upon Board approval.

R. Bougher moved to approve the new document with the recommendation to remove the travel section and move it to the update of the Employee Handbook, a second was provided and the motion carried.

Government Affairs Report

Jim Ritzman reported that the Government Affairs Committee met on January 10, prior to the Central Region luncheon. They discussed future speakers, Legislative Day, and a PAC contributions plan.

PAC Contributions Plan

Ritzman shared a draft plan (attached) that presents how the committee would propose that we spend our PAC funds this year. The current PAC balance is roughly \$69k, and the goal is to spend 25-30k this year, to support the candidates listed. He noted that the plan includes 5k for the event planned for Rep Matt Bradford on March 26.

Ritzman credited Jennifer Louwerse for her valuable input on our approach to PAC spending.

M. Bougher added that sponsoring an event for a particular candidate has not been typical for ACEC/PA in recent years, but it is part of our efforts to more proactive in our advocacy efforts, per our Strategic Plan.

Larry Bankert suggested that Appropriations Chairs be included on our list of candidates to support, particularly because we need to be cognizant that we are in support of all infrastructure funding, not just transportation funding.

GA Events

Upcoming GA Breakfasts, Feb 7 and March 6. Ritzman noted that there has been a lot of interest expressed from members in a program that covers the PAC, how it works, and how the funds are spent. The Committee is considering this topic for the March breakfast.

Committee Reports

Innovative Delivery Tabled until the March 6 meeting.

Multimodal Tabled until the March 6 meeting.

Safety Task Force

MEETING MINUTES

ACEC/PA AMERICAN COUNCIL OF ENGINEERING COMPANIES of Pennsylvania

Joan Roof updated the Board on the activities of the Safety Task Force, which includes 5 credentialed safety professionals and PennDOT and PTC members. She presented a short video, a PSA-type production developed by the committee and PennDOT that is currently being shown at the Keystone Building in Harrisburg, some other PennDOT offices, and on PennDOT's YouTube channel.

Roof stressed the need for more committee members, and she implored the Board to encourage staff members to get involved.

Roof shared the news that the National Safety Council has noticed what ACEC/PA is doing, and they would like to partner with us on some future safety initiatives. The NSC has put a major emphasis on driving safety, since that is the most dangerous thing we do. They provide defensive driving courses and produce high quality publications and other resources. This is an area where we may collaborate with them.

The Committee is looking at where they should direct their efforts next. They are looking for guidance from the Board and suggestions from the membership. The Task Force has a goal of addressing 12 topics per year. She said the next video will be geared toward safety with regard to consultant-related activities.

The Board responded with some suggestions:

- R. Bougher Look into participation in a safety panel at an ACEC National Conference.
- Jim Maloney Bridge inspection safety, surveying safety likes the emphasis on driving.
- Smithnosky said that surveyors are experience more harassment while in the field, particularly in urban areas. This could be a good topic for the TF to address.
- Bankert suggested they address safety concerns related to field visits by design staff. Since they are typically not in the field every day, they are not exposed to daily safety briefings and need reminders.

Roof thanked the Board for the opportunity to present, and reminded us all to view and "like" the materials presented in the ACEC/PA - PennDOT Safety Library. Safety Month Videos - ACEC/PA (acecpa.org)

Strategic Plan Update

R. Bougher reported that she has been leading regular Strategic Planning progress meetings, usually a few days before Board meetings. Strategic Plan execution progress is being tracked via TEAMS, and she asked that if any Board member does have access to the SP TEAM they should let Sailhamer or Maloney know and they can be added.

M. Bougher noted that a lot of progress is being made, and Maloney said he will produce a SP task scorecard from TEAMS twice each year to help us track progress.

Executive Director's Report

Sailhamer provided the following updates:

Legislative

MEETING MINUTES



Automated workzone enforcement legislation has been passed, making use of AWZE permanent as an enforcement measure.

The transfer of funds from the PA State Police to the Motor License Fund begins in 2024, and \$150k per year will be transferred, for 5 years.

Design Build Best Value legislation will likely be acted upon by the Legislature in March. PennDOT has committed to implementing DBBV on some larger projects, but not on a routine basis.

<u>Other</u>

Workforce Development - Todd Morris has volunteered to lead this effort and is getting it moving.

Private Development Working Group – This group is looking for members.

TQI – Working on workforce development initiatives - conferences, CTC curriculum, and a shared intern program involving the PTC, APC and ACEC/PA. Steve Barber is our representative for the intern program, we are looking for an additional, western PA representative.

President's Report

M. Bougher provided the following updates:

Indemnification Language

The Governor's office has requested a meeting with ACEC/PA to discuss the changes to indemnification language in state contracts that we have been negotiating with PennDOT.

They have heard that we are seeking a legislative remedy, since discussions with PennDOT have stalled. They would rather the issue get solved at the administration level, vs. through the legislature. We have agreed to meet with them to discuss this.

Currently, Senator Langerholc is leading the effort in the Senate, and there are 6 Senators (all Republicans) that have agreed to sponsor to date. The bill is based on language from similar legislation in Wisconsin.

How did the objectionable language end up in PennDOT contracts? They were announced in a Clearance Transmittal, and the industry did not take notice until the language started to appear in contracts.

It was noted that the advantage to having legislation passed vs. a policy change is that legislation is a more permanent solution. A policy change by this administration can be reversed by a future administration.

New Items

Staff Benefits

M. Bougher explained that there was a discrepancy with how ACEC/PA staff benefits (health insurance premiums) were handled for different employees, and how they were rectified.



DEP Procurement

DEP has expressed an interest in soliciting consultants to help with their permit review backlog. ACEC/PA has been working with them to offer advice on how they may be able to enlist consultants to assist.

R. Bougher noted that a leadership change at DEP has hindered progress on these discussions, but DEP is still in need of help. She has sent a sample PennDOT Open End contract to them for consideration and will follow up soon if they do not get back to her.

It is possible that the DEP will need to contract through DGS, depending on the specific needs of the contract.

Member Feedback

Mart Macey has heard from some members recently that ACEC/PA is too transportation focused. This is not a new complaint and is something the organization has been working on.

Committee Portals

What is the status of the Committee Portals? Sailhamer reported that ACEC/PA is contracted with the Portal software provider until April 2024. We will not renew the contract at that time, and will switch to MS TEAMS as the default platform for future committee communications.

Overhead Audits

Smithnosky noted that the AASHTO Uniform Audit and Accounting Guide for Audits of Architectural and Engineering (A/E) Consulting Firms, 2024 Edition has been released.

Adjournment

Maloney motioned to adjourn the meeting, a second was offered, and the motion carried.

ACEC/PA Government Affairs Committee PAC Framework

Available Budget

- CEPA PAC Account \$69,900
 - o Intent to invest \$20,000 to \$25,000 (this is the approximate amount we raise each year)

Framework

PA House of Representatives



Joanna E. McClinton

Speaker, Member since 2015

District 191 Democrat, serving Philadelphia County (Part), Delaware County (Part)



Matthew D. Bradford

Majority Leader, Member since 2009

District 70 Democrat, serving Montgomery County (Part) \$5,000.

\$2,000.+

March 27, 2024, event



Bryan Cutler

Republican Leader, Member since 2007

District 100 Republican, serving Lancaster County (Part) \$2,000.

\$2,000.+



Kerry A. Benninghoff

Transportation, Republican Chair Member since 1997

District 171 serving Centre County (Part), Mifflin County (Part)



Ed Neilson

Transportation, Democrat Chair Member: 2012-2014, since 2015

District 174 Democrat, serving Philadelphia County (Part) \$2,000.+

PA Senate



Joe Pittman

Majority Floor Leader

Senate District 41 Republican (Term Expires: 2024) serving Armstrong, Indiana, Jefferson (part) and Westmoreland (part) Counties.



Jay Costa

Minority Floor Leader

Senate District 43 Democrat (Term Expires: 2024) serving Allegheny (part) County.



Wayne Langerholc Jr.

Transportation, Majority Chair

Senate District 35 Republican (Term Expires: 2024) serving Cambria, Centre (part) and Clearfield Counties.



Marty Flynn.

Transportation, Minority Chair

Senate District 22 Democrat (Term Expires: 2026) serving Lackawanna (part) and Luzerne (part) Counties. \$1,000.

\$2,000.

\$2,000.

\$2,000.

Additional Discussion: We discussed the possibility of holding an event (baseball game) for the 4 Chairs of Transportation if we can find them in a common place.



ACEC PAC Contributions (as of February 28, 2024)

Donna Newell

NTM Engineering, Inc.

\$1000.00

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CEPA PAC Contributions (as of March 4, 2024)

Larry Bankert	Kimley-Horn	\$515.24
Michael Beal	AI Engineers	\$26.06
Esther Betancourt	Volkert, Inc.	\$515.24
Steve Bolt	Remington Vernick	\$25.00
Mike Bougher	Stantec Consulting Services, Inc.	\$515.24
Rose Bougher	A.D. Marble	\$515.24
Jean Brackbill	ACEC/PA	\$5.46
Ashley Brehm	Markosky Engineering	\$51.80
Erica Carter	Kimley-Horn	\$2060.04
Tony Dougherty	TPD	\$26.06
Irene Eells	TML	\$26.06
Eric Frary	Michael Baker Intl	\$26.06
Doug George	Lochner	\$103.30
Dave Hamlet	Gannett Fleming	\$500.00
Brad Hull	TML	\$26.06
Kevin Johnson	TPD	\$515.24
Mark Kinnee	Urban Engineers	\$26.06
Matt Kozsuch	Bowman Consulting	\$96.80
	Larson Design Group PAC	\$1000.00
Ron Link	Stantec Consulting Services, Inc.	\$26.06
Jim Maloney	JMT	\$26.06
Shiny Matthew	JMT	\$26.06
Mark McShea	HDR	\$51.80
Colleen Meiswich	A.D. Marble	\$25.00
Eric Meyer	WRA	\$515.24
Jack Mitchell	Bowman Consulting	\$103.30
Andrew Pennoni	Pennoni	\$26.06
Marc Pinto	Susquehanna Civil	\$100.00
Anthony Rauso	JMT	\$23.97

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Damon Rhodes	Larson Design Group	\$515.24
Joe Riley	HDR	\$26.06
Jeff Roken	Urban Engineers	\$257.78
Tom Rowader	GPI	\$25.00
Jonathan Schmidt	AECOM	\$26.06
Mahmood Shehata	RK&K	\$103.30
Craig Suhoskey	AECOM	\$51.80
Jill Thompson	Navarro & Wright	\$26.06

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Consulting Engineers of Pennsylvania PAC

Statement of Activity by Month

January 2024

	JAN 2024	TOTAL
Revenue		
4001 Donations	4,336.76	\$4,336.76
Total Revenue	\$4,336.76	\$4,336.76
GROSS PROFIT	\$4,336.76	\$4,336.76
Expenditures		
6002 CC Fees	84.96	\$84.96
Total Expenditures	\$84.96	\$84.96
NET OPERATING REVENUE	\$4,251.80	\$4,251.80
NET REVENUE	\$4,251.80	\$4,251.80

Consulting Engineers of Pennsylvania PAC

Statement of Financial Position Comparison

As of January 31, 2024

		TOTAL		
	AS OF JAN 31, 2024	AS OF JAN 31, 2023 (PY)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
1001 Wells Fargo Checking	70,926.20	57,147.92	13,778.28	24.11 %
Total Bank Accounts	\$70,926.20	\$57,147.92	\$13,778.28	24.11 %
Other Current Assets				
Undeposited Funds	2,751.80	500.00	2,251.80	450.36 %
Total Other Current Assets	\$2,751.80	\$500.00	\$2,251.80	450.36 %
Total Current Assets	\$73,678.00	\$57,647.92	\$16,030.08	27.81 %
TOTAL ASSETS	\$73,678.00	\$57,647.92	\$16,030.08	27.81 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
Accounts Payable (A/P)	0.00	0.00	0.00	
Total Accounts Payable	\$0.00	\$0.00	\$0.00	0.00%
Total Current Liabilities	\$0.00	\$0.00	\$0.00	0.00%
Total Liabilities	\$0.00	\$0.00	\$0.00	0.00%
Equity				
Retained Earnings	69,426.20	54,511.43	14,914.77	27.36 %
Net Revenue	4,251.80	3,136.49	1,115.31	35.56 %
Total Equity	\$73,678.00	\$57,647.92	\$16,030.08	27.81 %
TOTAL LIABILITIES AND EQUITY	\$73,678.00	\$57,647.92	\$16,030.08	27.81 %



Financial Report – Treasurer's Notes February 22, 2024

Items of note:

Financial Reporting is through January 2024 (58% into fiscal year)

A. Budget versus Actuals

- 1. Total Revenue is slightly above budget.
- 2. Total Expenditures are slightly above budget.
- 3. Items to keep an eye on:
 - a. Membership dues unpaid amount is \$16,724. Discussion needed on when to identify unpaid dues as bad debt. There is certainty of one \$8,000 membership that will not be paid per discussions with that company.
 - b. Professional fees

B. Event Profit and Loss

- 1. Diamond Awards Net Revenue is \$ 5.8k over budget.
- 2. Total Net Revenue ahead of budget. YTD revenue has been strong.

C. Statement of Financial Position

- 1. No significant change.
- 2. Retained earnings remain within 1/4 to 1/3 of the operating budget.

D. CEPA PAC – Statement of Activity & Statement of Financial Position

- 1. January donations came in just over \$4k.
- 2. No expenses occurred other than credit card fees.

E. Wells Fargo (WF) Investment Account

1. Showing modest returns over 12 month period tied to stock market gains.

F. Noteworthy Items

- 1. <u>Draft Financial Statement</u> Reviewed by Finance Committee and now requires Board approval.
- 2. <u>Form 990 –</u> Reviewed by Finance Committee and now requires Board acknowledgement / concurrence.

Rosanna Smithnosky, P.E. ACEC/PA Treasurer

Statement of Financial Position

As of January 31, 2024

		TOTAL		
	AS OF JAN 31, 2024	AS OF JAN 31, 2023 (PY)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
Wells Fargo Checking Account-Gen Op Fund 5407	445,938.74	467,213.96	-21,275.22	-4.55 %
Wells Fargo Investment Account-Long Term 9758	89,499.64	85,141.42	4,358.22	5.12 %
Wells Fargo Investment Account-Short Term 4856	29,275.03	27,847.24	1,427.79	5.13 %
Wells Fargo MM Account-Scholarship Fund 4135 Note 1	9,146.46	9,133.88	12.58	0.14 %
Total Bank Accounts	\$573,859.87	\$589,336.50	\$ -15,476.63	-2.63 %
Accounts Receivable				
1200 *Accounts Receivable	31,926.27	13,864.71	18,061.56	130.27 %
1201 Allowance for Bad Debts	0.00	0.00	0.00	
Total Accounts Receivable	\$31,926.27	\$13,864.71	\$18,061.56	130.27 %
Other Current Assets				
1010C1 Unrealized G (L) ML Reserved	0.00	0.00	0.00	
1010D1 Unrealized G (L)Wells Fargo-Inv Reserved	0.00	0.00	0.00	
1010R Investment Acct - cash reclass	0.00	0.00	0.00	
1010SN Investment acct - cash portion	0.00	0.00	0.00	
1210 Prepaid Expenses	0.00	0.00	0.00	
1210.1 Prepaid Meetings and Events	11,253.23	3,410.03	7,843.20	230.00 %
1210.2 Prepaid Insurance	6,034.90	4,397.38	1,637.52	37.24 %
1210.3 Prepaid Expenses	2,230.88	1,885.16	345.72	18.34 %
1210.4 Prepaid Expense-EZ Pass	11.35	60.69	-49.34	-81.30 %
Total 1210 Prepaid Expenses	19,530.36	9,753.26	9,777.10	100.24 %
1499 Undeposited Funds	4,752.60	9,280.00	-4,527.40	-48.79 %
Accrued Revenue	0.00	-,	0.00	
Total Other Current Assets	\$24,282.96	\$19,033.26	\$5,249.70	27.58 %
Total Current Assets	\$630,069.10	\$622,234.47	\$7,834.63	1.26 %
Fixed Assets				
1062 Office Equipment	0.00	0.00	0.00	
1062A Original Cost Note 2	49,437.83	44,173.78	5,264.05	11.92 %
1062B Accumulated Depreciation	-36,517.00	-29,745.84	-6,771.16	-22.76 %
Total 1062 Office Equipment	12,920.83	14,427.94	-1,507.11	-10.45 %
1063 Leasehold Improvements	3,410.00	3,410.00	0.00	0.00 %
Total Fixed Assets	\$16,330.83	\$17,837.94	\$ -1,507.11	-8.45 %
Other Assets	·			
Operating Lease ROU Asset Note 3	48,603.00		48,603.00	
Total Other Assets	\$48,603.00	\$0.00	\$48,603.00	0.00%
TOTAL ASSETS	\$695,002.93	\$640,072.41	\$54,930.52	8.58 %

