



AMERICAN COUNCIL OF ENGINEERING COMPANIES  
*of Alabama*

# LEADERSHIP DEVELOPMENT SERIES

2026

UNLOCK YOUR LEADERSHIP POTENTIAL.  
RISE. INSPIRE. LEAD!



**ENROLL NOW**

✉ [Rcasillas@aceca.org](mailto:Rcasillas@aceca.org)

# About the Series



## Introduction

The ACEC Alabama Leadership Development Series (LDS) is a transformative program curriculum designed to empower individuals with the skills and knowledge needed to excel in leadership roles. Through interactive work sessions, expert guidance, and networking opportunities, ACEC Leadership Delegates will enhance their abilities to inspire, influence, and drive positive change to further advance their personal and career goals.

Enrolling in this program series provides an opportunity for industry professionals seeking personal growth and career advancement the chance to make a long-lasting impact in their life, their organization, and their profession. Delegates will also:

- Hear from state business, government, and elected officials.
- Learn time management and organizational skills.
- Learn tools to better market themselves and their businesses.

## Program Objectives

- Increase personal knowledge and skills, business acumen, and awareness of the environment in which you practice.
- Develop a greater self-reliance and confidence based upon a deeper understanding of yourself, the business of engineering and the social, technical, economic, and political context in which you, your clients, and the public operate.
- Develop a commitment to life-long learning and become more aware to better thrive in today's business environment.
- Clarify what matters for yourself and for your business so that compelling visions, goals, and strategies emerge.
- Develop a strong peer network as a resource for future business challenges.
- Develop role models for the next generation of leadership in the engineering profession affecting your firm, your associations, and your communities.



# TUITION & ATTENDANCE POLICIES

## TUITION POLICY

The Program will consist of four sessions, scheduled to occur between December and April. Tuition for the ACEC/Alabama Leadership Development Series is \$4,500 per enrollment and is due when the program commences with Session 1. Tuition must be paid in full by Session 2, or a late fee will be applied.

Tuition covers the cost associated with the program, include Speaker, program facilitator and staff fees and expenses, facility, and equipment rentals; supplies; excursions/and or special events; and food and beverage costs. Tuition does not cover the cost for lodging.

## ATTENDANCE POLICY

Meeting venue agreements take place well in advance of the first session based on the number of committed delegates. Accordingly, cancellations for your enrollment in the program, within 30 days prior to the first session will incur a penalty.

Negotiated financial obligations are associated for each meeting venue, based on your commitment to the program. Guarantees for food, beverage, seating, supplies, and educational materials are reported to the meeting planner 72 hours in advance of each session to accommodate class delegates. Failure of a delegate to attend sessions **WITHOUT NOTIFICATION BEFORE** the 48-hour window, will result in the sponsoring firm liable for the delegate's share of lodging/food/beverage expenses for each session missed.

Please report your absence to the Executive Director, Renée Casillas, via email, at [rcasillas@aceca.org](mailto:rcasillas@aceca.org).

## Class I

Chad Boman, PE  
James Brown, PE  
Brad Flowers, PE  
James Joyce, PE  
John Jones, PE  
Russ Nevin, PE  
Leslie Noble, PG  
Curt O'Daniel, PE  
John Ritterhoff, PE  
Frank Upchurch, PE  
Kenneth White, PE

## Class II

Win Bishop, PE  
John Bowlin, PE, PLS  
Scott McMillan, EI  
Michael Owens, PE  
Robin Phillips, PLS  
Dwayne Smith, PE  
Steven Speaks, PE, PLS  
Frank Whitman, PE  
Jennifer Wilson, PE Class

## Class III

Mike Gardiner, PE, PLS  
Katrina Jarboe, PE  
Houston Jenkins, PE  
Tad Nelson  
Dal Ogle, PE  
Lawren (LP) Pratt, PE  
Chuck Williams  
David Coley, PE  
Tera Wyatt, PE

