



AMERICAN COUNCIL OF ENGINEERING COMPANIES
of Alabama

LEADERSHIP DEVELOPMENT SERIES

2026

UNLOCK YOUR LEADERSHIP POTENTIAL.
RISE. INSPIRE. LEAD!



ENROLL NOW

✉ Rcasillas@aceca.org

About the Series



Introduction

The ACEC Alabama Leadership Development Series (LDS) is a transformative program curriculum designed to empower individuals with the skills and knowledge needed to excel in leadership roles. Through interactive work sessions, expert guidance, and networking opportunities, ACEC Leadership Delegates will enhance their abilities to inspire, influence, and drive positive change to further advance their personal and career goals.

Enrolling in this program series provides an opportunity for industry professionals seeking personal growth and career advancement the chance to make a long-lasting impact in their life, their organization, and their profession. Delegates will also:

- Hear from state business, government, and elected officials.
- Learn time management and organizational skills.
- Learn tools to better market themselves and their businesses.

Program Objectives

- Increase personal knowledge and skills, business acumen, and awareness of the environment in which you practice.
- Develop a greater self-reliance and confidence based upon a deeper understanding of yourself, the business of engineering and the social, technical, economic, and political context in which you, your clients, and the public operate.
- Develop a commitment to life-long learning and become more aware to better thrive in today's business environment.
- Clarify what matters for yourself and for your business so that compelling visions, goals, and strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting your firm, your associations, and your communities.



TUITION POLICY

ATTENDANCE POLICY

LDS ALUMNI

Class I

Chad Boman, PE
James Brown, PE
Brad Flowers, PE
James Joyce, PE
John Jones, PE
Russ Nevin, PE
Leslie Noble, PG
Curt O'Daniel, PE
John Ritterhoff, PE
Frank Upchurch, PE
Kenneth White, PE

Class II

Win Bishop, PE
John Bowlin, PE, PLS
Scott McMillan, EI
Michael Owens, PE
Robin Phillips, PLS
Dwayne Smith, PE
Steven Speaks, PE, PLS
Frank Whitman, PE
Jennifer Wilson, PE Class

Class III

Mike Gardiner, PE, PLS
Katrina Jarboe, PE
Houston Jenkins, PE
Tad Nelson
Dal Ogle, PE
Lawren (LP) Pratt, PE
Chuck Williams
David Coley, PE
Tera Wyatt, PE

Class IV

Tyler Davis, PE,
Kenneth Bailey, PE
Johnny Carr, PE
Lewis Copeland, Jr., PE
Drew Crow, Jr., ASLA
Willis "Hal" Hendrix, PLS
Richard Mickwee, PE
Terry Rippstein, PG, CPG
Jeffrey Stephenson, PE

Class V

John Gill, PE
Darren Hamrick, PE
David Hodge, PE
Bert Hughes, PE
Roger Joiner, PLS
Rick Nail, PE
Steve Reeves, AIA
Jerry Smith, PE
Mark White, PE

Class VI

Marcus Furlow
Phillip Grayden
William Harding
John Harvey
Kevin Moore, PE
Andrew Murr, PE
Chris Roberts
Mark Stephens
David Stovall, PE
David Willingham, PE
Bill Wilson

Class VII

Ty Kicklighter, PE
David Been, PE
Walter Britt, PLS
Cameron Crigler
Jimmy Duncan, PE, PLS
Jerry Gingras, PE
Ryan Reed, PE
Bill Segrest, AIA
Dennis Vandegrift, PE
Matthew Williams

Class VIII

Anthony Renta
Diane Callahan
Greg Nye
Heath Williamson
Shelby Stringfellow
Jeremy Deal, PE
Frank Nowicki
Dennis Tow
Sam Dunn

Class IX

Katrina Jarboe, PE
Becky White, PE
Bo Cristwell
Kevin Blake
Josh Dogan
Curtis Eatman
Lori Beth Kearley
Zac Simpson
Hansel Stewart
David Webber

Class X

Ty Kicklighter
Robby Austin
Patrick Collins
Drew Davis, PE
Brian Hatcher
Wade Lowery
Paul McClendon
Matthew McCullough
Andrew Phillips
Matt Stoops
Stacey Tarrant

Class XI

Ty Kicklighter
Srdj Boskovic
Colby Butterfield
Tom Callison
David Dichiara
Matt Foley
Andrew James
Mack Moncus
Tony Montanaro
J.T. Murphy
William Thomas

Class XII

Ty Kicklighter
Jacob Bonds
Nathan Currie
Tyler Harper
Tripp Lindsey
John Purdue
Patrick Rosenow
Jihane Rougui
Brian Wysock

Class XIII

Ty Kicklighter
Mark Boger
Matt Coaker
Ethan Fisher
Jonathon Geroux
Michael Hermecz
Joey Jones
Lisa Lisecki
Luke Pate
Vann Rutledge
Taylor Schoel
Jacob Short
Andy Smith
Scott Trott
Daniel Wells, PE