Liabilities

Current Liabilities

		TOTAL		
	AS OF JAN 31,	AS OF JAN 31, 2023	CHANGE	9
	2024	(PY)		CHANGE
Accounts Payable 2200 *Accounts Payable	64,012.93	67,400.02	-3,387.09	-5.03 %
Total Accounts Payable	\$64,012.93	\$67,400.02	\$ -3,387.09	-5.03 %
·	φ04,012.00	ψ07, 1 00.02	φ 0,007.00	0.00 /
Credit Cards Chase Visa Card-BS 3877	400.01		400.01	
Chase Visa Card-JB 6354	438.61 0.00	197.78	438.61 -197.78	-100.00 %
Chase Visa Card-JB3885	0.00	197.70	0.00	-100.00 7
Chase Visa Card-LS 7998	0.00	0.00	0.00	
Chase Visa Card-RB 5204	0.00	9,450.00		-100.00 %
Chase Visa Card-SB 0927	0.00	9,450.00 1,509.22	-9,450.00 -1,509.22	-100.00 %
Chase Visa Card-SB 3893	1,325.78	1,509.22	1,325.78	-100.00 /
Wells Fargo Visa Card-LS 2483	0.00	0.00	0.00	
Wells Fargo Visa Card-SB 0056	0.00	0.00	0.00	
Fotal Credit Cards	\$1,764.39	\$11,157.00	\$ -9,392.61	-84.19 9
	φ1,/04.39	φ11,157.00	φ -9,392.01	-04.19
Other Current Liabilities				
2206 Deferred Revenue-Dues	0.00	0.00	0.00	
2206.1 Deferred Revenue-Firm Dues	176,414.61	0.00	176,414.61	
2206.2 Deferred Revenue-Index Dues	0.00	0.00	0.00	
2206.3 Deferred Revenue-Dues-ACEC Dues	0.00	0.00	0.00	
2206.4 Deferred Revenue-Affiliate Dues	12,944.62	0.00	12,944.62	
2206.5 Deferred Revenue-Base Dues	22,930.66	0.00	22,930.66	
Total 2206 Deferred Revenue-Dues	212,289.89	0.00	212,289.89	
2211 Deferred Revenue-Events	0.00	0.00	0.00	
2206.6 Deferred Revenue-Government Affairs Event	750.00		750.00	
2211.1 Deferred Revenue-Diamond Awards	0.00		0.00	
2211.2 Deferred Revenue-Fall Day	0.00		0.00	
2211.3 Deferred Revenue-Infrastructure Conference	1,300.00		1,300.00	
2211.4 Deferred Revenue-Annual Leadership Meeting	6,175.00		6,175.00	
2211.5 Deferred Revenue-Legislative Day	12,744.75		12,744.75	
2211.6 Deferred Revenue-Scholarship Golf Outing	0.00		0.00	
2211.7 Deferred Revenue-Western Region Meeting	9,445.00	0.00	9,445.00	
2211.8 Deferred Revenue-Central Region	6,580.00		6,580.00	
2211.9 Deferred Revenue-Eastern Region	3,975.00		3,975.00	
Total 2211 Deferred Revenue-Events	40,969.75	0.00	40,969.75	
2212.1 Deferred Revenue-Directory Ads	1,400.00		1,400.00	
2502 Capital Lease Obligation Note 3	4,905.44	766.88	4,138.56	539.66 9
25500 Sales Tax Payable	0.00		0.00	
25600 Due to ACEC-Membership Dues	0.00	0.00	0.00	
25610 Due to ACEC-Current Membership Dues	71,639.02	59,938.36	11,700.66	19.52 9
25615 Due to ACEC-Anniversary Membership Dues	0.00	6,546.85	-6,546.85	-100.00 °
BIlling		,	,	
25620 Due to ACEC-Past Due Membership Dues	0.00	0.00	0.00	
Total 25600 Due to ACEC-Membership Dues	71,639.02	66,485.21	5,153.81	7.75 9
25700 Accrued Payroll and Taxes	0.00	0.00	0.00	
25800 ACCRUED VACATION	885.22	414.20	471.02	113.72
3315 Scholarship Donations	0.00	0.00	0.00	110.72
401 (k) Payables	0.00	0.00	0.00	
401 (k) Loan Repayment Payable	0.00	0.00	0.00	

		TOTAL		
	AS OF JAN 31,	AS OF JAN 31, 2023	CHANGE	%
	2024	(PY)		CHANGE
401 (k) Payroll Deferrals Payable	0.00	0.00	0.00	
Total 401 (k) Payables	0.00	0.00	0.00	
Accrued Expense	0.00		0.00	
Due to CEPA PAC	0.00		0.00	
PA Department of Revenue Payable	0.00	0.00	0.00	
Total Other Current Liabilities	\$332,089.32	\$67,666.29	\$264,423.03	390.78 %
Total Current Liabilities	\$397,866.64	\$146,223.31	\$251,643.33	172.10 %
Long-Term Liabilities				
Long Term Operating Lease Liability Note 3	48,950.00		48,950.00	
Total Long-Term Liabilities	\$48,950.00	\$0.00	\$48,950.00	0.00%
Total Liabilities	\$446,816.64	\$146,223.31	\$300,593.33	205.57 %
Equity				
2900 Opening Bal Equity	0.00	0.00	0.00	
2960 Retained Earnings	240,793.21	313,408.63	-72,615.42	-23.17 %
3100 Scholarship (Golf Outing) Restricted Net Assets	0.00	0.00	0.00	
Net Revenue	7,393.08	180,440.47	-173,047.39	-95.90 %
Total Equity	\$248,186.29	\$493,849.10	\$ - 245,662.81	-49.74 %
OTAL LIABILITIES AND EQUITY	\$695,002.93	\$640,072.41	\$54,930.52	8.58 %

Note 1 - The funds held in the Wells Fargo MM Account-Scholarship Fund 4135 are restricted for ACEC/PA scholarship awards.

Note 2 - FYE 2024: The Capital Lease Obligation is the new copier lease. Office Equipment balance is updated by the value of the copier.

Note 3 - The Operating Lease account balances pertain to the building office space rent.

Per the new lease accounting standard, the Operating Lease must be included as a Long Term Asset and Long Term Liability on the Statement of Financial Position.

Consulting Engineers of Pennsylvania PAC

Statement of Activity by Month

January 2024

	JAN 2024	TOTAL
Revenue		
4001 Donations	4,336.76	\$4,336.76
Total Revenue	\$4,336.76	\$4,336.76
GROSS PROFIT	\$4,336.76	\$4,336.76
Expenditures		
6002 CC Fees	84.96	\$84.96
Total Expenditures	\$84.96	\$84.96
NET OPERATING REVENUE	\$4,251.80	\$4,251.80
NET REVENUE	\$4,251.80	\$4,251.80

Consulting Engineers of Pennsylvania PAC

Statement of Financial Position Comparison

As of January 31, 2024

		TOTAL		
	AS OF JAN 31, 2024	AS OF JAN 31, 2023 (PY)	CHANGE	% CHANGE
ASSETS				
Current Assets				
Bank Accounts				
1001 Wells Fargo Checking	70,926.20	57,147.92	13,778.28	24.11 %
Total Bank Accounts	\$70,926.20	\$57,147.92	\$13,778.28	24.11 %
Other Current Assets				
Undeposited Funds	2,751.80	500.00	2,251.80	450.36 %
Total Other Current Assets	\$2,751.80	\$500.00	\$2,251.80	450.36 %
Total Current Assets	\$73,678.00	\$57,647.92	\$16,030.08	27.81 %
TOTAL ASSETS	\$73,678.00	\$57,647.92	\$16,030.08	27.81 %
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
Accounts Payable (A/P)	0.00	0.00	0.00	
Total Accounts Payable	\$0.00	\$0.00	\$0.00	0.00%
Total Current Liabilities	\$0.00	\$0.00	\$0.00	0.00%
Total Liabilities	\$0.00	\$0.00	\$0.00	0.00%
Equity				
Retained Earnings	69,426.20	54,511.43	14,914.77	27.36 %
Net Revenue	4,251.80	3,136.49	1,115.31	35.56 %
Total Equity	\$73,678.00	\$57,647.92	\$16,030.08	27.81 %
TOTAL LIABILITIES AND EQUITY	\$73,678.00	\$57,647.92	\$16,030.08	27.81 %

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

ADVISORS for WHAT'S NEXT

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF PENNSYLVANIA 800 NORTH THIRD STREET, SUITE 301 HARRISBURG, PA 17102

DEAR CLIENT:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2022 EXEMPT ORGANIZATION RETURN, AS FOLLOWS...

2022 FORM 990

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

PLEASE REVIEW THE RETURN FOR COMPLETENESS AND ACCURACY.

WE PREPARED THE RETURN FROM INFORMATION YOU FURNISHED US WITHOUT VERIFICATION. UPON EXAMINATION OF THE RETURN BY TAX AUTHORITIES, REQUESTS MAY BE MADE FOR UNDERLYING DATA. WE THEREFORE RECOMMEND THAT YOU PRESERVE ALL RECORDS WHICH YOU MAY BE CALLED UPON TO PRODUCE IN CONNECTION WITH SUCH POSSIBLE EXAMINATIONS.

YOUR RETURN(S) HAVE BEEN DESIGNATED FOR ELECTRONIC FILING. WE CANNOT TRANSMIT YOUR RETURN(S) UNTIL WE RECEIVE YOUR SIGNED E-FILE AUTHORIZATION FORM(S). FOR YOUR CONVENIENCE, YOU MAY RETURN THE SIGNED FORM(S) VIA ONE OF THE FOLLOWING METHODS:

- E-MAIL AS A PDF ATTACHMENT TO RKLEFILE@RKLCPA.COM
- MAIL THE FORM(S) IN THE ENCLOSED ENVELOPE
- FAX THE SIGNED FORM(S) TO OUR OFFICE 717-392-3195, ATTN: RKLEFILE

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

WE RECOMMEND THAT YOU USE CERTIFIED MAIL WITH POST MARKED RECEIPT FOR PROOF OF TIMELY FILING.

SINCERELY,

RKL LLP

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2023

PREPARED FOR:

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF PENNSYLVANIA 800 NORTH THIRD STREET, SUITE 301 HARRISBURG, PA 17102

PREPARED BY:

RKL LLP 3501 CONCORD ROAD, STE 250 YORK, PA 17402

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. PLEASE SIGN AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN TRANSMIT YOUR RETURN ELECTRONICALLY TO THE IRS.

RETURN MUST BE MAILED ON OR BEFORE:

RETURN FEDERAL FORM 8879-TE TO US BY MAY 15, 2024.

SPECIAL INSTRUCTIONS:

Form 88	379-TE	**	* * *	THIS IS NOT A F IRS e-file Signatu for a Tax Ex	ILEABLE COPY ** Ire Authorization empt Entity	n ***	0	/IB No. 1545-0047
Form		For calendar y		2, or fiscal year beginning $ JUL 1$				0000
		i or oaloridar j	your Loc		Keep for your records.	<u> </u>		2022
	t of the Treasury venue Service			Go to www.irs.gov/Form8879		n.	-	
		AN COUN	VCTI	OF ENGINEERING		EIN or	SSN	
				INSYLVANIA			-72934	.84
Name and	d title of officer or pe			BRENT SAILHAMER		23	12554	
Name an			J ιαλ	EXECUTIVE DIREC				
Part I	Type of	Return an	d Re	turn Information	101(
				e using this Form 8879 TE and	antar the applicable amount i	f any from the re		9029 CD and
Form 53 or 10a b whichev	30 filers may enteneed of the second se	r dollars and ount on that I	cents. line for	For all other forms, enter whole the return being filed with this D-). But, if you entered -0- on the	e dollars only. If you check the form was blank, then leave lin	e box on line 1a, e 1b, 2b, 3b, 4b	, 2a, 3a, 4a 5, 5b, 6b, 7	, 5a, 6a, 7a, 8a, 9a, b, 8b, 9b, or 10b,
1a	Form 990 check h	ere	Х	b Total revenue, if any (For	m 990, Part VIII, column (A), li	ine 12)	1b _	749,326.
2a	Form 990-EZ che	ck here		b Total revenue, if any (For	m 990-EZ, line 9)		2b	
3a	Form 1120-POL	heck here		b Total tax (Form 1120-POI	_, line 22)		3b _	
4a	Form 990-PF che	ck here		b Tax based on investmen	t income (Form 990-PF, Part	V, line 5)		
5a	Form 8868 check	here		b Balance due (Form 8868)	, line 3c)		5b _	
6a	Form 990-T chec	k here			rt III, line 4)			
7a	Form 4720 check	here			rt III, line 1)			
8a	Form 5227 check	here		b FMV of assets at end of	tax year (Form 5227, Item D)		8b	
	Form 5330 check			b Tax due (Form 5330, Parl	II, line 19)			
10a	Form 8038-CP ch	eck here		b Amount of credit payme	nt requested (Form 8038-CP	, Part III, line 22)	10b	
Part I	I Declarat	ion and S	ignat	ture Authorization of Off				
Under p	enalties of perjury,	I declare that	at X] I am an officer of the above er	ntity or 🔲 I am a person su	bject to tax with	respect to	(name
of entity)				, (EIN)	and that I h	nave exami	ned a copy of the
later tha paymen persona	n 2 business days t of taxes to receiv	prior to the p e confidentia	oayme al infor	account. To revoke a payment, I int (settlement) date. I also auth mation necessary to answer inc gnature for the electronic return	orize the financial institutions juiries and resolve issues relat	involved in the playme	rocessing o ent. I have s	of the electronic elected a awal.
X	I authorize RK	L LLP				to enter r	my PIN	17111
				ERO firm name				er five numbers, but not enter all zeros
	with a state age on the return's c As an officer or p return. If I have i	ncy(ies) regul lisclosure co person subje ndicated with	lating nsent ct to t hin this	22 electronically filed return. If I charities as part of the IRS Fed/ screen. ax with respect to the entity, I w s return that a copy of the return my PIN on the return's disclosu	State program, I also authoriz vill enter my PIN as my signatu n is being filed with a state ago	e the aforementi ure on the tax yea	of the return ioned ERO ar 2022 ele	is being filed to enter my PIN ctronically filed
			***	•		* *	Det	
Signature of Part I	of officer or person subject			THIS IS NOT A F	ILLADLE COPY **		Date	
	(EFIN) followed by	-		nic filing identification selected PIN.	246233 Do not enter			
submitti		•	-	IN, which is my signature on the requirements of Pub. 4163, Me	-			
ERO's sig	gnature <u>DOU</u>	GLAS L	• BI	ERMAN, CPA	Date	02/28/2	24	
				ERO Must Retain This F				
				ubmit This Form to the I		10 00 50		0070 TE
LHA Fo	or Privacy Act and	I Paperwork	Redu	ction Act Notice, see instruct	ions.		Form	18879-TE (2022)
202521 12	-16-22							

	_		EXTENDED TO MAY 15, 20 Return of Organization Exempt F)24 rom lr	ncome Tax	OMB No. 1545-0047
Forr	" G	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C			2022
1 011			Do not enter social security numbers on this form as	•		
Depa Intern	rtment o al Reve	of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and th	-	•	Open to Public Inspection
AF	or th	e 2022 calend	ar year, or tax year beginning $ { m JUL}1,2022$ and e	nding J	UN 30, 2023	
	heck if	C Name o	organization		D Employer identific	ation number
а	pplicab	AMER	ICAN COUNCIL OF ENGINEERING			
	Addre		ANIES OF PENNSYLVANIA			
	Name	ge Doing b	usiness as		23-729348	34
	Initial return	Number		Room/suite	E Telephone number	
	Final return termir	0_	NORTH THIRD STREET, SUITE 301		800-651-1	
	ated Amen	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	787,880.
	_return]Applio		ISBURG, PA 17102		H(a) Is this a group re	
	_ tion pendi	^{ing} F Name a	nd address of principal officer: BRENT SAILHAMER AS C ABOVE		for subordinates?	
					H(b) Are all subordinates inc	
	<u>ax-ex</u> Vebsi	empt status:	501(c)(3) LX501(c) (6) (insert no.)4947(a)(1) or ACECPA.ORG	r 527		ist. See instructions
			X Corporation Trust Association Other	I Voor (H(c) Group exemption	State of legal domicile: PA
	nrt I	Summary				State of legal domicile. 1 21
	1		e the organization's mission or most significant activities: \underline{TOPR}	OMOTE	THE PUBLIC	WELFARE
Ice		AND ENH	ANCE THE REPUTATION OF THE CONSULTI	ING EN	GINEER	
Governance	2	Check this bo	x if the organization discontinued its operations or dispose	d of more	than 25% of its net ass	ets.
ver	3	Number of vo			3	18
	4	Number of inc	ependent voting members of the governing body (Part VI, line 1b)			18
8 8	5		of individuals employed in calendar year 2022 (Part V, line 2a)			3
vitie	6	Total number	of volunteers (estimate if necessary)		6	18
Activities &	7a	Total unrelate	d business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11			0.
				_	Prior Year	Current Year
e	8		and grants (Part VIII, line 1h)		15,175.	14,535.
Revenue	9	•	ce revenue (Part VIII, line 2g)		660,473. 60.	715,070. 11,579.
Rev			come (Part VIII, column (A), lines 3, 4, and 7d)		25,376.	8,142.
			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		701,084.	749,326.
			 add lines 8 through 11 (must equal Part VIII, column (A), line 12) nilar amounts paid (Part IX, column (A), lines 1-3) 		12,000.	12,000.
					0.	0.
	45	•	co or for members (Part IX, column (A), line 4)		307,946.	341,915.
Expenses	 16a		undraising fees (Part IX, column (A), line 11e)		0.	0.
ben	b			0.		
Ĕ	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		403,874.	462,524.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		723,820.	816,439.
	19	Revenue less	expenses. Subtract line 18 from line 12		-22,736.	-67,113.
Net Assets or Fund Balances				Be	ginning of Current Year	End of Year
sets alan	20	Total assets (F			346,690.	448,587.
t As	21		(Part X, line 26)		32,677.	207,826.
		Net assets or	fund balances. Subtract line 21 from line 20		314,013.	240,761.
	nrt II	•			and a share to the state of the	la contrata de
			I declare that I have examined this return, including accompanying schedules a			knowledge and belief, it is
true,	corre	ci, and complete	Declaration of preparer (other than officer) is based on all information of which	un preparer	nas any knowledge.	
C :		Signature of o	ficer		Date	
Sigr Her		-	AILHAMER, EXECUTIVE DIRECTOR			
	-					

	Type or print name and title								
	Print/Type preparer's name	Preparer's signature	Date Check PTIN						
Paid	DOUGLAS L. BERMAN, CPA	DOUGLAS L. BERMAN,	C 02/28/24 self-employed P01269555						
Preparer	Firm's name RKL LLP		Firm's EIN 23-2108173						
Use Only	Firm's address 3501 CONCORD RO	AD, STE 250							
	YORK, PA 17402 Phone no. 717-843-3804								
May the IF	RS discuss this return with the preparer shown	above? See instructions	X Yes No						
	and IIIA For Department Deduction Act N	ation and the concrete instructions	Form 990 (2022)						

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2022)

	AMERICAN COUNCIL OF ENGINEERING		
Form	990 (2022) COMPANIES OF PENNSYLVANIA	23-7293484	Page 2
Par			
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission: <u>TO PROMOTE THE PUBLIC WELFARE AND ENHANCE THE REPUTATIO</u>		
	CONSULTING ENGINEER BY ENCOURAGING THE MAINTENANCE OF T	HE HIGHEST	
	STANDARDS OF PROFESSIONAL ETHICS AND PRACTICE, TO ENCOU	RAGE THE	
	INTELLECTUAL AND SCIENTIFIC ADVANCEMENT AND DEVELOPMENT	OF THE MEMBE	RS
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	S X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes	x No
	If "Yes," describe these changes on Schedule O.	·····	
4	Describe the organization's program service accomplishments for each of its three largest program services, a	as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	• •	
	revenue, if any, for each program service reported.		
4a		venue \$)
ти	TO AID CONSULTING ENGINEERS IN THE BETTERMENT OF THEIR		/
		GANIZATION	
	CONDUCTS IN-PERSON EDUCATIONAL AND NETWORKING EVENTS, P		יידע
	MESSAGING AND COMMUNICATIONS, AND ONLINE MEETINGS TO FO		
	BETTERMENT OF MEMBER NEEDS.		
	BETTERMENT OF MEMBER NEEDS.		
4b	(Code:) (Expenses \$ including grants of \$) (Rev	/enue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Rev	venue \$)
	() (/
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses		
		Form	990 (2022)
232002	12-13-22		
	2		