## Class IV

Tyler Davis, PE,  
Kenneth Bailey, PE  
Johnny Carr, PE  
Lewis Copeland, Jr., PE  
Drew Crow, Jr., ASLA  
Willis "Hal" Hendrix, PLS  
Richard Mickwee, PE  
Terry Rippstein, PG, CPG  
Jeffrey Stephenson, PE

## Class V

John Gill, PE  
Darren Hamrick, PE  
David Hodge, PE  
Bert Hughes, PE  
Roger Joiner, PLS  
Rick Nail, PE  
Steve Reeves, AIA  
Jerry Smith, PE  
Mark White, PE

## Class VI

Marcus Furlow  
Phillip Grayden  
William Harding  
John Harvey  
Kevin Moore, PE  
Andrew Murr, PE  
Chris Roberts  
Mark Stephens  
David Stovall, PE  
David Willingham, PE  
Bill Wilson

## Class VII

Ty Kicklighter, PE  
David Been, PE  
Walter Britt, PLS  
Cameron Crigler  
Jimmy Duncan, PE, PLS  
Jerry Gingras, PE  
Ryan Reed, PE  
Bill Segrest, AIA  
Dennis Vandegrift, PE  
Matthew Williams

## Class VIII

Anthony Renta  
Diane Callahan  
Greg Nye  
Heath Williamson  
Shelby Stringfellow  
Jeremy Deal, PE  
Frank Nowicki  
Dennis Tow  
Sam Dunn

## Class IX

Katrina Jarboe, PE  
Becky White, PE  
Bo Cristwell  
Kevin Blake  
Josh Dogan  
Curtis Eatman  
Lori Beth Kearley  
Zac Simpson  
Hansel Stewart  
David Webber

## Class X

Ty Kicklighter  
Robby Austin  
Patrick Collins  
Drew Davis, PE  
Brian Hatcher  
Wade Lowery  
Paul McClendon  
Matthew McCullough  
Andrew Phillips  
Matt Stoops  
Stacey Tarrant

## Class XI

Ty Kicklighter  
Srdj Boskovic  
Colby Butterfield  
Tom Callison  
David Dichiara  
Matt Foley  
Andrew James  
Mack Moncus  
Tony Montanaro  
J.T. Murphy  
William Thomas

## Class XII

Ty Kicklighter  
Jacob Bonds  
Nathan Currie  
Tyler Harper  
Tripp Lindsey  
John Purdue  
Patrick Rosenow  
Jihane Rougui  
Brian Wysock

## Class XIII

Ty Kicklighter  
Mark Boger  
Matt Coaker  
Ethan Fisher  
Jonathon Geroux  
Michael Hermecz  
Joey Jones  
Lisa Lisecki  
Luke Pate  
Vann Rutledge  
Taylor Schoel  
Jacob Short  
Andy Smith  
Scott Trott  
Daniel Wells, PE

## Class XIV

Ty Kicklighter  
Tina Alms  
Tara Barber  
Chris Crawford  
Kevin Edmondson  
Brad Harrison  
Pearson Holt  
Josh Howard  
Daniel McGough  
Christopher Wade Ward

## Class XV

Matthew Burgess  
Charles Cochran  
Brannon Fox  
Rafael (RJ) Gonzales  
David Hall  
Chris Jenkins  
Robert Martin  
Stephen Schrader  
Justin Shelton  
Nicole Summerville  
Jacob Trull  
Garett Younanian

## Class XVI

Matthew Burgess  
Zach Coker  
Sean Conway  
Brad McWilliams  
Aaron Roy  
Chris Stanford  
Michael Thomas  
John Cameron Wilhite  
Jake Williams

## Class XVII

Jamison Matthews  
Erin Fleet  
Bradley Prichard  
Sean Russell  
Jason Marvin  
Bradley Porter  
Alex Pattillo  
John Thornton  
Michael Davis  
Jay Arnold

# FACILITATORS



**AMANDA  
LEBLANC**

A Professional Lifestyle Organizer and Designer, Amanda LeBlanc has over 12 years of experience in the organizing industry, where she has owned a successful firm for over 10 years, servicing clients across the U.S. With a focus in functional and appealing spaces, Amanda gets to know her client and creates systems that work for their individual lives. She believes that organizing is much deeper than keeping it clean. It is discovering your habits and how you work in a space, then customizing that space to suit your routine and lifestyle.