Class XIV

Ty Kicklighter
Tina Alms
Tara Barber
Chris Crawford
Kevin Edmondson
Brad Harrison
Pearson Holt
Josh Howard
Daniel McGough
Christopher Wade Ward

Class XV

Matthew Burgess
Charles Cochran
Brannon Fox
Rafael (RJ) Gonzales
David Hall
Chris Jenkins
Robert Martin
Stephen Schrader
Justin Shelton
Nicole Summerville
Jacob Trull
Garett Younanian

Class XVI

Matthew Burgess
Zach Coker
Sean Conway
Brad McWilliams
Aaron Roy
Chris Stanford
Michael Thomas
John Cameron Wilhite
Jake Williams

Class XVII

Jamison Matthews
Erin Fleet
Bradley Prichard
Sean Russell
Jason Marvin
Bradley Porter
Alex Pattillo
John Thornton
Michael Davis
Jay Arnold

FACILITATORS



**AMANDA
LEBLANC**

A Professional Lifestyle Organizer and Designer, Amanda LeBlanc has over 12 years of experience in the organizing industry, where she has owned a successful firm for over 10 years, servicing clients across the U.S. With a focus in functional and appealing spaces, Amanda gets to know her client and creates systems that work for their individual lives. She believes that organizing is much deeper than keeping it clean. It is discovering your habits and how you work in a space, then customizing that space to suit your routine and lifestyle.

With an innate sense of organization and a passion for improving functionality, Amanda has a natural tendency towards all things methodical and arranged. In embracing her passion, she realized she could change people's lives one space at a time and created The Amandas. Her firm develops systems for clients by focusing on their needs, desires and lives on a deeper level ultimately providing solutions that work everyday and for the long haul.

The emotional attachment to 'stuff' has clients hoarding and hiding items that they just don't need. Amanda helps you to part ways with the unnecessary and learn to live with only what you truly need.

Never appalled with the clutter she sees, Amanda embraces the space and has a vision for what it can become. Her love for the transformation takes her projects to the next level. Systems are what make the space work, but the beauty of the design is what makes the client love the space and maintain it.

Putting her clients first, Amanda strives to create more time, save money, and help them achieve a less stressful, more fulfilling life.



**PAUL J.
DEMARCO**

Since 1993, Paul DeMarco has been a partner in the law firm of Parsons, Lee & Juliano, P.C. Professionally, he represents business clients specifically in civil litigation both in state and federal court. He also serves as general counsel for the Alabama Grocers Association.

Mr. DeMarco graduated cum laude from Auburn University with a bachelor's degree in journalism in 1990.

He received a law degree from the University of Alabama in 1993. While a law student, he served as editor-in-chief of the Alabama Law Review.

In 2002, the Birmingham Business Journal recognized Mr. DeMarco as one of the area's outstanding young leaders when he was named to the publication's annual list of "Top 40 Under 40". He is a Leadership Birmingham and Alabama Alumnus.

In 2005, Mr. DeMarco was elected in a special election to the Alabama House of Representatives, where he represented portions of South Jefferson County. He served as chairman of the House Judiciary Committee, Oversight Committee for the Alabama Homeland Security Agency and Co-Chair of the Jefferson County Delegation.

Class Enrollment

2026 ACEC/Alabama LDS Session Schedule

- **Session I: Dec. 10-11 (Birmingham)**
- **Session II: Jan. 14-15 (Auburn)**
- **Session III: Feb. 18-19 (Tuscaloosa)**
- **Session IV: Apr. 1-2 (Montgomery)**
- **LDS Graduation: TBD**

TUITION PAYMENT/CANCELLATION POLICY

1. The program is four sessions. To cover programming costs, a tuition fee for this series is \$4,500.00 (member tuition) and \$5,000.00 (non-member tuition) per enrollment. Tuition does not cover lodging.
2. Full tuition is due on acceptance to the program. Payment can be made by credit card or ACH.
3. Lodging is not incorporated into the cost of tuition. Participants are required to make their own reservations. Room blocks will be available at each location.
4. Because contracts for each meeting venue re negotiated, ACEC Alabama has a financial obligation to pay based on your commitment to participate in this program. Accordingly, cancellations within 30 days prior to the first session will incur a penalty in the amount of \$2,000.00. Additionally, your sponsoring firm will be invoiced for your share of program expenses for each day during each session missed.
5. Absences must be reported to the ACEC/Alabama Executive Director and Program Coordinator at least 48 hours in advance of the LDS session. Penalties will apply should you fail to report non-attendance.

Please email rcasillas@aceca.org if you have questions or to report an absence.

Name _____

Firm _____

Firm address _____

Cell _____ Email _____

Professional designation(s) (PE, PLS, EIT, LSA, AIA, etc.) _____

Signature _____

Date _____ Method of payment: Check ____ Card ____ ACH ____

DEADLINE TO ENROLL: November 21, 2025

Make checks payable to: ACEC Alabama

Remit payment to: ACEC Alabama, 531 Herron Street, Montgomery, AL 36104

For questions, email: Renee Casillas, Executive Director, rcasillas@aceca.org