2022.05060 AMERICAN COUNCIL OF ENGIN 33436.11

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF PENNSYLVANIA

23-7293484 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		NT /	~
	during the tax year? If "Yes," complete Schedule C, Part II	4	N/	A
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		37	
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			_
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
232003	12-13-22	Form	990	2022

232003 12-13-22

Form 990 (2022)

Part IV Checklist of Required Schedules

3

AMERICAN COUNCIL OF ENGINEERING

COMPANIES OF PENNSYLVANIA

Part IV Checklist of Required Schedules (continued)

Form 990 (2022)

23-7293484	Page 4
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	N/	A
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b	N/	A
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete	-		
0L	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
04		34	х	
35 -	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00	If "Yes," complete Schedule R, Part V, line 2	36	N/	А
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
07		37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			_ <u></u>
50	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa		00		
	Check if Schedule O contains a response or note to any line in this Part V			X
		<u></u>	Vac	
4-	Enter the number reported in box 3 of Form 1006. Enter 0, if not appliable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	1		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
С	(apphiling) winnings to prize winners?	10	X	
00000		1c		(2022)
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2022.05060 AMERICAN COUNCIL OF ENGIN 33436.11

AMERICAN COUNCIL OF ENGINEERING

23-7293484 Page

Form	990 (2022) COMPANIES OF PENNSYLVANIA		23-7293	484	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ms?		2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	L	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο		3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	it)?	4a	<u> </u>	X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		┣──
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ie orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or	gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		N/A	_		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices p	rovided to the payor?	7a		<u> </u>
				7b		<u> </u>
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	ured	_		
	to file Form 8282?		Ι	7c		<u> </u>
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				x
-	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the property file for			7f	N/	<u> </u>
g k	If the organization received a contribution of qualified intellectual property, did the organization file For			7g 7h	N/	
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations			70	11/	Ē
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business heldings at any time during the year?	•	NT / 7	8		
9	sponsoring organization have excess business holdings at any time during the year?		IN / 21	0		
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/A N/A	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			30		
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders N/A	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
-	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		-			
	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
14a				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	ıle O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t incon	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		N/A	17		
	If "Yes," complete Form 6069.					
232005	12-13-22			Form	990	(2022)

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AMERICAN COUNCIL OF ENGINEERING

Form	990 (2022) COMPANIES OF PENNSYLVANIA		23-7293		Р	age 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	nrough	7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ii	nstructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent		18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the	direct	t supervision			
_				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99		s filed?	4		X X
5	Did the organization become aware during the year of a significant diversion of the organization's asso	ets?		5	х	<u> </u>
6	Did the organization have members or stockholders?			6	Δ	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			7-	х	
L	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, sto			7a	Δ	
b				7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			70		- 23
	The governing body?	-	-	8a	х	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			00		
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev					
		renue	0000./		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		х
	If "Yes," did the organization have written policies and procedures governing the activities of such cha					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe			
	on Schedule O how this was done			12c	<u>X</u>	<u> </u>
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval	by inc	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45		v
a	The organization's CEO, Executive Director, or top management official			15a		X X
b	Other officers or key employees of the organization			15b		
160	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	opt w	ith a			
104				16a		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			10a		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	-	-			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure			1.02		
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990	-T (section 501(c)(3)	s only) a	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict c	of interest policy, and	d financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records			
	JEAN BRACKBILL - 800-651-1946	1 1 1 1	0.0			
	800 NORTH THIRD STREET, SUITE 301, HARRISBURG, PA	171	02	_	000	(0.5 - ·
232006	12-13-22			Form	220	(2022)

6

232006 12-13-22

2022.05060 AMERICAN COUNCIL OF ENGIN 33436.11

AMERICAN	COUN	ICIL	\mathbf{OF}	ENGINE	ERING
COMPANIES	OF	PENN	ISYI	JVANIA	

Form 990 (2022)	COMPANIE	S OF	PENNSYLV	ANIA		23-
Part VII	Compensation	of Officers, I	Directo	rs, Trustees,	Key Employees,	Highest	Compensated
	Employees an	d Independer	nt Cont	ractore			

Employees, and independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	1	l ga	πza			per	oan			
(A)	(B)	(C)				_		(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated
	hours per					s both pr/trus		compensation	compensation	amount of
	week					1	(00)	from	from related	other
	(list any hours for	ndividual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ruste	l trus		/ee	npen		1099-NEC)	1033-1120)	and related
	below	dual t	utiona	_	mploy	st coi	5			organizations
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LEEANN SHERMAN	40.00		-		_					
EXECUTIVE DIRECTOR (UNTIL 09/29/22)				х				155,950.	0.	13,011.
(2) BRENT SAILHAMER	40.00									
EXECUTIVE DIRECTOR (START 02/06/23)				Х				0.	0.	0.
(3) ROSELINE BOUGHER	1.00						/			
PRESIDENT/PAST PRESIDENT		Х		Х				0.	0.	0.
(4) MICHAEL BOUGHER	1.00									
PRESIDENT ELECT/PRESIDENT		Х		Х				0.	0.	0.
(5) MARK MARKOSKY	1.00									
VICE PRESIDENT/PRESIDENT ELECT		Х		Х				0.	0.	0.
(6) MICHAEL GIRMAN	1.00									
TREASURER/VICE PRESIDENT		Х		Х				0.	0.	0.
(7) ROSANNA SMITHNOSKY	1.00									
SECRETARY/TREASURER		Х		Х				0.	0.	0.
(8) ERIC MEYER	1.00									
DIRECTOR/SECRETARY		Х		Х				0.	0.	0.
(9) LARRY BANKERT	1.00									
DIRECTOR		Х						0.	0.	0.
(10) ANTHONY DOUGHERTY	1.00									
DIRECTOR		Х						0.	0.	0.
(11) RYAN GARGAN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) MARK KINNEE	1.00									
DIRECTOR		Х						0.	0.	0.
(13) JAMES MALONEY	1.00									
DIRECTOR		Х						0.	0.	0.
(14) PAUL MCNAMEE	1.00									
DIRECTOR (UNTIL 05/23)		Х						0.	0.	0.
(15) CASEY MOORE	1.00									
DIRECTOR		Х						0.	0.	0.
(16) JOHN PERKUN	1.00									
DIRECTOR (UNTIL 02/2023)		Х						0.	0.	0.
(17) DAMON RHODES	1.00									
DIRECTOR		Х						0.	0.	0.
232007 12-13-22										Form 990 (2022)

232007 12-13-22

Form **990** (2022)

7

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF PENNSYLVANIA

23-7293484 Page 8

Form 990 (2022) COMPANIES	GOF PEN	INS	YL	VA	NI	Α			23-7293	484	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	ploy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average hours per week	box	not ch , unles cer an	neck ss pei	rson i	than d is both	n an	Reportable compensation from	Reportable compensation from related	am	timate nount other	
	(list any hours for related organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	comp fro orga and	pensa om the anizat d relate	e ion ed
	below line)	Individua	In stit utio	Officer	Key employee	Highest (employer	Former			orga	nizati	ons
(18) JOSEPH RILEY	1.00											•
DIRECTOR	1 0 0	Х						0.	0.			0.
(19) MARGARET TALARICO DIRECTOR (START 04/2023)	1.00	x						0.	0.			0.
(20) ERIC VEYDT	1.00	<u> </u>				-		0.	0.			0.
DIRECTOR	1.00	x		х				0.	0.			0.
(21) JOSH WILSON	1.00											
DIRECTOR		х						0.	0.			0.
(22) LONNIE YOUNG DIRECTOR	1.00	x						0.	0.			0.
				-		<u> </u>		155,950.	0.	17	3 0'	11.
1b Subtotal c Total from continuation sheets to Part VI								0.	0.		, 0.	0.
d Total (add lines 1b and 1c)								155,950.	0.		3,0	
2 Total number of individuals (including but n						e) wh	o re					
compensation from the organization						-			-			1
											Yes	No
3 Did the organization list any former officer,												
line 1a? If "Yes," complete Schedule J for s										3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150										4	x	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes, " com										5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest control the organization. Report compensation for the organization for	•	•							•	ation fro	m	
(A) Name and business			ONE		<u></u>			(B) Description of s		(C Comper	;) Isatio	n
		INC		1						oompor		
							_					
2 Total number of independent contractors (in \$100,000 of compensation from the organized states)	•	ot lin	nited	l to		se lis)	ted	above) who received mo	ore than			

Form **990** (2022)

232008 12-13-22

AMERICAN COUNCIL OF ENGINEERING Form 990 (2022) COMPANI Part VIII Statement of Revenue COMPANIES OF PENNSYLVANIA

Par	t VIII	Statement of Revenue					
		Check if Schedule O contains a response of	or note to any line				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b	Federated campaigns1aMembership dues1bFundraising events1c	711.				
ons, Gift Similar	е	Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and 1					
ontributi nd Other	g	similar amounts not included above 1f Noncash contributions included in lines 1a-1f 1g \$	13,824.	14,535.			
n C	h Total. Add lines 1a-1f Business Code			14,555.			
	0.0	MEMBERSHIP DUES	900099	460,253.	460,253.		
Program Service Revenue		MEETING REVENUE	900099	254,817.	254,817.		
iue v	b MEETING REVENUE 900099		234,017.	234,017.			
xen Ver	d	c					
gra Re							
2	-	f All other program service revenue					
		Total. Add lines 2a-2f		715,070.			
	3	Investment income (including dividends, interes		11570100			
	U	other similar amounts)		3,498.			3,498
	4	Income from investment of tax-exempt bond pr		571501			57150
	5	Royalties	1	1,915.			1,915
	J	(i) Real	(ii) Personal				
	6 a		(
		Less: rental expenses					
		Rental income or (loss) 6c					
		Net rental income or (loco)					
		Gross amount from sales of (i) Securities	(ii) Other				
	7 а						
-	a	Less: cost or other basis and sales expenses 7b 17,496.					
nu		and sales expenses					
Revenue		Gain or (loss) 7c 8,081.	0 001			0 001	
	d	Net gain or (loss) Gross income from fundraising events (not		8,081.			8,081
Other	8 a						
ò		including \$ of					
		contributions reported on line 1c). See	20 225				
	_		20,335.				
		Less: direct expenses 8b	21,058.	700			700
		Net income or (loss) from fundraising events		-723.			-723
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
	and allowances 10a						
		Less: cost of goods sold 10b					
	с	Net income or (loss) from sales of inventory					
s		NTGORI I ANRONG THEORY	Business Code	6 050			C 050
eor	11 a	MISCELLANEOUS INCOME	900099	6,950.			6,950.
enu	b						
scellaneo <u>Revenue</u>	с						
Miscellaneous Revenue	d	All other revenue		_			
<	е	Total. Add lines 11a-11d		6,950.			
	12	Total revenue. See instructions		749,326.	715,070.	0.	
	12-13-	22					Form 990 (2022

9

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF PENNSYLVANIA

Form	990 (2022) COMPANIES OF t IX Statement of Functional Expense	F PENNSYLVANI		23-72	293484 Page 10
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must cor	nplete column (A).	
	Check if Schedule O contains a respon		his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	10 000			
	individuals. See Part IV, line 22	12,000.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	153 515			
	trustees, and key employees	153,515.			
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
-	persons described in section 4958(c)(3)(B)	145,990.			
7	Other salaries and wages	, , , , , , , , , , , , , , , , , ,			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,784.			
9	Other employee benefits	16,973.			
10	Payroll taxes	21,653.			
11	Fees for services (nonemployees):	21,000			
a	Management				
b	Legal	22,245.			
	Accounting	15,375.			
d	Lobbying	7,300.			
	Professional fundraising services. See Part IV, line 17	·			
f	Investment management fees	862.			
g	Other. (If line 11g amount exceeds 10% of line 25,				
-	column (A), amount, list line 11g expenses on Sch 0.)	63,130.			
12	Advertising and promotion	1,200.			
13	Office expenses	26,702.			
14	Information technology	12,131.			
15	Royalties				
16	Occupancy	54,667.			
17	Travel	11,639.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	101 005			
19	Conferences, conventions, and meetings	191,285.			
20	Interest				
21	Payments to affiliates	6,771.			
22	Depreciation, depletion, and amortization	7,160.			
23 24	Insurance Other expenses. Itemize expenses not covered	7,100.			
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	DUES / SUBSCRIPTIONS	37,493.			
b	PROFESSIONAL DEVELOPMEN	3,064.			
c	SPONSORSHIPS	1,500.			
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	816,439.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

232010 12-13-22

08230228 783163 33436.1

10 2022.05060 AMERICAN COUNCIL OF ENGIN 33436.11

Form 990 (2022)

art)		2022) COMPANIES OF P Balance Sheet				<u> </u>	293484 Page
		Check if Schedule O contains a response or not	e to any lir	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			189,355.	1	233,330
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
.	4	Accounts receivable, net			0.	4	5,120
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons described				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9				29,750.	9	32,68
		Land, buildings, and equipment: cost or other					. ,
		basis. Complete Part VI of Schedule D	10a	41,755.			
	h	Less: accumulated depreciation		41,755.	17,988.	10c	14,48
1		Investments - publicly traded securities			109,597.	11	114,17
1:		Investments - other securities. See Part IV, line 1				12	/_/
1:		Investments - program-related. See Part IV, line				13	
1		Intangible assets				14	
1		Other assets. See Part IV, line 11		0.	15	48,79	
1		Total assets. Add lines 1 through 15 (must equ			346,690.	16	448,58
1		Accounts payable and accrued expenses			18,844.	17	136,49
18		Grants payable			10,0110	18	100/10
19		Deferred revenue			12,340.	19	22,15
2		Tax-exempt bond liabilities			12,0100	20	
2		Escrow or custodial account liability. Complete				21	
2		Loans and other payables to any current or form				21	
2	2	trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of the				22	
2	2	Secured mortgages and notes payable to unrela				22	
2		Unsecured notes and loans payable to unrelated		·····		23	
2		Other liabilities (including federal income tax, pa				24	
2	5	parties, and other liabilities not included on lines					
					1,493.	25	49 16
2	6	of Schedule D Total liabilities. Add lines 17 through 25		·····	32,677.	25	<u>49,16</u> 207,82
	0	Organizations that follow FASB ASC 958, che	ek horo	X	5270770	20	207702
		and complete lines 27, 28, 32, and 33.					
2	7				292,885.	27	217 80
2		Net assets with donor restrictions	21,128.	28	<u>217,80</u> 22,95		
	0	Organizations that do not follow FASB ASC 9			21/1200	20	22,55
		and complete lines 29 through 33.	oo, oneok				
2	a	Capital stock or trust principal, or current funds				29	
2	-	Paid-in or capital surplus, or land, building, or ec				30	
3							
2 2 2 3 3 3 3		Retained earnings, endowment, accumulated in			314,013.	31	240,76
		Total net assets or fund balances			346,690.	32	448,58
- 33	3	Total liabilities and net assets/fund balances			540,090.	33	Form 990 (20

232011 12-13-22

	AMERICAN COUNCIL OF ENGINEERING				
	1 990 (2022) COMPANIES OF PENNSYLVANIA	23-7293	484	Paç	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	749		
2	Total expenses (must equal Part IX, column (A), line 25)	2	816		
3	Revenue less expenses. Subtract line 2 from line 1	3	-67		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	314		
5	Net unrealized gains (losses) on investments	5	- 6	,1:	39.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	240	,70	<u>51.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			1
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 (0000

For Org Complete Go	Ditical Campaign anizations Exempt From Incon if the organization is described		-	2022
Complete Ge		he tax Under section 50	J IICI and section 527	
G	in the organization is described	helow Attach to Fo		
vered "Yes," or	o to www.irs.gov/Form990 for i			Copen to Public Inspection
	Form 990, Part IV, line 3, or Fo	orm 990-EZ, Part V, line	46 (Political Campai	gn Activities), then
anizations: Con	plete Parts I-A and B. Do not co	mplete Part I-C.		
than section 50	01(c)(3)) organizations: Complete	Parts I-A and C below. D	o not complete Part I	B.
ations: Complete				
	Form 990, Part IV, line 4, or Fo			
	have filed Form 5768 (election up		•	•
	•		•	•
, or (6) organizat	tions: Complete Part III.			
AMERICA	N COUNCIL OF ENG	INEERING	E	mployer identification nur
				23-7293484
ete if the org	anization is exempt und	er section 501(c) or	r is a section 527	organization.
•				•
political campa	gn activities			
ete if the org	anization is exempt und	er section 501(c)(3)		
f any excise tax	incurred by the organization unc	ler section 4955		. \$
f any excise tax	incurred by organization manage			
				Yes
	unization is exempt und	ar solution $501(a)$	voont contian 50	1(0)(3)
			-	
				\$
		-		\$
				Ψ
				\$
•				•
•				arate segregated fund or a
•	(b) Address	(C) EIN		
			0 0	-0 promptly and direc
				delivered to a separ political organization
				If none, enter -0
	17102	84-2889334		0. 65,5
on Act Notice,				Schedule C (Form 990)
	wered "Yes," or ructions), then , or (6) organizat AMERICA <u>COMPANI</u> ete if the organization on of the organization on of the organization activity expendit political campai ete if the org f any excise tax f an	wered "Yes," on Form 990, Part IV, line 5 (Prov ructions), then , or (6) organizations: Complete Part III. AMERICAN COUNCIL OF ENG COMPANIES OF PENNSYLVAN ete if the organization is exempt und on of the organization's direct and indirect politic activity expenditures political campaign activities ete if the organization is exempt und f any excise tax incurred by the organization und f any excise tax incurred by organization manage neurred a section 4955 tax, did it file Form 4720 ade? n Part IV. ete if the organization is exempt und irectly expended by the filing organization for se f the filing organization's funds contributed to ot tivities on expenditures. Add lines 1 and 2. Enter here a zation file Form 1120-POL for this year? ddresses and employer identification number (Ell or each organization listed, enter the amount pair red that were promptly and directly delivered to a mittee (PAC). If additional space is needed, prov (b) Address NGINEERS HARRISBURG , PA 17102 ion Act Notice, see the Instructions for Form 4	wered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate in ructions), then , or (6) organizations: Complete Part III. AMERICAN COUNCIL OF ENGINEERING COMPANIES OF PENNSYLVANIA ete if the organization is exempt under section 501(c) or on of the organization's direct and indirect political campaign activities in activity expenditures political campaign activities ete if the organization is exempt under section 501(c)(3) f any excise tax incurred by the organization under section 4955 f any excise tax incurred by the organization under section 4955 f any excise tax incurred by organization managers under section 4955 f any excise tax incurred by organization for section 527 exempt function the filing organization for section 527 exempt function the filing organization for section 527 exempt function the filing organization's funds contributed to other organizations for section the filing organization is texempt under section 527 politic or expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, zation file Form 1120-POL for this year? ddresses and employer identification number (EIN) of all section 527 political organization is neared, provide information in Part IV or expenditures. HARRISBURG , PA 17102 NGINEERS HARRISBURG , PA 17102 NGINEERS HARRISBURG , PA 17102 NGINEERS HARRISBURG , PA 17102 NO Addr	or (6) organizations: Complete Part III. AMERICAN COUNCIL OF ENGINEERING COMPANIES OF PENNSYLVANIA E ete if the organization is exempt under section 501(c) or is a section 527 on of the organization's direct and indirect political campaign activities in Part IV. activity expenditures political campaign activities ete if the organization is exempt under section 501(c)(3). f any excise tax incurred by the organization under section 4955 f any excise tax incurred by the organization number section 501(c), except section 50 mourred a section 4955 tax, did it file Form 4720 for this year? ade? Part IV. ete if the organization is exempt under section 501(c), except section 50 rectly expended by the filing organization for section 527 exempt function activities f the filing organization's funds contributed to other organizations for section 527 tivities on expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, zation file Form 1120-POL for this year? ddresses and employer identification number (EIN) of all section 527 political organization, such as a separate political organization, funds. If none, enter MGINEERS HARRISBURG, PA (1) Address (1) Amount paid from filing organization NGINEERS HARRISBURG, PA

	CAN COUNCIL OF ENGINEER		
	NIES OF PENNSYLVANIA on is exempt under section 501(c)(7293484 Page 2
section 501(h)).			
	ngs to an affiliated group (and list in Part IV ea	ach affiliated group member's nar	ne, address, EIN,
expenses, and share of exce	ss lobbying expenditures).		
B Check if the filing organization chec	ked box A and "limited control" provisions ap		
	bying Expenditures neans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence put	lic opinion (grassroots lobbying)		
b Total lobbying expenditures to influence a le	gislative body (direct lobbying)		
	d 1b)		
	es 1c and 1d)		
f Lobbying nontaxable amount. Enter the amo	The lobbying nontaxable amount is:	·	
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$	500.000.	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,	,500,000.	
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% c	,		
h Subtract line 1g from line 1a. If zero or less,			
i Subtract line 1f from line 1c. If zero or less,			
reporting section 4911 tax for this year?	er line 1h or line 1i, did the organization file Fo		Yes No
	4-Year Averaging Period Under Section 5		
	a section 501(h) election do not have to co	omplete all of the five columns b	below.
	e the separate instructions for lines 2a thro	• •	
Lob	bying Expenditures During 4-Year Averaging	ng Period	1
Calendar year (a) (or fiscal year beginning in)	2019 (b) 2020 (c)	2021 (d) 2022	(e) Total
2a Lobbying nontaxable amount			
b Lobbying ceiling amount (150% of line 2a, column(e))			
c Total lobbying expenditures			
d Grassroots nontaxable amount			
e Grassroots ceiling amount (150% of line 2d, column (e))			
f Grassroots lobbying expenditures			

Schedule C (Form 990) 2022

232042 11-08-22

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Ye	es" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(t)
of the lobbyi		Yes	No	Amo	ount
local lo or refe	the year, did the filing organization attempt to influence foreign, national, state, or egislation, including any attempt to influence public opinion on a legislative matter rendum, through the use of:				
a Volunt	eers?				
	taff or management (include compensation in expenses reported on lines 1c through 1i)? advertisements?				
	gs to members, legislators, or the public?				
e Public	ations, or published or broadcast statements?				
f Grants	to other organizations for lobbying purposes?				
g Direct	contact with legislators, their staffs, government officials, or a legislative body?				
	activities?				
j Total.	Add lines 1c through 1i				
2a Did th	e activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	," enter the amount of any tax incurred under section 4912				
	," enter the amount of any tax incurred by organization managers under section 4912				
	iling organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A	Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	n 501(c)(5),	or sec	tion	
				Yes	No
1 Were	substantially all (90% or more) dues received nondeductible by members?		1		Х
2 Did th	e organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		Х
3 Did th	e organization agree to carry over lobbying and political campaign activity expenditures from th	e prior year?	3		Х
Part III-B	Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."			II-A, line	-
1 Dues,	assessments and similar amounts from members		1	460	,253.
	n 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic ses for which the section 527(f) tax was paid).	al			
a Currer	nt year		2a	9	,515.
b Carryo	over from last year		2b		
			2c	9	,515.
			3	69	,038.
4 If notic	es were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
does t	he organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
expen	ditures next year?		4		
5 Taxab	le amount of lobbying and political expenditures. See instructions		5	-59	,523.
Part IV	Supplemental Information				
instructions)	descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group ; and Part II-B, line 1. Also, complete this part for any additional information. -C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFO			nd 2 (See	
			•		

CONSULTING ENGINEERS OF PA PAC

800 NORTH THIRD STREET, SUITE 301 HARRISBURG, PA 17102

Schedule C (Form 990) 2022

	HEDULE D	Supplementa				OMB No. 1545-0047
(Forr	n 990)	Complete if the orga Part IV, line 6, 7, 8, 9, 10,				
	ment of the Treasury	A	ttach to Form 990.			Open to Public
	I Revenue Service	Go to www.irs.gov/Form990 on AMERICAN COUNCIL OF				Inspection
Nam	e of the organization			.NG		er identification number 23-7293484
Pa	t I Organiza	COMPANIES OF PENNS		r Similar Fund		
1 0		n answered "Yes" on Form 990, Part IV, line			s of Accounts.	Complete il the
	0.9424.01		(a) Donor ac	vised funds	(b) Funds a	nd other accounts
1	Total number at en	ld of year	(4) 2 61161 46		(
2		contributions to (during year)				
3		grants from (during year)				
4		end of year				
5		n inform all donors and donor advisors in v		s held in donor advi	ised funds	
Ŭ	-	n's property, subject to the organization's	-			Yes No
6		n inform all grantees, donors, and donor a				
-	•	oses and not for the benefit of the donor of	•	•		
	impermissible priva		,	, , , ,	5	. Yes No
Pa		ation Easements. Complete if the org				
1		ervation easements held by the organization			· · ·	
		of land for public use (for example, recreat		<u> </u>	of a historically imp	ortant land area
	Protection of	f natural habitat		Preservation	of a certified histori	c structure
	Preservation	of open space				
2	Complete lines 2a	through 2d if the organization held a qualifi	ed conservation cor	tribution in the forn	n of a conservation	easement on the last
	day of the tax year				Hel	d at the End of the Tax Year
а	Total number of co	nservation easements			2a	
b						
с	Number of conserv	vation easements on a certified historic stru	ucture included in (a)		2c	
d	Number of conserv	vation easements included in (c) acquired a	fter July 25,2006, an	d not on a		
	historic structure li	sted in the National Register			2d	
3	Number of conserv	vation easements modified, transferred, rele	eased, extinguished,	or terminated by th	e organization duri	ng the tax
	year					
4		where property subject to conservation eas			-	
5		ion have a written policy regarding the peri		pection, handling of	f	
	,	prcement of the conservation easements it				
6	Staff and volunteer	r hours devoted to monitoring, inspecting, l	handling of violation	s, and enforcing cor	nservation easemen	ts during the year
-			line of the left and an	1		
7	Amount of expense	es incurred in monitoring, inspecting, hand	ling of violations, and	d enforcing conserv	ation easements du	iring the year
•		vetion accoment reported on line 2(d) show	a action the requirer	anto of anotion 17		
8		vation easement reported on line 2(d) above (4)(P)(ii)2				Yes No
9		(4)(B)(ii)? he how the organization reports conservation				
9		I include, if applicable, the text of the footn		-		e the
		punting for conservation easements.	ole to the organizati			5 110
Pa		tions Maintaining Collections of	Art, Historical	Freasures, or C	other Similar As	sets.
		the organization answered "Yes" on Form				
1a		elected, as permitted under FASB ASC 956		revenue statement	and balance sheet	works
		asures, or other similar assets held for pub	· ·			
		Part XIII the text of the footnote to its finan			-	
b		elected, as permitted under FASB ASC 958				ks of
	-	ures, or other similar assets held for public				
		ng amounts relating to these items:	,	,	•	,
	-	ded on Form 990, Part VIII, line 1			\$	
2	.,	received or held works of art, historical trea				
		ints required to be reported under FASB A				
а	-	on Form 990, Part VIII, line 1	-		\$	
		Form 990, Part X				
		eduction Act Notice, see the Instructions				edule D (Form 990) 2022
23205	09-01-22					
			16			

		N COUNCIL C		RING		~~ ~~		
		ES OF PENNS					93484	
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tro	easures, or	Other Si	imilar Asset	continue	ed)
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records	s, check any of the	following that n	nake signif	ficant use of its		
а	Public exhibition	d	Loan or exc	change progran	n			
b								
с	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	how they further t	he organization	's exempt	purpose in Part	XIII.	
5	During the year, did the organization solicit o							
-	to be sold to raise funds rather than to be ma						Yes	No
Par	t IV Escrow and Custodial Arran							
	reported an amount on Form 990, Pai					, in 666, i artif,		
19	Is the organization an agent, trustee, custodi		any for contribution	s or other asse	ts not inclu	uded		
14							Yes	No
h	on Form 990, Part X?					∟		
D		and complete the lon	iowing table.		1		Amount	
						4.	7 arriodine	
	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
	Ending balance						_	
	Did the organization include an amount on F				-	L	Yes	
_	If "Yes," explain the arrangement in Part XIII.							
Par	t V Endowment Funds. Complete i	l				.		<u> </u>
		(a) Current year	(b) Prior year	(c) Two years	back (d)	Three years back	(e) Four ye	ears back
1a	Beginning of year balance				· ·			
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
	End of year balance							
2	Provide the estimated percentage of the curr	ent year end balance	line 1a, column (a)) held as:				
	Board designated or quasi-endowment		%					
h	Permanent endowment							
0		%						
C								
•	The percentages on lines 2a, 2b, and 2c sho				-1. C			
за	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	na administere	d for the			es No
	organization by:							
	(i) Unrelated organizations						3a(i)	
	(ii) Related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza						3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, I	Part X, line	e 10.		
	Description of property	(a) Cost or o basis (investm	• • •	t or other (other)	(c) Accu depred		(d) Book v	alue
1a	Land							
	Buildings							
	Leasehold improvements			3,410.		1,705.	1	705.
				38,345.		5,569.		776.
	Equipment				2	-,	± 4	
	Other			10-)			1 /	481.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part J	<u>x, column (B), line i</u>	<u>IUC.)</u>				
						Schedule	D (Form 9	90) 2022

232052 09-01-22

AMERICAN COUNCIL OF ENGINEERING

PENNSYLVANI	.A 23	-/293484 Page 3
n Form 990. Part IV. line	e 11b. See Form 990. Part X. line 12.	
(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
	· · · · · · · · · · · · · · · · · · ·	d-of-vear market value
(2) 2001 10100		
n Form 990 Part IV line	11d See Form 990 Part X line 15	
		(b) Book value
		48,603.
		194.
		1940
15)		48,797.
15.)		
n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
		(b) Book value
		46,834.
		2,335.
		_,
25.)		49,169.
-	o the organization's financial statements th	
	n Form 990, Part IV, line (b) Book value	In Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (b) Book value (c) Method of valuation: Cost or end (c) Me

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... 🚺

Schedule D (Form 990) 2022

232053 09-01-22

	AMERICAN COUNCIL OF ENGINE	ERING				
Sche	dule D (Form 990) 2022 COMPANIES OF PENNSYLVANIA			23-7	293484	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With F	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total revenue, gains, and other support per audited financial statements			1	763	,383.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	. 2a	-6,139.			
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	21,058.			
е	Add lines 2a through 2d			2e	14	<u>,919.</u>
3	Subtract line 2e from line 1			3	748	,464.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	862.			
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		862.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5		,326.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	Return		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total expenses and losses per audited financial statements			1	836	,635.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)		21,058.			
е	Add lines 2a through 2d			2e		,058.
3	Subtract line 2e from line 1			3	815	,577.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b		862.			
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		862.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)			5	816	,439.
Pa	rt XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

U.S. GAAP REQUIRES MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE
COUNCIL, INCLUDING WHETHER THE ENTITY IS EXEMPT FROM INCOME TAXES.
MANAGEMENT EVALUATED THE TAX POSITIONS TAKEN AND CONCLUDED THAT THE
COUNCIL HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR
DISCLOSURE IN THE FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR
LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS.
WITH A FEW EXCEPTIONS, THE COUNCIL IS NO LONGER SUBJECT TO INCOME TAX
EXAMINATIONS BY THE U.S. FEDERAL, STATE, OR LOCAL TAX AUTHORITIES FOR
YEARS BEFORE 2020.

19

PART XI, LINE 2D - OTHER ADJUSTMENTS:

232054 09-01-22

Schedule D (Form 990) 2022

AMERICAN COUNCIL OF ENGINEERING	00 7000404
Schedule D (Form 990) 2022 COMPANIES OF PENNSYLVANIA Part XIII Supplemental Information (continued)	23-7293484 Page 5
FUNDRAISING EXPENSES	21,058.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES	21,058.
	Schedule D (Form 990) 2022

232055 09-01-22

SCHEDULE G	Suppleme	ntal Information Regarding	Func	Iraisi	ing or Gaming A	ctiv	rities	OMB No. 1545-0047
(Form 990)								2022
Dependence of the Treesury	organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.							Open to Public
Department of the Treasury Internal Revenue Service	Go t	o www.irs.gov/Form990 for instru				n.		Inspection
Name of the organization		N COUNCIL OF ENGIN	EER	ING				entification number
Dent L. Francisco		ES OF PENNSYLVANIA					23-729	
required to	complete this part					ine 1	7. Form 990-E	Z filers are not
 a Mail solicitat b Internet and c Phone solicitat d In-person solicitat 2 a Did the organization 	tions l email solicitations itations blicitations on have a written o	f	tion of tion of fundra (incluc	non-g gover lising	overnment grants nment grants events ficers, directors, trus	tees,		_
b If "Yes," list the 10		art VII) or entity in connection with p <i>r</i> iduals or entities (fundraisers) pursu organization.			÷	ne fu	ndraiser is to b	
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundi have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	tò (Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total			<u></u>					
3 List all states in wh or licensing.	ich the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is	exempt from r	egistration
LHA For Paperwork R	eduction Act Noti	ce, see the Instructions for Form 9	990 or	990-E	Ζ.		Schedu	le G (Form 990) 2022

232081 10-27-22

23-7293484 Page 2

 Part II
 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

 (a) Event #1
 (b) Event #2
 (c) Other events NONE
 (d) Total events (add col. (a) through

				(add col. (a) through
		(averate true a)	(tatal a unchau)	col. (c))
	(event type)	(event type)	(total number)	
I Gross receipts	21,046.			21,046.
2 Less: Contributions	711.			711.
Gross income (line 1 minus line 2)	20,335.			20,335.
Cash prizes				
5 Noncash prizes				
3 Rent/facility costs	8,550.			8,550.
7 Food and beverages	10,075.			10,075.
B Entertainment				
Other direct expenses	2,433.			2,433.
0 Direct expense summary. Add lines 4 through	n 9 in column (d)		•	21,058.
				-723.
	 2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 5 Rent/facility costs 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 9 Direct expense summary. Add lines 4 through 1 Net income summary. Subtract line 10 from line 	2 Less: Contributions 711. 3 Gross income (line 1 minus line 2) 20,335. 4 Cash prizes 20,335. 5 Noncash prizes 8,550. 6 Rent/facility costs 8,550. 7 Food and beverages 10,075. 8 Entertainment 2,433. 9 Direct expenses summary. Add lines 4 through 9 in column (d) 1 1 Net income summary. Subtract line 10 from line 3, column (d) 1	(event type) (event type) (f) (ine 1 minus line 2) (f) (f) (f) (f)	(event type) (event type) (total number) Gross receipts 21,046. 21,046. Less: Contributions 711. 20,335. Gross income (line 1 minus line 2) 20,335. 20,335. Cash prizes 8,550. 10,075. Rent/facility costs 10,075. 2,433.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

\$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
1	Gross revenue				
2	Cash prizes				
3	Noncash prizes				
4	Rent/facility costs				
5	Other direct expenses				
6	Volunteer labor	└── Yes % └── No	└── Yes % │	└── Yes % │── No	
7	Direct expense summary. Add lines 2 through	5 in column (d)			
8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
ls t	he organization licensed to conduct gaming ac	tivities in each of these	states?		Yes No
				year?	Yes No
	3 4 5 6 7 8 8 1s t 1s t 1s t 	 2 Cash prizes	1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these If "No," explain:	(a) Bingo bingo/progressive bingo 1 Gross revenue	(a) Bingo bingo/progressive bingo (c) Other gaming 1 Gross revenue

232082 10-27-22

Schedule G (Form 990) 2022

	AMERICAN COUNCIL OF ENGINEERING			
		7293		
	Does the organization conduct gaming activities with nonmembers?		Yes	∟ No
10	to administer charitable gaming?		Yes	└── No
	Indicate the percentage of gaming activity conducted in: The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
_	of gaming revenue retained by the third party \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
Da	organization's own exempt activities during the tax year \$ rt IV Supplemental Information. Provide the explanations required by Part L line 2b, columns (iii) and (v); and Part I line 2b, columns (i		0 (
1 4	Image: style="text-align: center;">rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		es 9, 8	9D, TUD,
23208	33 10-27-22 Sched	lule G (I	Form	990) 2022
	40			

		AMERICAN COUNCIL OF ENGINEERING	•
Schedule G	(Form 990) Supplemental Infor	COMPANIES OF PENNSYLVANIA	23-7293484 Page 4
Faitiv		(continued)	
			r
			Schedule G (Form 990)
232084 04-01-	<u></u>		

232084 04-01-22

SCHEDULE I (Form 990)		Go	rants and Oth vernments, an ete if the organization	d Individual	ls in the Ŭni	ted States		OMB No. 1545-0047			
Department of the Treasury		•	J	Attach to Form		,		Open to Public			
Internal Revenue Service				.gov/Form990 for	the latest inform	ation.		Inspection			
Name of the organization											
Part I General Info	ormation on Grants a							23-7293484			
 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection 											
÷	vard the grants or assis					-					
2 Describe in Part IV	/ the organization's pro	ocedures for monito	oring the use of grant	funds in the United	l States.	<u>^</u>					
	Other Assistance to l at received more than \$					anization answered "Y	es" on Form 990, Part	IV, line 21, for any			
	Iress of organization ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

AMERICAN COUNCIL OF ENGINEERING

Schedule I (Form 990) 2022

COMPANIES OF PENNSYLVANIA

23-7293484

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIPS	5	12,000.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

CANDIDATES MUST MEET SPECIFIC APPLICATION AND EDUCATION CRITERIA AND MUST

PROVIDE AN OFFICIAL COPY OF THEIR ACADEMIC TRANSCRIPTS, ESSAY AND

RECOMMENDATION LETTERS. AN INDEPENDENT SELECTION COMMITTEE EVALUATES THE

APPLICATIONS AND SELECTS THE WINNERS. SCHOLARSHIP CHECKS ARE ISSUED

DIRECTLY TO THE RECIPIENTS' COLLEGE AFTER VERIFICATION OF FULL-TIME

ENROLLMENT.

SC	CHEDULE J Compensation Information			OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	20	
•	-	Compensated Employees		20	LL	-
Dene	transit of the Transition	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	tment of the Treasury al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Nan	ne of the organization		Employer ide	entificatio	on nui	mber
		COMPANIES OF PENNSYLVANIA	23-72	29348	4	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	harter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re	sidence			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S			
	Discretionary s	ır, chef)				
b	,	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		. 1 b		
2	Did the organization	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		. 2		
3	•	ny, of the following the organization used to establish the compensation of the organization's				
		ctor. Check all that apply. Do not check any boxes for methods used by a related organization	on to			
		ation of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
	Independent c	ompensation consultant				
	Form 990 of o	ther organizations	ommittee			
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re				37	
a		e payment or change-of-control payment?			Х	
b		eive payment from a supplemental nonqualified retirement plan?				X X
С		eive payment from an equity-based compensation arrangement?		. <u>4c</u>		
	If "Yes" to any of IIr	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only costion EOd/-	V(2) = EO1(a)V(4) and $EO1(a)V(20)$ argonizations must complete lines $E = O$				
5)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. In Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
5	contingent on the r					
2	0			5a		
a h	Any related organiz	ation?		5a 5b		<u> </u>
5		r 5b, describe in Part III.		0.0		
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the n					
а	-			6a		
		ation?				
-		r 6b, describe in Part III.				
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
-		les 5 and 6? If "Yes," describe in Part III		7		
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th				
-				8		
9		id the organization also follow the rebuttable presumption procedure described in				
-		1 53.4958-6(c)?		9		
LHA		eduction Act Notice, see the Instructions for Form 990.		le J (Forn	n 990) 2022

232111 10-18-22

AMERICAN COUNCIL OF ENGINEERING

Schedule J (Form 990) 2022

22 COMPANIES OF PENNSYLVANIA

23-7293484

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LEEANN SHERMAN	(i)	155,950.	0.	0.	7,144.	5,867.	168,961.	0.
EXECUTIVE DIRECTOR (UNTIL 09/29/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>(ii)</u>							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(ii) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

23-7293484 Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

LEEANN SHERMAN, EXECUTIVE DIRECTOR WAS TERMINATED 9/29/2022; PAID THROUGH

12/28/2022 PER EMPLOYMENT CONTRACT. THE SEVERANCE PACKAGE INCLUDED:

SALARY - \$39,789.81

HEALTHCARE - \$1,405.83

OTHER BENEFITS PAID - \$117.72

401(K) ER MATCH PAID - \$1,787.40

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. AMERICAN COUNCIL OF ENGINEERING



23-7293484

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IN ORDER TO ENHANCE THEIR PROFESSIONAL AND ECONOMIC WELFARE, TO FOSTER

HARMONY, COOPERATION AND MUTUAL UNDERSTANDING THROUGHOUT THE

COMPANIES OF PENNSYLVANIA

ENGINEERING AND ALLIED PROFESSIONS, AND TO ACT ON BEHALF OF THE MEMBERS

IN CONNECTIONS WITH PROPOSALS OF GOVERNMENTS OR OTHER BODIES CONCERNING

THEM.

FORM 990, PART V, LINE 1C:

THE ORGANIZATION DID NOT HAVE ANY INSTANCES WHERE BACKUP WITHHOLDING

WAS REQUIRED; HOWEVER, IF THE SITUATION WOULD ARISE, THE ORGANIZATION

IS AWARE OF THE REPORTING REQUIREMENTS AND WOULD HANDLE THAT

ACCORDINGLY.

FORM 990, PART VI, SECTION A, LINE 2:

ROSELINE BOUGHER, PRESIDENT ELECT, AND MICHAEL BOUGHER, VICE PRESIDENT,

HAVE A FAMILY RELATIONSHIP. AS OF 05/2023, IMMEDIATE PAST PRESIDENT

NATIONAL DIRECTOR AND BOARD PRESIDENT.

FORM 990, PART VI, SECTION A, LINE 6:

THE MEMBERSHIP OF THE ACEC/PA CONSIST OF MEMBER FIRMS AND AFFILIATE MEMBERS

EACH MEETING THE MEMBERSHIP REQUIREMENTS AND SHALL BE REPRESENTED BY

RESIDENT PRINCIPALS (PROPRIETORS, PARTNERS, OFFICERS, OR MANAGERS).

FORM 990, PART VI, SECTION A, LINE 7A:

UPON BOARD ACCEPTANCE, THE SLATE OF OFFICERS AND AT-LARGE DIRECTORS SHALL

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2022

 232211
 10-28-22

30

WHEN A QUORUM IS OBTAINED.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDITOR SHALL PREPARE THE FORM 990 AND IT SHALL BE REVIEWED BY THE ASSOCIATION'S EXECUTIVE DIRECTOR, THE FINANCE COMMITTEE AND SENT TO THE BOARD FOR COMMENT OPPORTUNITY, ACKNOWLEDGEMENT AND CONCURRENCE BY THE BOARD OF DIRECTORS BEFORE SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

PERIODIC REVIEWS WILL BE CONDUCTED TO ENSURE THE ORGANIZATION OPERATES IN A MANNER CONSISTENT WITH CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE REVIEWS WILL INCLUDE BUT ARE NOT LIMITED TO WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED ON COMPETENT SURVEY INFORMATION AND THE RESULT OF ARM'S LENGTH BARGAINING, WHETHER PARTNERSHIPS, JOINT VENTURES AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE ORGANIZATION'S WRITTEN POLICIES AND SERVICES, FURTHER CHARITABLE PURPOSES AND DO NOT RESULT IN INUREMENT, IMPERMISSIBLE PRIVATE BENEFIT OR IN AN EXCESS BENEFIT TRANSACTION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE

AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:

AMERICAN COUNCIL OF ENGINEERING COMPANIES OF PENNSYLVANIA HAS A FINANCE
232212 10-28-22
Schedule O (Form 990) 2022
31

08230228 783163 33436.1

2022.05060 AMERICAN COUNCIL OF ENGIN 33436.11

Schedule O (Form 990) 2022	Page
Name of the organization AMERICAN COUNCIL OF ENGINEERING COMPANIES OF PENNSYLVANIA	Employer identification number 23-7293484
COMMITTEE THAT ASSUMES RESPONSIBILITY OF OVERSIGHT OF T	THE AUDIT AND
SELECTION OF AN INDEPENDENT ACCOUNTANT.	
232212 10-28-22 32	Schedule O (Form 990) 2022

08230228 783163 33436.1

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service	Comple	Related Organizations ete if the organization answered "Y Attac Go to www.irs.gov/Form990 for		OMB No. 1544 202 Open to P Inspect	2 ublic				
Name of the organizati	ion AMERICAN COUNC COMPANIES OF E	CIL OF ENGINEERING		morniation			oyerident 3 - 7293	ification n	
Part I Identificati	on of Disregarded Entities. Comple	te if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b)(c)Primary activityLegal domicile (state or foreign country)		(d) or Total inco	e) ome End-of-year			(f) Direct controlling entity	
		-							
		-							
	on of Related Tax-Exempt Organization of Related Tax-Exempt Organization of the tax year.	ations. Complete if the organization a	answered "Yes" on Form 990), Part IV, line 34,	because it had one	or more rela	ated tax-e	kempt	
	(a) ne, address, and EIN related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct c	(f) controlling ntity	cont	g) 512(b)(13) rolled tity? No
	ULTING ENGINEERS PAC - NORTH THIRD STREET, SUITE								
301, HARRISBURG, CONSULTING ENGINE 800 NORTH THIRD S	ERS OF PA PAC - 84-2889334	POLITICAL ACTION CAMPAIGN	PENNSYLVANIA	527	LINE 7	N/A			X
HARRISBURG, PA 1	,	POLITICAL ACTION CAMPAIGN	PENNSYLVANIA	527	LINE 7	N/A			x
		-							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

OMB No. 1545-0047

1

Schedule R (Form 990) 2022

23-7293484 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(k) ercentage ownership
ercentage wnership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr enti	i) tion ɔ)(13) ːolled ity?
		country)						Yes	No

Schedule R (Form 990) 2022

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

					— —		
No	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			_	`	Yes	No
1	During the tax year, did the organization engage in any of the following transactions		÷		_		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				la		X
b	Gift, grant, or capital contribution to related organization(s)				b		X
с	Gift, grant, or capital contribution from related organization(s)			1	lc		X
d	Loans or loan guarantees to or for related organization(s)			1	d		X
	Loans or loan guarantees by related organization(s)				le		Х
f	Dividends from related organization(s)				lf		Х
g	Sale of assets to related organization(s)				lg		Х
	Purchase of assets from related organization(s)				lh		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
-							
k	Lease of facilities, equipment, or other assets from related organization(s)			1	lk		Х
I	Performance of services or membership or fundraising solicitations for related organ				11	Х	
n	Performance of services or membership or fundraising solicitations by related organ				m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				In	Х	
	Sharing of paid employees with related organization(s)				lo		Х
	3 1 1 , 3 (,						
p	Reimbursement paid to related organization(s) for expenses			1	a		Х
	Reimbursement paid by related organization(s) for expenses				a		Х
-	······································						
r	Other transfer of cash or property to related organization(s)				1r	х	
	Other transfer of cash or property from related organization(s)				ls		X
2	If the answer to any of the above is "Yes," see the instructions for information on wh			·	<u> </u>		
-							
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involve	ed		
	u u u u u u u u u u u u u u u u u u u	type (a-s)			-		

	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved
(1)				
(2)				
<u>(3)</u>				
(4)				
(5)				
(6)				

Schedule R (Form 990) 2022

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(6	e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are Are partne 501(org	e all rs sec	Share of	Share of	Dispro tiona	por-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener	alor	Percentage
of entity		(state or foreign	excluded from tax under	501(org		total	end-of-year	allocati	ons?	of Schedule K-1	partn	er?	ownership
		country)	sections 512-514)	Yes	No	income	assets	Yes	No	(Form 1065)	Yes	NO	
												_	
									_			-+	

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022	

Part VII | Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instru AMERICAN COUNCIL OF ENGINEE COMPANIES OF PENNSYLVANIA	Taxpayer		ition number (TIN)		
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s 800 NORTH THIRD STREET, SUI					
instruction	City, town or post office, state, and ZIP code. For a for HARRISBURG, PA 17102	oreign addi	ress, see instructions.			
Enter th	e Return Code for the return that this application is for (file	e a separat	e application for each return)			
Applica	tion	Return	Application			Return
ls For		Code	Is For			Code
Form 99	0 or Form 990-EZ	01	Form 1041-A			08
Form 47	20 (individual)	03	Form 4720 (other than individual)			09
Form 99	0-PF	04	Form 5227			10
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	0-T (trust other than above)	06	Form 8870			12
Form 99	0-T (corporation) JEAN BRACKBILL	07				
• If the • If this box 1 Ir th 2 If [and the tax year entered in line 1 is for 200 DE 1000 E. 000 - 651 - 1946 below in the star of the star of the group, check this box ▶ and the star of the group, check this box ▶ and the star of the group, check this box ▶ and the star of the group, check this box ▶ and the star of the group, check this box ▶ and the star of the group, check this box ▶ and the star of the group, check this box ▶ and the organization named above. The extension of time until	Group Exe and atta MAX anization's , an heck reaso	mption Number (GEN) I ch a list with the names and TINs of <u>Z</u> 15, 2024, to file return for: d ending	f this is fo all membe	r the whol ers the ex npt organi.	le group, check this
	this application is for Forms 990-PF, 990-T, 4720, or 6069 y nonrefundable credits. See instructions.	, enter the	tentative tax, less	3a	\$	0.
	this application is for Forms 990-PF, 990-T, 4720, or 6069 timated tax payments made. Include any prior year overp			3b	\$	0.
	alance due. Subtract line 3b from line 3a. Include your pa				Ψ	
	ing EFTPS (Electronic Federal Tax Payment System). See	•		3c	\$	0.
Caution instructi	: If you are going to make an electronic funds withdrawal	(direct det	bit) with this Form 8868, see Form 84		d Form 88	-

American Council of Engineering Companies of Pennsylvania

Financial Statements

(Reviewed)

June 30, 2023 and 2022

American Council of Engineering Companies of Pennsylvania Draft 02/27/2024

Table of Contents June 30, 2023 and 2022

	Page
INDEPENDENT ACCOUNTANT'S REVIEW REPORT	1
FINANCIAL STATEMENTS	
Statement of Financial Position	2
Statement of Activities	3 and 4
Statement of Changes in Net Assets	5
Statement of Functional Expenses - by Natural Classification	6 and 7
Statement of Cash Flows	8
Notes to Financial Statements	9 to 19

Draft 02/27/2024

Independent Accountant's Review Report

To the Board of Directors American Council of Engineering Companies of Pennsylvania Harrisburg, Pennsylvania

We have reviewed the accompanying financial statements of American Council of Engineering Companies of Pennsylvania (the Council), which comprise the statement of financial position as of June 30, 2023 and 2022, and the related statements of activities, changes in net assets, functional expenses - by natural classification, and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of the Council and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our reviews.

Accountant's Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

____, 2024 York, Pennsylvania

American Council of Engineering Companies of Pennsylvania

Draft 02/27/2024

Statement of Financial Position See Independent Accountant's Review Report

Z023 Z022 Assets 2 Current Assets \$ 210,378 \$ 168,227 Accounts receivable 32,664 29,750 Prepaid expenses 224,8182 197,977 Property and Equipment, Net 14,481 17,988 Other Assets 22,952 21,128 Investments 114,175 109,597 Right-of-use asset - operating leases 48,603 Right-of-use asset - finance/capital lease, net 194 Total Other Assets 185,924 130,725 Total Assets \$ 448,587 \$ 346,690 Liabilities and Net Assets \$ 448,587 \$ 446,690 Liabilities and Net Assets \$ 10,667 3,763 Current payroli and payroli taxes 10,667 3,763 Deferred revenue 22,159 12,240 Current portion of obligation under operating leases 2,116 - Obligation under operating leases 2,116 - 219 Total Current Liabilities 205,710 32,466 - <		June 30,							
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Current portion of obligation under operating leases46,834-Current portion of obligation under finance/capital lease2191,274Total Current Liabilities205,71032,458Long-Term Liabilities205,71032,458Obligation under operating leases2,116-Obligation under finance/capital lease2,116-Obligation under finance/capital lease2,116219Total Long-Term Liabilities207,82632,677Net Assets207,82632,677Without donor restrictions217,809292,885With donor restrictions22,95221,128Total Net Assets240,761314,013		10,867	3,763						
Current portion of obligation under finance/capital lease2191,274Total Current Liabilities205,71032,458Long-Term Liabilities2,116-Obligation under operating leases2,116-Obligation under finance/capital lease-219Total Long-Term Liabilities2,116219Total Liabilities207,82632,677Net Assets217,809292,885Without donor restrictions217,809292,885With donor restrictions217,809292,885With donor restrictions217,809292,885Yith donor restrictions240,761314,013			12,340						
Total Current Liabilities205,71032,458Long-Term Liabilities0bligation under operating leases2,116-Obligation under finance/capital lease-219Total Long-Term Liabilities2,116219Total Liabilities207,82632,677Net Assets207,82632,677Without donor restrictions217,809292,885With donor restrictions217,809292,885With donor restrictions217,809292,885Total Net Assets240,761314,013			-						
Long-Term LiabilitiesObligation under operating leases2,116Obligation under finance/capital lease-Total Long-Term Liabilities2,116219207,826Total Liabilities207,826Net AssetsWithout donor restrictions217,809292,885With donor restrictions22,95221,128Total Net Assets240,761314,013	Current portion of obligation under finance/capital lease	219	1,274						
Obligation under operating leases2,116Obligation under finance/capital lease-219Total Long-Term Liabilities2,116207,82632,677Net Assets207,826Without donor restrictions217,809292,88522,95221,12821,128Total Net Assets240,761314,013	Total Current Liabilities	205,710	32,458						
Obligation under finance/capital lease-219Total Long-Term Liabilities2,116219Total Liabilities207,82632,677Net Assets207,82632,677Without donor restrictions217,809292,885With donor restrictions217,809292,885With donor restrictions21,12821,128Total Net Assets240,761314,013	Long-Term Liabilities								
Total Long-Term Liabilities2,116219Total Liabilities207,82632,677Net Assets217,809292,885Without donor restrictions217,809292,885With donor restrictions21,12821,128Total Net Assets240,761314,013	• • •	2,116	-						
Total Liabilities207,82632,677Net Assets217,809292,885Without donor restrictions217,809292,885With donor restrictions22,95221,128Total Net Assets240,761314,013	Obligation under finance/capital lease		219						
Net AssetsWithout donor restrictions217,809292,885With donor restrictions22,95221,128Total Net Assets240,761314,013	Total Long-Term Liabilities	2,116	219						
Without donor restrictions 217,809 292,885 With donor restrictions 22,952 21,128 Total Net Assets 240,761 314,013	Total Liabilities	207,826	32,677						
With donor restrictions 22,952 21,128 Total Net Assets 240,761 314,013	Net Assets								
Total Net Assets 240,761 314,013	Without donor restrictions	217,809	292,885						
	With donor restrictions								
Total Liabilities and Net Assets \$ 448,587 \$ 346,690	Total Net Assets	240,761	314,013						
	Total Liabilities and Net Assets	\$ 448,587	\$ 346,690						

American Council of Engineering Companies of Pennsylvania Draft 02/27/2024

Statement of Activities See Independent Accountant's Review Report

		Yea	2023			
_		nout Donor	Wi	th Donor		
	Re	strictions	Res	strictions		Total
Support and Revenue						
Membership dues	\$	460,253	\$	-	\$	460,253
Meetings and special events		275,863		13,824		289,687
Other income		8,865		-		8,865
Investment return, net		4,578		-		4,578
Net assets released from restrictions		12,000		(12,000)		-
Total Support and Revenue		761,559		1,824		763,383
Expenses						
Program services		432,390		-		432,390
Supporting services						
Management and general		343,668		-		343,668
Membership development		34,993		-		34,993
Fundraising		25,584		-		25,584
Total Expenses		836,635				836,635
Changes in Net Assets	\$	(75,076)	\$	1,824	\$	(73,252)

American Council of Engineering Companies of Pennsylvania Draft 02/27/2024

Statement of Activities (continued) See Independent Accountant's Review Report

		Year Ended June 30, 2022								
	With	Without Donor With Dono								
	Re	strictions	Res	strictions		Total				
Support and Revenue										
Membership dues	\$	457,565	\$	-	\$	457,565				
Meetings and special events	Ŧ	226,670	Ŧ	13,671	Ŧ	240,341				
Other income		28,016		_		28,016				
Investment return, net		(3,260)		-		(3,260)				
Net assets released from restrictions		12,000		(12,000)		-				
Total Support and Revenue		720,991		1,671		722,662				
Expenses										
Program services		419,088		-		419,088				
Supporting services										
Management and general		254,520		-		254,520				
Membership development		47,592		-		47,592				
Fundraising		27,293		-		27,293				
Total Expenses		748,493				748,493				
Changes in Net Assets	\$	(27,502)	\$	1,671	\$	(25,831)				

American Council of Engineering Companies of Pennsylvania Paraft 02/27/2024

Statement of Changes in Net Assets See Independent Accountant's Review Report

	Without Donor Restrictions			th Donor strictions	Total		
Net Assets at June 30, 2021	\$	320,387	\$	19,457	\$	339,844	
Changes in net assets		(27,502)		1,671		(25,831)	
Net Assets at June 30, 2022		292,885		21,128		314,013	
Changes in net assets		(75,076)		1,824		(73,252)	
Net Assets at June 30, 2023	\$	217,809	\$	22,952	\$	240,761	

American Council of Engineering Companies of Pennsylvania

Statement of Functional Expenses - by Natural Classification See Independent Accountant's Review Report

	-					ting Service	s		
		Program		nagement		nbership			
	S	ervices	and	General	Dev	elopment	Fur	ndraising	 Total
Salaries	\$	77,255	\$	185,985	\$	20,029	\$	2,861	\$ 286,130
Meeting expense		191,285		-		-		-	191,285
Professional services		64,507		46,972		1,007		144	112,630
Payroll taxes and employee benefits		15,062		36,260		3,905		558	55,785
Occupancy		14,759		35,534		3,827		547	54,667
Dues and subscriptions		37,493		-		-		-	37,493
Fundraising		-		-		-		21,058	21,058
Board and committee expenses		3,563		8,579		924		132	13,198
Scholarships		12,000		-		-		-	12,000
Bank and credit card fees		-		10,510		-		-	10,510
Auto expenses		2,058		4,954		533		76	7,621
Lobbying expense		7,300		-		-		-	7,300
Insurance		1,933		4,654		501		72	7,160
Depreciation and amortization		1,828		4,401		474		68	6,771
Travel		1,085		2,612		281		40	4,018
Membership services		-		-		3,315		-	3,315
Office supplies		762		1,832		197		28	2,819
Sponsorships		1,500		-		-		-	1,500
Advertising		-		1,200		-		-	1,200
Postage		-		175		-		-	175
Professional development		-		-		-		-	 -
	\$	432,390	\$	343,668	\$	34,993	\$	25,584	\$ 836,635

American Council of Engineering Companies of Pennsylvania

Statement of Functional Expenses - by Natural Classification (continued) See Independent Accountant's Review Report

				Yea	r Ende	d June 30, 2	2022			
			Supporting Services							
	Program		Management Membership							
		Services	an	d General	Dev	elopment	Fur	ndraising		Total
Salaries	\$	126,945	\$	103,863	\$	24,363	\$	1,282	\$	256,453
Meeting expense		125,574		-		-		-		125,574
Professional services		37,946		82,268		7,004		369		127,587
Payroll taxes and employee benefits		25,489		20,855		4,892		257		51,493
Occupancy		27,084		22,160		5,198		274		54,716
Dues and subscriptions		31,408		-		-		-		31,408
Fundraising		-		-		-		24,898		24,898
Board and committee expenses		5,823		4,764		1,118		59		11,764
Scholarships		12,000		-		-		-		12,000
Bank and credit card fees		-		7,899		-		-		7,899
Auto expenses		3,353		2,743		644		34		6,774
Lobbying expense		8,642		-		-		-		8,642
Insurance		3,441		2,816		660		35		6,952
Depreciation and amortization		2,602		2,128		499		26		5,255
Travel		3,120		2,553		599		32		6,304
Membership services		-		-		2,105		-		2,105
Office supplies		2,113		1,727		405		21		4,266
Sponsorships		3,000		-		-		-		3,000
Advertising		-		-		-		-		-
Postage		-		295		-		-		295
Professional development		548		449		105		6		1,108
	\$	419,088	\$	254,520	\$	47,592	\$	27,293	\$	748,493

American Council of Engineering Companies of Pennsylvania

Draft 02/27/2024

Statement of Cash Flows See Independent Accountant's Review Report

	Years Ended June 30, 2023 2022					
Cash Flows from Operating Activities						
Changes in net assets	\$	(73,252)	\$	(25,831)		
Adjustments to reconcile changes in net assets to						
net cash provided by (used in) operating activities						
Depreciation and amortization		6,771		5,255		
Realized and unrealized (gains) losses on investments		(1,974)		3,261		
Amortization of right-of-use assets - operating leases						
included in rent expense		48,792		-		
(Increase) decrease in assets						
Accounts receivable		(5,120)		3,675		
Prepaid expenses		(2,934)		(8,755)		
Increase (decrease) in liabilities						
Accounts payable		28,006		5,668		
Dues payable		82,544		(16,476)		
Accrued payroll and payroll taxes		7,104		(4,313)		
Deferred revenue		9,819		(26,234)		
Obligation under operating leases		(48,445)		-		
Net Cash Provided by (Used in) Operating						
Activities		51,311		(63,750)		
Cash Flows from Investing Activities						
Capital expenditures		(3,458)		(5,833)		
Purchase of investments		(3,466)		(178)		
Proceeds from sale of investments		862		17,121		
Net Cash Provided by (Used in) Investing						
Activities		(6,062)		11,110		
Cash Flows from Financing Activities						
Principal repayments of obligation under finance/capital lease		(1,274)		(1,213)		
Net Cash Used in Financing Activities		(1,274)		(1,213)		
Net Increase (Decrease) in Cash and						
Cash Equivalents		43,975		(53,853)		
Cash and Cash Equivalents at Beginning of Year		189,355		243,208		
Cash and Cash Equivalents at End of Year	\$	233,330	\$	189,355		
Cash and Cash Equivalents is Comprised of the Following on the Statement of Financial Position						
Cash and cash equivalents Restricted cash	\$	210,378 22,952	\$	168,227 21,128		
	\$	233,330	\$	189,355		

Supplementary Schedule of Noncash Investing and Financing Activities

In 2023

In conjunction with the adoption of Accounting Standards Codification Topic 842, *Leases*, right-of-use assets - operating leases and a corresponding operating lease liability of \$97,395 was recorded for facility and equipment leases. Additionally, as of July 1, 2022, assets with a net book value of \$1,360 were reclassified from property and equipment, net, to right-of-use asset - finance lease.

Note 1 - Nature of Operations

American Council of Engineering Companies of Pennsylvania (the Council) is a not-for-profit organization that provides aid to consulting engineers in the betterment of their profession through meetings, education, and legislative action. The Council's primary sources of revenue are membership dues and meetings and special events.

Note 2 - Summary of Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities, if any, at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with U.S. GAAP. Under the accrual basis of accounting, support and revenue are recognized when earned and expenses are recognized when incurred.

Cash and Cash Equivalents

The Council considers all highly-liquid investments with an original maturity of three months or less to be cash equivalents.

Accounts Receivable

Accounts receivable are stated at outstanding balances. The Council considers accounts receivable to be fully collectible. If collection becomes doubtful, an allowance for doubtful accounts will be established, or the accounts will be charged to income when that determination is made by management. Unpaid balances remaining after the stated payment terms are considered past due. Recoveries of previously charged off accounts are recorded when received.

Property and Equipment

Property and equipment are stated at cost if purchased, or at the estimated fair market value at the date of gift if contributed. Depreciation is computed using the straight-line method over the estimated average useful lives of the assets or the lease term, whichever is shorter, as follows: computers and website, five to seven years; furniture and fixtures, seven years; office equipment, three to seven years; and leasehold improvements, seven years.

The Council's policy is to capitalize property and equipment expenditures of \$500 or more.

Note 2 - Summary of Significant Accounting Policies (continued)

Property and Equipment (continued)

Maintenance, repairs, and minor renewals that do not significantly improve or extend the lives of the respective assets are charged to operations when incurred. Additions, improvements, and major renewals are capitalized.

Long-Lived Assets

Long-lived assets are reviewed for impairment whenever events or circumstances indicate that the carrying amount of the assets may not be recoverable. An asset is considered to be impaired when the undiscounted estimated net cash flows to be generated by the asset are less than the carrying amount. The impairment recognized is the amount by which the carrying amount exceeds the fair value of the impaired asset. Fair value estimates are based on assumptions concerning the amount and timing of estimated future cash flows and discount rates reflecting varying degrees of perceived risk. Management has concluded that no impairment adjustments were required during the years ended June 30, 2023 and 2022.

Investments

Investments in debt and equity securities with readily determinable fair values are reported at fair value. Unrealized gains and losses are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation. Realized gains and losses, if any, on the sale or disposal of investments are computed on a specific identification basis and are also included as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit.

Dues Payable

The Council collects from members, and remits annual dues to an affiliated organization, American Council of Engineering Companies National (ACEC). Dues payable represents annual dues collected from members but not yet remitted to ACEC.

Right-of-Use Assets and Liabilities

In February 2016, the Financial Accounting Standards Board issued Accounting Standards Codification (ASC) Topic 842, *Leases*, to increase transparency and comparability among organizations related to their leasing arrangements. The update requires lessees to recognize most leases on their statement of financial position as a right-of-use (ROU) asset representing the right to use an underlying asset and a lease liability representing the obligation to make lease payments over the lease term, measured on a discounted basis. Topic 842 also requires additional disclosure of key quantitative and qualitative information for leasing arrangements. Similar to the previous lease guidance, the update retains a distinction between finance leases (similar to capital leases in Topic 840, *Leases*) and operating leases, with classification affecting the pattern of expense recognition in the statement of activities. The Council adopted Topic 842 on July 1, 2022, using the optional transition method to the modified retrospective approach, which eliminates the requirement to restate the prior-period financial statements. Under this transition provision, the Council has applied Topic 842 to reporting periods beginning on July 1, 2022, while prior periods continue to be reported and disclosed in accordance with the Council's historical accounting treatment under ASC Topic 840, *Leases*.

Note 2 - Summary of Significant Accounting Policies (continued)

Right-of-Use Assets and Liabilities (continued)

The Council elected the "Package of Practical Expedients" under the transition guidance within Topic 842, in which the Council does not reassess (1) the historical lease classification, (2) whether any existing contracts at transition are or contain leases, or (3) the initial direct costs for any existing leases. The Council has not elected to adopt the "hindsight" practical expedient and, therefore, will measure the ROU asset and lease liability using the remaining portion of the lease term upon adoption of ASC 842 on July 1, 2022.

The Council determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. A contract is or contains a lease when (i) explicitly or implicitly identified assets have been deployed in the contract and (ii) the Council obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Council also considers whether its service arrangements include the right to control the use of an asset.

The Council made an accounting policy election available under Topic 842 not to recognize ROU assets and lease liabilities for leases with a term of 12 months or less. For all other leases, ROU assets and lease liabilities are measured based on the present value of future lease payments over the lease term at the commencement date of the lease (or July 1, 2022 for existing leases upon the adoption of Topic 842). The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives. To determine the present value of lease payments, the Council made an accounting policy election available to nonpublic companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date (or remaining term for leases existing upon the adoption of Topic 842).

Future lease payments may include fixed rent escalation clauses or payments that depend on an index (such as the consumer price index), which is initially measured using the index or rate at lease commencement. Subsequent changes of an index and other periodic market-rate adjustments to base rent are recorded in variable lease expense in the period incurred. Residual value guarantees or payments for terminating the lease are included in the lease payments only when it is probable they will be incurred.

Adoption of Topic 842 resulted in the recording of an additional ROU asset and lease liability related to the Council's operating leases of \$97,395 at July 1, 2022. As of July 1, 2022, \$1,360 related to what was classified as capital lease assets were reclassified to right-of-use assets - finance leases, net in the other assets section of the accompanying statement of financial position. The adoption of the new lease standard did have a material impact on the Council's statement of financial position, but did not materially impact changes in the Council's net assets or cash flows and did not result in a cumulative-effect adjustment to the opening balance of net assets.

Notes to Financial Statements June 30, 2023 and 2022 See Independent Accountant's Review Report

Note 2 - Summary of Significant Accounting Policies (continued)

Net Assets

The net assets of the Council and changes therein are classified and reported as follows:

Net assets without donor restrictions - Net assets that are not subject to donor-imposed stipulations.

Net assets with donor restrictions - Net assets subject to donor-imposed stipulations that are restricted for a specified purpose or passage of time or are restricted in perpetuity.

Revenue Recognition

Membership Dues

Membership dues are recognized as revenue in the applicable membership period. The membership period spans for a period of twelve months, which is based on the member's anniversary date of joining. Collected but unearned membership dues are presented as deferred revenue and are fully recognized as revenue in the following year. The Council offers members access to products and services that are designed to help them better manage their businesses. If additional performance obligations should occur, the revenue for these obligations is recognized when the product or service is provided.

Effective as of January 1, 2024, new members will be billed based on prorated dues from their join date to the end of the fiscal year. In preparation of this change, during the year ended June 30, 2023, the Council transacted credit memos for 2022-2023 to reduce all anniversary dues billings to prorated amounts to June 30, 2023 for the 2022-2023 dues term.

Meetings and Special Events

The Council produces a number of meetings and educational conferences each year. Meetings and special events revenue consist primarily of registration fees and event sponsorships and are recognized in the period in which the event occurs. Any amounts collected but unearned would be classified as deferred revenue and recognized as revenue in the applicable period.

Functional Expense Allocation

The cost of providing the Council's various programs and supporting services have been summarized on a functional basis in the statement of activities and statement of functional expenses - by natural classification. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Supporting services include management and general, membership development, and fundraising. Expenses require allocation on a reasonable basis that is consistently applied. Expenses are generally allocated on the basis of estimates of time and effort.

Advertising Costs

Advertising costs are expensed as incurred.

Note 3 - Tax-Exempt Status

The Council is a nonprofit entity described in Section 501(c)(6) of the Internal Revenue Code (IRC) and is exempt from income taxes on related activities pursuant to Section 509(a) of the IRC. In addition, the Council was organized under the Pennsylvania Nonprofit Corporation Law and is exempt from state income taxes.

U.S. GAAP requires management to evaluate tax positions taken by the Council, including whether the entity is exempt from income taxes. Management evaluated the tax positions taken and concluded that the Council has taken no uncertain tax positions that require recognition or disclosure in the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With a few exceptions, the Council is no longer subject to income tax examinations by the U.S. Federal, state, or local tax authorities for years before 2020.

Note 4 - Concentrations of Cash and Credit Risk

At times during the years ended June 30, 2023 and 2022, the Council's cash balances may have exceeded the federally insured limit of \$250,000.

Note 5 - Liquidity and Availability

Financial assets available for general expenditures, that is, without donor restrictions or other designations limiting their use, within one year of the date of the statement of financial position, comprise the following as of June 30:

	2023		2022
Financial Assets			
Cash and cash equivalents	\$	210,378	\$ 168,227
Restricted cash		22,952	21,128
Investments		114,175	 109,597
Total Financial Assets		347,505	298,952
Amounts Not Available to be Used for General Expenditures Within One Year			
Cash subject to donor restrictions		(22,952)	 (21,128)
Financial Assets Available to be Used for General Expenditures Within One Year	\$	324,553	\$ 277,824

As part of the Council's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations become due.

Notes to Financial Statements June 30, 2023 and 2022 See Independent Accountant's Review Report

Note 6 - Property and Equipment

Property and equipment consist of the following as of June 30:

	2023	2022		
Computers and website Furniture and fixtures Office equipment Leasehold improvements	\$ 24,867 \$ 6,841 6,637 3,410	21,409 6,841 12,466 3,410		
	41,755	44,126		
Accumulated depreciation	<u>(27,274)</u> <u>\$ 14,481 </u> \$	(26,138) 17,988		

Note 7 - Investments

Investments consist of the following as of June 30:

	2023						
	Cost			air Value	Unrealized Appreciation (Depreciation		
Cash and Cash Equivalents	\$	1,740	\$	1,740	\$	-	
Equity Funds							
Large blend		22,965		29,753		6,788	
Mid-cap blend		2,330		3,729		1,399	
Commodities		2,136		2,049		(87)	
Fixed Income Funds							
Intermediate core bonds		82,372		66,772		(15,600)	
Emerging markets bonds		5,936		5,662		(274)	
Ultra short bonds		2,293		2,268		(25)	
U.S. Government funds		3,318		2,202		(1,116)	
	\$	123,090	\$	114,175	\$	(8,915)	

Notes to Financial Statements June 30, 2023 and 2022 See Independent Accountant's Review Report

Note 7 - Investments (continued)

	2022							
	Cost		Fair Value			realized reciation		
Cash and Cash Equivalents	\$	62,347	\$	62,347	\$	-		
Equity Funds								
Large blend		12,725		11,189		(1,536)		
Mid-cap blend		1,989		1,390		(599)		
Small blend		1,025		920		(105)		
Fixed Income Funds								
Intermediate core bonds		30,517		30,025		(492)		
Emerging markets bonds		2,569		2,313		(256)		
High yield bonds		1,509		1,413		(96)		
	\$	112,681	\$	109,597	\$	(3,084)		

Investment return, net consists of the following for the years ended June 30:

	 2023	2022		
Interest and dividend income, net Realized and unrealized gains (losses), net	\$ 2,604 1,974	\$	1 (3,261)	
	\$ 4,578	\$	(3,260)	

Note 8 - Fair Value of Financial Instruments

The fair value hierarchy prioritizes the inputs to valuation methods used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

- Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical assets or liabilities.
- Level 2 Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset or liability.
- Level 3 Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported with little or no market activity).

An asset's or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Notes to Financial Statements June 30, 2023 and 2022 See Independent Accountant's Review Report

Note 8 - Fair Value of Financial Instruments (continued)

The following valuation techniques were used to measure fair value of assets in the tables below on a recurring basis:

Cash and cash equivalents - The carrying amounts approximate fair value because of the short-term nature of these investments.

Equity funds and fixed income funds - Fair value of equity funds and fixed income funds are based on quoted market prices for the identical securities.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Council believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

For assets measured at fair value on a recurring basis, the fair value measurements by level within the fair value hierarchy are as follows as of June 30:

	2023								
		Total		Level 1	Lev	el 2	Le	vel 3	
Cash and Cash Equivalents	\$	1,740	\$	1,740	\$	-	\$	-	
Equity Funds									
Large blend		29,753		29,753		-		-	
Mid-cap blend		3,729		3,729		-		-	
Commodities		2,049		2,049		-		-	
Fixed Income Funds									
Intermediate core bonds		66,772		66,772		-		-	
Emerging markets bonds		5,662		5,662		-		-	
Ultra short bonds		2,268		2,268		-		-	
U.S. Government funds		2,202		2,202		-		-	
	\$	114,175	\$	114,175	\$	-	\$	-	

Notes to Financial Statements June 30, 2023 and 2022 See Independent Accountant's Review Report

				2	022			
	Total		Total Level 1		Level 2		Level 3	
Cash and Cash	^	<u> </u>	^	00 0 1 7	•		<u>^</u>	
Equivalents	\$	62,347	\$	62,347	\$	-	\$	-
Equity Funds								
Large blend		11,189		11,189		-		-
Mid-cap blend		1,390		1,390		-		-
Small blend		920		920		-		-
Fixed Income Funds								
Intermediate core bonds		30,025		30,025		-		-
Emerging markets bonds		2,313		2,313		-		-
High yield bonds		1,413		1,413				
	\$	109,597	\$	109,597	\$		\$	

Note 8 - Fair Value of Financial Instruments (continued)

Changes in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

Management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total assets. For the years ended June 30, 2023 and 2022, there were no transfers in or out of Level 3.

Note 9 - Leases

The Council leases office space and a vehicle under operating lease agreements. The operating lease agreements have initial terms ranging from three to five years. The options to extend or renew a lease are included in the lease terms when it is reasonably certain that the Council will exercise that option. Additionally, certain leases contain termination options, where the rights to terminate are held by either the Council, the lessor, or both parties. The Council's leases generally do not contain any material restrictive covenants or residual value guarantees. The leases require monthly payments with various maturity dates. Total lease payments made during the year ended June 30, 2023 amounted to \$50,466. The Council uses the applicable risk free rate as the discount rate for its real estate and equipment leases. The weighted-average remaining lease term is .99 years and the weighted-average discount rate is 2.84%.

Additionally, the Council leases office equipment under a finance lease agreement (prior to July 1, 2022, this was treated as a capital lease in accordance with ASC Topic 840, *Leases*). The lease has a term of five years and interest rate of 5.00%. The lease term will end in August 2023.

Notes to Financial Statements June 30, 2023 and 2022 See Independent Accountant's Review Report

Note 9 - Leases (continued)

Operating lease cost is recognized on a straight-line basis over the lease term. Finance lease cost is recognized as a combination of the amortization expense for the ROU asset and interest expense for the outstanding lease liability, and results in a front-loaded expense pattern over the lease term. The components of total lease cost are as follows for the year ended June 30, 2023:

Operating lease cost	\$ 50,813
Finance lease cost - amortization of right-of-use asset	1,166
Finance lease cost - interest on lease liabilities	 46
Total Lease Cost	\$ 52,025

Assuming no change in current terms, future undiscounted cash flows for each of the remaining two years and a reconciliation to the lease liabilities recognized on the statement of financial position are as follows as of June 30:

	Operating Leases		Financing Leases	
2024 2025	\$	47,457 2,124	\$	220 -
Total Lease Payment		49,581		220
Imputed interest		(631)		(1)
Total Present Value of Lease Liabilities	\$	48,950	\$	219
Current portion of obligations under operating and finance/capital leases Long-term portion of obligations under operating and finance/capital leases	\$	46,834 2,116	\$	219 -
	\$	48,950	\$	219

Total rent expense for operating leases was \$47,864 for the year ended June 30, 2022. Rent expense is included in auto expenses and occupancy on the statement of functional expenses - by natural classification.

Notes to Financial Statements June 30, 2023 and 2022 See Independent Accountant's Review Report

Note 9 - Leases (continued)

An analysis of leased property under finance/capital leases consists of the following as of June 30:

	2023		2022	
Copier	\$	5,829	\$	5,829
Accumulated amortization		(5,635)		(4,469)
	\$	194	\$	1,360

Amortization expense amounted to \$1,166 for each of the years ended June 30, 2023 and 2022. Amortization expense related to equipment under finance/capital lease is included in depreciation and amortization expense on the statement of functional expenses - by natural classification.

Note 10 - Retirement Plan

The Council sponsors a 401(k) plan for its employees who meet certain eligibility requirements. Contributions to the plan are at the discretion of the Board of Directors. Total retirement expense, amounted to \$9,598 and \$10,319 for the years ended June 30, 2023 and 2022, respectively.

Note 11 - Net Assets with Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes or periods as of June 30:

		2023		2022
Subject to Expenditure for a Specific Purpose Restricted cash - scholarships	\$	22,952	\$	21,128
Resultied Cash - Scholarships	<u> </u>	22,90	<u> </u>	Z

Note 12 - Subsequent Events

The Council has evaluated subsequent events through ______, 2024. This date is the date the financial statements were available to be issued. No material events subsequent to June 30, 2023 were noted.

		-	COUNCIL OF					Janua	ary 202 N		nbersh r Firms	• •	orts
Month	Starl Ind	0	Starting # mployee	New	Index	New # Employe	Dro	op Index	Droj Emplo		2023-20 Index		nployee Count
July	1253	8.87	11,082	2 0	.00	0		0.00	0		1253.8	7	11,082
Aug.	1253	8.87	11,082	2 1	.49	2		4.33	13	3	1251.0	3	11,071
Sept.	1251	.03	11,07	1 0	.00	0		0.00	0		1251.0	3	11,071
Oct.	1251	.03	11,07	1 0	.00	0		0.00	0		1251.0	3	11,071
Nov.	1251	.03	11,07	1 0	.00	0		5.05	17	7	1245.9	8	11,054
Dec.	1245	5.98	11,054	1 0	.00	0		0.00	0		1245.9	8	11,054
Jan.	1245	5.98	11,054	4 0	.00	0		0.00	0		1245.9	8	11,054
Feb.													
March													
April													
May													
June													
Total Index	1300.00 1250.00 1200.00 1150.00												<u> </u>
	1100.00	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March	April	May	June
202	3-2024 Index	1253.87	1251.03	1251.03	1251.03	1245.98	1245.98	1245.98					
	2-2023 Index	1274.86	1274.86	1274.86	1274.86	1274.86	1274.86	1281.95	1295.09	1277.11	1277.11	1277.11	1261.93
		1253.87	1251.03	1251.03	1251.03	1245.98	1245.98	1245.98					1

11<mark>,0</mark>54

Jan. Feb. March April

January New Member Firms								
<u>Firm Name</u>	<u>Index</u>	Employee Count						
Totals	0.00	0						

YTD New Member Firms					
<u>Firm Name</u>	Index	Employee Coun			
Tectonic Engineering	1.49	2			
Totals	1.49	2			

		Totals	1.49	2	
		Janu	ary Drop Member F	irms	
				Employee	ACEC
Iviay	June	<u>Firm Name</u>	<u>Index</u>	<u>Count</u>	<u>Reason</u>
1277 11	1261 93				
1277111	1201.00				
	Employee				
unt					
23-2024 1	Employee	Totals	0.00	0	
	unt 23-2024	1277.11 1261.93 22-2023 Employee	May June 1277.11 1261.93 22-2023 Employee	May June 1277.11 1261.93 22-2023 Employee	May June 1277.11 1261.93 22-2023 Employee

YTD Drop Member Firms						
		Employee	ACEC			
<u>Firm Name</u>	Index	<u>Count</u>	<u>Reason</u>			
Great Valley Management Corp	4.33	13	10			
Envision Consultants, Ltd.	5.05	17	5			
Totals	9.38	30				

Reconciliation from Certification	6.30.2023 Ending Index	6.30.2023 Ending EE Cnt	7.1.2023 Starting Index after cert	7.1.2023 Starting EE Cnt after cert
	1261.93	110775	1253.87	11082

Sept. Oct. Nov. Dec.

Current Number of Firms:	109	
Same Time Last Year:	109	

1,082 11,071 11,071 11,071 11,054 11,054

Aug.

July

12,000

11,500

11,000

10,500 10,000 9,500 9,000 8,500 8,000

> Reason for Drop 1. Cancelled BIT (Business Insurance Trust) 2. Cancelled LHT (Life/Health Trust) 3. Cancelled RT (Retirement Trust) 4. Closed office/retired owner 5. Cost (of membership) 6. Low value/benefit/participation

May June

Count

- 7. M&A acquisition
- 8. M&A merger 9. Non-payment of dues (MO initiated drop)
- 10. Waiting for response



January Membership Reports Affiliate Members

	Starting	New	Dropped	
Month	Members	Members	Members	2023-2024 Affiliate Members
July	18	0	0	18
Aug.	18	0	1	17
Sept.	17	1	0	18
Oct.	18	0	0	18
Nov.	18	0	0	18
Dec.	18	1	0	19
Jan.	19	0	0	19
Feb.				
Mar.				
Apr				
May				
Jun				

	24												
ers	23			Tot	al A	ffilia	te N	lem	bers				
Number of Affiliate Members	22												
liate N	21												
ıf Affi													
iber o	20												
Num	19												
	18	7											
	17		\bigvee										
	16												
	10	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr	May	Jun
•	2023-2024 Affiliate Members	18	17	18	18	18	19	19					
-	2022-2023 Affiliate Members	18	18	18	18	18	18	18	18	19	19	18	18

January New Affiliate Members	

YTD New Affiliate Members					
Rinker Materials					
Tocon Solutions					

January Drop Affiliate Members	Reason

YTD Drop Affiliate Members	Reason
Advance 2000, Inc.	10

Reason for Drop
1. Cancelled BIT (Business Insurance Trust)
2. Cancelled LHT (Life/Health Trust)
3. Cancelled RT (Retirement Trust)
4. Closed office/retired owner
5. Cost (of membership)
6. Low value/benefit/participation
7. M&A – acquisition
8. M&A – merger
9. Non-payment of dues (MO initiated drop)
10. Waiting for response

ACEC/PA Board Meeting Events Report Wednesday, March 6, 2024

- I. Diamond Awards
 - a. Over \$13K in revenue over expenses.
 - b. Survey results were very positive overall but received some great feedback and have already made some changes for next year.
 - c. Contracted for 2025 at the Lancaster Marriott for January 23rd in the ballroom on the 3^{rd} floor.
- II. Regional Meetings
 - a. Western all 5 meetings have concluded with an average of 109 people per meeting. Very close to hitting budget numbers.
 - i. Working on plans for a CEPA PAC clay shoot in the Spring
 - ii. 2024/2025 dates are booked at Cefalo's
 - b. Central slow registration for last of meetings on 3/6 but still very close to reaching budgeted numbers.
 - i. CEPA PAC event April 9th at Greystone Public House
 - ii. 2024/2025 dates are being held ate West Shore Country Club
 - c. Eastern Two more events remain but on track to hit targeted numbers.
 - i. Held the first joint meeting in February with a spectacular panel, 90 people between WTS and ACEC/PA.
 - ii. CEPA PAC fundraiser brought in about \$1450 less a bartender fee
 - iii. Final "meeting" of the year will be a social/emerging leaders event with the PA Turnpike Commission
 - iv. October and November 2024 dates are booked at The Desmond so far
 - d. Government Affairs as of 2/23, we've been unable to secure speakers for Jan/Feb/Mar meetings.
- III. Legislative Events
 - a. Legislative Day May 7
 - i. No breakfast, targeted meetings only, reception in the evening
 - b. Fundraiser for Matt Bradford, March 26 at Rubicon
 - c. Event in DC at the ACEC Residence April 29-30
- IV. Annual Leadership Meeting, Bedford Springs, June 3-4
 - a. Sunday evening is casual gathering
 - b. Monday morning there will be a golf option, program to kick off Monday afternoon, Reception/Dinner Monday night
 - c. Tuesday meeting until early afternoon, then board meeting with possibly dinner
 - d. Registration to open in March.
- V. Fall Events
 - a. Golf Outing at Royal Manchester again on September 9th
 - b. Infrastructure Conference at Hilton Harrisburg September 10th and 11th
 - c. Fall Day at Hershey Country Club November 20th





ACEC/PA Admin Committee Board Report March 6, 2024

- 1. Number of Meetings Fiscal Year to Date (July 2023-Present): 4 (every 2 months)
- 2. Accomplishments Fiscal Year to Date (July 2023-Present):
 - Held a planning meeting on 8/1/2023 to discuss the operations of the committee.
 - Fritz participated in PennDOT Task Force meetings (7/6/23;10/5/23).
 - On 10-9-23 PennDOT Announced SOI file Size modification to 1MB. This was an ongoing project of the Admin Committee
 - Met with Municipal Services Committee to discuss progress on QBS white Paper on 10/20/23.
 - Utilizing the committee portal, we started a PennDOT priority Checklist Thread which through discussion at the 10-26-23 meeting three new items will be added to the upcoming PennDOT task force agenda.
 - o Appetite to revisit Mutual Gains
 - o Is it possible to receive a notification when an SOI is disqualified?
 - o Timing of Supplements/Amendments and Advanced NTP
 - Discussed the items with PennDOT that were on the priority checklist and while no changes will be made at this time, we received informative information to take back to the members on these issues.
 - Started to discuss future committee involvement.
 - Attended periodic meetings of committee chairs.
- 3. Projects Committee is Engaged in Fiscal Year to Date (July 2023-Present):
 - QBS
 - Indemnification
 - Wage rates & escalation
 - Statements of Interest (Disqualifications)
 - PennDOT marketing meetings
 - Mutual Gains





ACEC/PA Construction Services Committee Board Report March 6, 2024

- 1. Number of Meetings Fiscal Year To Date: 3 (7/27/23, 10/9/23, 1/8/24)
- 2. Accomplishments Fiscal Year To Date:

Proprietary Traffic Barrier & End Treatments Certification Course – PennDOT has modified the structure of this course from live-virtual over 4 days to monthly self-paced courses that can be completed over the course of 18 days. PennDOT has shared draft changes to Pub 408 and Pub 2 relating to the changes that would permit inspectors to obtain individual product certs, rather than require certification in all products.

TA Training & Mentoring Plan/TA BMP's– The Dept. accepted our plan template as meeting minimum submission requirements. Template was provided to member firms. Ongoing discussions occur regarding best management practices in using TA's. Central Office has disseminated usage data to ADE-C's.

Met with Governors Office regarding CWTP Workforce Development Funding Opportunities – explained the TA program including the many required training courses to develop an inspector.

Vice Chairs have held committee positions throughout all PennDOT Districts for their winter school trainings over the past 5 years. It was another successful year. We are given 10 mins at most of these events (200+ attendees) to talk about ACEC/PA in general and our "hot topics" in construction.

3. Projects Committee is Engaged In Fiscal Year To Date:

Technology – A Work Group continues to meet regularly with the ECMS/PPCC team at Central Office (J. Burnett, M. Smeal, M. Lentz) to share information, collect, identify and resolve technological issues—next meeting scheduled for March 27th.

Wage Rate Discussions with Central Office – a Work Group developed within our committee assisted in research and discussions with Central Office relating to wage increases for inspection staff effective November 2023. Group to continue this dialogue through the negotiation of the next union contract/SOL.

TA Usage – Ongoing quarterly discussions with Michele Harter. Michele provided new data as of January 2024 for our committee for review.

MEETING MINUTES

ACEC/PA AMERICAN COUNCIL OF ENGINEERING COMPANIES of Pennsylvania

TA Training and Mentoring – Developed plan template, accepted by Dept., provided to membership.

Proprietary Traffic Barriers and End Treatment Certification Course – continuing as noted above.

MET Review – The committee has begun reviewing the MET's and identifying alternate and additional certifications for consideration by the Department in qualifying inspectors at the different classification levels.

Workforce Development – supporting ongoing discussions relating to CWTP, etc.

4. Committee/Association Challenges For Committee:

No notable challenges.

5. Clients Engaged With:

PennDOT Consultant Agreement Division PennDOT Engineering Districts Governor's Office PennDOT ECMS Team PennDOT Guide Rail Team PennDOT Technology Team

- 6. Action Items for Future:
 - Increase TA usage
 - Engage in SOW/MET update as appropriate
 - Continue wage rate dialogue through the negotiation of the next union contract/SOL.
- 7. Next Meeting April 8th, 2024





ACEC/PA DRPA/DRJTBC Committee Board Report March 6, 2024

- 1. Number of Meetings Fiscal Year to Date (July 2023-Present):
 - Two (2) Committee meetings on 9/6/2023 & 1/3/2024
 - Two (2) Construction Services subcommittee meetings on 10/10/23 & 2/6/24
 - One (1) joint meeting with ACEC/NJ DRJTBC committee on 12/4/2023
 - One (1) joint meeting with ACEC/NJ DRPA committee on 12/6/2023
- 2. Accomplishments Fiscal Year to Date (July 2022-Present):
 - DRPA Chief Engineer Mike Venuto & DRJTBC Chief Engineer Kevin Skeels presented & spoke at ACEC/PA Eastern Chapter meeting on 11/7/2023
 - Joint meeting with ACEC/NJ DRJTBC committee on 12/4/2023
 - Joint meeting with ACEC/NJ DRPA committee on 12/6/2023
 - Joint leadership meeting with ACEC/NJ and DRJTBC Chief Engineer & Executive Director on 2/8/2024
- 3. Projects Committee is Engaged in Fiscal Year to Date (July 2023-Present):
 - Prepared exhibits to facilitate discussions between ACEC & DRPA on two items of concern for member firms:
 - 1. During the construction phase, keep the designer as Engineer-of-Record on board for support services to review shop drawings & requests for information, and to address design changes due to field conditions. This is not standard practice with DRPA currently.
 - 2. On construction management contracts change the requirement that the Project Manager/Resident Engineer must be a PE. Instead, allow the option to have appropriate level NICET certified staff as PM/Resident Engineer. This is consistent with current practice of many similar agencies and DOTs.
 - June 2024 DRPA workshop Planning meetings with ACEC/NJ counterparts scheduled to begin in March 2024
- 4. Next Meeting 3/5/2024





ACEC/PA Government Affairs Committee Board Report March 6, 2024

Activities in 2024

- Hosted a virtual Government Affairs Committee meeting (Jan. 10, 2024)
- Participated in the Executive Committee (Jan. 22, 2024) that discussed the PAC Game Plan
- Participated in the Board of Director's Meeting (Jan. 25, 2024)
- Participated in the Communication Transition Discussion (Feb. 13, 2024)

Planned Committee Activities

- March 6, 2024 Government Affairs Breakfast (speaker-pending)
- March 6, 2024 Government Affairs Committee meeting (In person and via Microsoft Teams)
- April 10, 2024 Government Affairs Committee meeting (Microsoft Teams)
- May 8, 2024 Government Affairs Committee meeting (Microsoft Teams)

2024 Legislative Day

• Focus – Introduction to ACEC/PA – "this is what we do" and Transportation Funding



ACEC/PA Innovative Delivery Committee Board Report March 6, 2024

A committee meeting was held on 2/9/24. Allen Melley gave an excellent presentation on all things Digital Delivery at this time with PennDOT. (see attached minutes). The meeting had 24 participants but outside of committee leadership, the group did not interact with the speaker at all during the Q/A session of the meeting, which was disappointing. Outside of tracking the DBBV legislation, Digital Delivery has been the only topic on the slate for Innovative Delivery this year. While we believe there is the potential for multiple issues to arise for consultants out of Digital Delivery and DBBV, it is unclear just exactly what they may be at this time. Potential plan for April/May meeting is to have a panel of consultants that have completed pilot projects speak about the challenges they have encountered in order to start vetting out what the future issues that need addressed by ACEC/PA are going to be. In addition, until DBBV legislation is passed and PennDOT and PTC finalize related guidelines and begin to use DBBV, we are in a holding pattern. If we are unable to get willing participants to offer up what they have experienced on Digital Delivery Pilots and/or we discover that there are no significant issues that ACEC/PA has to address, we believe there may not be a need for this committee going forward based on the lack of interest/feedback we have received from our committee members. With that said, any evolving Industry issues related to DD and DBBV would still need to be monitored. Handling these with as-needed short-term Task Forces would possibly be a better strategy, producing more targeted results moving forward.



ACEC/PA Multi-Modal Committee Board Report March 6, 2024

Major Activities

Last committee meeting held 12/20/2023. Working on schedule for next series of meetings depending on speaker schedule.

Discussions with Meredith Biggica to provide brief overview at upcoming committee meeting.

On going discussions with COMTO to develop working relationship for joint activities.





ACEC/PA Municipal Services Committee Board Report March 6, 2024

- Had four PSATS presentations last year that went well
- Was not selected to present at annual PSATS conference
- Waiting on ALOM to find out if we are presenting at their annual conference
- Committee chair attending "Municipal Advisory Committee (MAC) Meetings now
 - o Will establish new relationships with municipal organizations
- Communication to go out to committee for succession planning





ACEC/PA Scholarship Committee **Board Report** March 6, 2024

The Scholarship Committee is composed of 12 members. They are Rich Ames (WSP USA); Ann Mark (McCormick Taylor); Kyle Rankin (AMT); Elliot Fink (Michael Baker), Josh Wilson (ATS PLC), Vince Valovage (Erdman, Anthony Associates), Edward Stetz (STV), Jennifer. McCracken (AECOM), Kevin Brown (TranSystems Corporation); Lorraine Castranio (American Engineers Group, LLC). Jim Brady of STV is the chairperson and Tom Imholte of Navarro & Wright is the Vice Chairperson.

This year we have conducted three (3) meetings. August – recap of last year and discussion of potential changes and upcoming dates. November – planning and discussion of format for judging. December – recap of judging and discussion of scholarships to be awarded.

The scholarship is only open to college students. Students that either attend a school in Pennsylvania or live in Pennsylvania may apply. The application is reviewed every year to identify any modifications that are required. This year we utilized the same application as last year. Sarah Babski sent application information to 101 colleges and universities in PA, MD, NY, DC, and VA. This was our second year contacting colleges outside PA.

The applicants are required to supply a transcript, recommendation, and completed application with all materials. This year we adjusted our schedule to allow more time for students to apply. Previously materials were sent at the beginning of September, and they were due by the beginning of October. An initial email went out to the college September 1st. Multiple announcements occurred including three emails to membership, four emails to colleges, and announcements in regional meetings. Application materials were due by December 1st. Completed packages were sent to the judging team on December 13th by Dropbox. Completed scoring was sent back to Sarah by December 18th. The judges for this year were Jim Brady, Ann Mark, Vince Valovage, Josh Wilson, ATCS PLC, Kevin Brown, and Thomas Imholte.

A virtual meeting December 19th was conducted to review the judging and to determine the winners of scholarships. We received 38 partial or full applications, 27 of which completed the full application and were reviewed. The top 10 were then reviewed with the committee for final determination of scholarships. \$14,000 was available for scholarship awards this year.

Our scholarship winners for this year were:

1.	Ty Laughlin -	\$5,000	Washington & Jefferson College
-		4.	

2.	Negeim Immen -	\$3,000	Penn State University
3.	Adam Evans -	\$3,000	Penn State University

- 3. Adam Evans -\$3,000
- 4. Tracy Kinzer -\$2,000 Penn State University 5. Rylee Bender -University of Georgia \$1,000

In 2022, there were 5 winners and \$15,000 was awarded. (14 completed applications)

MEETING MINUTES

In 2021, there were 5 winners and \$16,000 was awarded. (41 applicants, 20 completed)

In 2020, there were 4 winners and \$7,500 was awarded. (due to Covid, golf event was cancelled and only \$7500 was available for scholarships)

CEC/PA

American Council of Engineering Companies of Pennsylvania

In 2019, there were 4 winners and \$12,000 was awarded.

In 2018, there were 4 winners

For 2014 through 2017, there were 3 winners each year.

Past winners have attended:

Lafayette College, Villanova University, Gannon University, West Virginia University, Drexel University, Ohio State University, Penn State University, University of Pittsburgh, Bucknell University, Carnegie Mellon University, Swarthmore College, Wilkes University, University of Alabama, Washington and Jefferson College, Lehigh University, St. Vincent College, and Grove City College

Several members of the committee also volunteered at the Golf outing which is no longer attached to the Scholarship Committee.





ACEC/PA PTC Committee Board Report March 6, 2024

- 1. Number of Meetings Fiscal Year To Date: 7
 - 08/30/23 Committee Kickoff Meeting
 - 09/18/23 PTC Leadership Meeting (Agenda appended)
 - 09/27/23 Committee Meeting
 - 10/25/23 Committee Meeting
 - 11/29/23 Committee Meeting
 - 01/31/24 Committee Meeting
 - 02/12/24 PTC Leadership Meeting (Agenda appended)
- 2. Accomplishments Fiscal Year To Date:

Last year the committee task force established the schedule for quarterly meetings with PTC Leadership. The first meeting this year with PTC Leadership was held on September 18, 2023. All senior level PTC staff attended the meeting, and the group discussed agenda items both from the PTC and ACEC/PA PTC Committee. See appended agenda. This meeting has a focus on reviewing the mentor program that was instituted last year with ACEC/PA member firms, as well as a focus on quality of work of consultants.

The committee decided to meet monthly on a regular schedule this year on the last Wednesday of the month. The goal of this was to increase committee participation while also establishing a consistent meeting time. This way a committee member could miss a meeting if they have a conflict and catch up at the next monthly meeting. This seems to be working very well, and participation at committee meetings has increased with members providing valuable feedback.

The second meeting with the PTC Leadership was held on February 12, 2024, and again all senior level PTC staff attended the meeting. Again agenda items were established by committee members and PTC staff. See appended. The meeting again went very well and we discussed our agenda items as well as were provided updates by PTC Staff in attendance for their particular area, i.e. design, construction, contracting. The general focus of this meeting was on PTC staffing and the high number of staff positions that shifted and new PTC staff. We also discussed the possibility of a PM Training program, the mentor program going into 2024, as well as the availability of PTC design manuals, such as the Design Operating Manual (DOM) and the Construction Operating Manual (COM).

3. Efforts the Committee is Engaged In Fiscal Year To Date:

The PTC committee focused on collaborating with PTC Leadership regarding:

- Mentor Program
- Quality (Project Delivery)
- Workforce Development

MEETING MINUTES

ACEC/PA AMERICAN COUNCIL OF ENGINEERING COMPANIES of Pennsylvania

- Technology
- PTC Staffing (New positions and staff)
- PM Training Program
- Contracting
- Acquisitions
- Design Program
- Construction Program
- 4. Challenges For Committee:
 - Increased committee involvement (improved with monthly meetings)
 - Coordinating agenda items with committee to be presented to PTC
 - Providing feedback to Committee from PTC meetings
 - Maintaining meeting frequency with PTC Leadership
- 5. Challenges from PTC Leadership:
 - Quality on project delivery
 - Mentor Program implementation
 - Acquisitions
 - PM Training with PTC staff
- 6. Action Items for Future:
 - Project delivery quality concerns and develop ways to improve
 - Monitor Mentor Program implementation to improve on last year
 - Determine if PM Training Program can be provided by committee to PTC staff
 - Obtain updated organizational chart from PTC
 - Work with PTC to get design manuals and standards more readily available
- 7. Next Meeting
 - Next Committee Meeting 03/27/24
 - Next PTC Leadership Meeting May 2024



ACEC/PA Pennsylvania Turnpike Committee Task Force Meeting September 18, 2023 at 11:00 AM PTC Central Office – CAB 101 Conference Room

- 1. Introductions
- 2. Goals for Task Force Meeting
 - a. Quarterly Meetings with PTC Staff
 - b. What do we want to accomplish?
- 3. Task Force Topics
 - a. Training Program
 - i. How did it go?
 - ii. How do we move forward?
 - b. Workforce Development
 - i. How can we help?
 - ii. Possible Vo-Tech Style program
 - c. Technology
 - i. Digital Delivery
 - ii. Microstation and Open Road Design
 - iii. Standards on website
 - d. Quality
 - i. Quality Improvement Website
 - ii. E&O Notifications
- 4. Other Topics
- 5. Next Steps/Action Items





ACEC/PA Pennsylvania Turnpike Committee Task Force Meeting February 12, 2024 at 10:30 AM PTC Central Office – CAB 101 Conference Room

- 1. Introductions
- 2. Task Force Topics
 - a. New PTC Staff
 - i. How is it going?
 - ii. New staff PM influences on executing projects
 - iii. Bridge Engineering Manager
 - iv. PM and Staff org chart
 - b. Training Program
 - i. PM Training program how can ACEC help
 - ii. Updates to Design and Construction Operations Manual (DOM & COM)
 - c. Mentor Program
 - i. Recent meeting with ACEC on last year's program
 - ii. Next steps with environmental program and beyond
 - d. Workforce Development
 - e. Quality
 - i. Quality Task Force
 - f. Consultant Agreement Update
 - g. Lump Sum Contracts
 - h. Acquisitions
 - i. Program
 - i. Breezewood Project
 - ii. Program funding Project schedule consistency
 - j. Technology
 - i. Digital Delivery Updates ii. DIRT app
- 3. Other Topics
- 4. Next Steps/Action Items





ACEC/PA Water Energy and Environment (WEE) Board Report February 15, 2024

- Number of Meetings Fiscal Year to Date (July 2023-Present): The WEE committee typically meets bimonthly. We have had two meetings of the Permitting Task Force Subcommittee since June of 2023 and the committee met with PennDOT Central Office staff in September of 2023. We had a committee meeting in December 2023 and just had another meeting on February 13, 2024.
- 2. Accomplishments Fiscal Year to Date (July 2023-Present):

Description: We have a full complement of vice chairs on board for the WEE committee, including Mallory Griffin (Water – GHD), Ryan Whittington (Environmental – HNTB), and Jason Harkcom (Energy – Markosky Engineering Group)

We have 31 members signed up for the committee with 12-15 routinely present during our bimonthly meetings.

3. Projects Committee is Engaged in Fiscal Year to Date (July 2023-Present):

Description: Advancing the goals of the Permit Stakeholder Task Force, including:

- Goal 1- Update PennDOT QA/QC Form for 105/102 Submissions <u>this</u> goal was completed during the 2022/2023 board year.
- Goal #2- Improve Interdisciplinary (Engineer/Water Resource/ Environmental) – <u>this goal was completed during the 2022/2023 board</u> year.
- Goal #3- Review KEES system to identify opportunities to eliminate redundant areas asking for the same information. – <u>this goal is ongoing</u> <u>as the committee continues to coordinate with PennDOT EPDD</u> <u>regarding modifications to the KEES system.</u>
- Goal #4- Develop procedures to address comments that are specific to individual PennDOT District/Conservation District. – <u>this goal is</u> <u>ongoing, and discussions continue to determine the appropriate path</u> <u>forward to enhance procedures for addressing permit comments.</u>
- Goal #5- Connect with District staff regarding permit issues/preferences.
 <u>this goal is ongoing, and discussions continue to determine the</u> <u>appropriate path forward to enhance procedures for addressing</u> <u>permit comments.</u>

MEETING MINUTES

4. Challenges Committee is Discussing:

Description: Attracting additional members to the WEE committee.

5. Clients/Organizations Engaged With (if applicable):

PennDOT, PA Department of Environmental Protection, PA County Conservation Districts, PA Water and Sewer Authority (PWSA), PA American Water, Philadelphia Water Department (PWD)

- 6. Action Items for Future:
 - Continue to advance the objectives of the Permit Stakeholder Task Force
 - Goal #3- Review KEES system to identify opportunities to eliminate redundant areas asking for the same information.
 - Goal #4- Develop procedures to address comments that are specific to individual PennDOT District/Conservation District.

CEC/P

American Council of Engineering Companies of Pennsylvania

- Goal #5 continue with this new goal to garner feedback from PennDOT permit reviewers on the quality of permits from consultants.
- Continue quarterly meetings with PennDOT EPDD staff to help identify areas of collaboration between PennDOT and ACEC/PA WEE Committee.
- Develop webinars/presentations lead by PennDOT/PA DEP and others to provide updates on new initiatives that are of interest to our members.
- Continue discussions with PA DEP and identify a contact that ACEC/PA can connect with on a quarterly basis to discuss ongoing efforts by the department.
- 7. Update on Strategic Plan Initiative(s):

Board Goal #2 – External Partnerships – WEE committee has been building relationships with PWSA, PA American Water, and PWD to encourage engagement by their staff at ACEC events and collaboration in helping solve similar industry challenges that are existing partners may experience (permitting delays, changing regulations, etc).

8. Next Meeting – April 2024





ACEC/PA Environmental Committee Permit Task Force Board Report March 6, 2024

Meetings Held in 2023: February, July, and November 2023

Meeting Held in 2024: February 27, 2024

Summary of Permit Task Force Actions:

- Attendance/Participation in Quarterly PennDOT meetings with Bryon Ruhl and Nick Vivian.
- Goal #1- Update PennDOT QA/QC Form for 105/102 Submissions
 - Updates to Chapter 105 guidance- **ON HOLD** due to PADEP rescinding the Function-Based Aquatic Resources Compensation Protocol Update on Publication revisions
- Goal #2- Improve Interdisciplinary (Engineer/Water Resource/ Environmental) Communication.
 - Goal complete
- Goal #3- Review KEES system to identify opportunities to eliminate redundant areas asking for the same information.
 - As discussed during Quarterly PennDOT meetings, Central Office is "ticking of" what ACEC/PA communicated with them. They are making progress on some of our action items. Continue the conversation.
 - Discussions on how the PennDOT district staff does not know about the release notes and how to handle the updates. Discussed that there are no training sessions and PennDOT has not kept up with the Help section. Is there an opportunity for ACEC/PA to help with this?
- Goal #4- Develop procedures to address comments that are specific to individual PADEP/Conservation District.
 - Working with Brent to set up and send jotform survey
 - o Stalled due to staff change at PADEP
- Goal #5- Connect with District staff
 - Contact PennDOT District and RPCO staff to discuss any permit quality improvements. Developed standard questions to ask.
 - o Develop strategy for communicating to ACEC/PA community

Next Meeting – TBD. Anticipated April 2024





ACEC/PA Safety Task Force Board Report March 6, 2024

The Safety Task Force continues to meet monthly and collaborate with our agency partners from PennDOT and the Pennsylvania Turnpike Commission. Our most visible campaign currently is our partnership with PennDOT, PTC & APC to produce monthly 7-10 minute safety topic awareness videos produced through the generous support of PennDOT's safety and communications departments. The videos, available to ACEC/PA member companies via the Safety Task Force Safety Resources Library on the ACEC/PA website, are also distributed to PennDOT and PTC employees, and made available to APC member companies within the Pennsylvania chapter. The November and December videos featured mental health topics developed by the Safety Task Force, and the upcoming March 2024 topic will feature a script written by the Safety Task Force members, titled *Spring into Construction Season*. An additional focus for the Task Force is a review and refresh of safety, health and wellness resource materials found in our Safety Resources Library, with a targeted re-release social media blitz to coincide with a Safety Month celebration this Spring.





ACEC/PA Work Force Development Task force Board Report March 6, 2024

Task Force Chair – Todd Morris, P.E. V.P.

MISSION STATEMENT:

It will be the mission of this committee - to increase awareness of the consulting engineering profession by stressing its importance to society and on the American economy.

- 1. to foster this awareness to prospective students in the consulting engineering profession.
- 2. to encourage reentry of people in the consulting engineering industry
- 3. to facilitate the growth of the engineering industry in general.

The Task Force conducted our first meeting in December of 2023 (12/12/23). The mission of the Task Force was reviewed and discussed current activities that volunteers were involved in across the state.

One of the main action items - identify the organizations or groups (outside of the infrastructure industry) that are currently working with middle/ high school students, college students, and the general public to provide information and education on available careers.

Task Force volunteers can be involved with the groups/ organizations and function as a conduit between them and the ACEC/Pa membership. In this capacity the TASK Force volunteers will be able to provide career information to career counselors, students, military personnel, and parents through career fairs, speaking opportunities, and other events during the year.

The task force second meeting was on February 24, 2024 – nothing to report from that meeting at this time.