With an innate sense of organization and a passion for improving functionality, Amanda has a natural tendency towards all things methodical and arranged. In embracing her passion, she realized she could change people's lives one space at a time and created The Amandas. Her firm develops systems for clients by focusing on their needs, desires and lives on a deeper level ultimately providing solutions that work everyday and for the long haul.

The emotional attachment to 'stuff' has clients hoarding and hiding items that they just don't need. Amanda helps you to part ways with the unnecessary and learn to live with only what you truly need.

Never appalled with the clutter she sees, Amanda embraces the space and has a vision for what it can become. Her love for the transformation takes her projects to the next level. Systems are what make the space work, but the beauty of the design is what makes the client love the space and maintain it.

Putting her clients first, Amanda strives to create more time, save money, and help them achieve a less stressful, more fulfilling life.



**PAUL J.  
DEMARCO**

Since 1993, Paul DeMarco has been a partner in the law firm of Parsons, Lee & Juliano, P.C. Professionally, he represents business clients specifically in civil litigation both in state and federal court. He also serves as general counsel for the Alabama Grocers Association.

Mr. DeMarco graduated cum laude from Auburn University with a bachelor's degree in journalism in 1990.

He received a law degree from the University of Alabama in 1993. While a law student, he served as editor-in-chief of the Alabama Law Review.

In 2002, the Birmingham Business Journal recognized Mr. DeMarco as one of the area's outstanding young leaders when he was named to the publication's annual list of "Top 40 Under 40". He is a Leadership Birmingham and Alabama Alumnus.

In 2005, Mr. DeMarco was elected in a special election to the Alabama House of Representatives, where he represented portions of South Jefferson County. He served as chairman of the House Judiciary Committee, Oversight Committee for the Alabama Homeland Security Agency and Co-Chair of the Jefferson County Delegation.

# Class Enrollment

## 2026 ACEC/Alabama LDS SESSION SCHEDULE

Session I: Dec. 10-11 (Birmingham)

Session II: Jan. 14-15 (Auburn)

Session III: Feb. 18-19 (Tuscaloosa)

Session IV: Apr. 1-2 (Montgomery)

LDS Graduation: TBD

## TUITION PAYMENT/CANCELLATION POLICY

1. The program is four sessions. To cover programming costs, a tuition fee for this series is \$4,500.00 (Member Tuition) and \$5,000.00 (Non-Member Tuition), per enrollment. Tuition does not cover lodging.
2. Full tuition is due on acceptance to the program. Payment can be made by credit card, or ACH.
3. Lodging is not incorporated into the cost of tuition. Participants are required to make their own reservations. Room blocks will be available at each location.
4. Because contracts for each meeting venue are negotiated, ACEC Alabama has a financial obligation to pay based on your commitment to participate in this program. Accordingly, cancellations within 30 days prior to the first session will incur a penalty in the amount of \$2,000. Additionally, your sponsoring firm will be invoiced for your share of program expenses for each day, during each session missed.
5. Absences must be reported to ACEC/Alabama Executive Director and Program Coordinator at least

48 hours in advance of the LDS Session. Penalties will apply should you fail to report non-attendance. Please email [rcasillas@aceca.org](mailto:rcasillas@aceca.org) if you have questions, or to report an absence.

Name: \_\_\_\_\_

Firm: \_\_\_\_\_

Firm Address: \_\_\_\_\_

Cell: \_\_\_\_\_ Email: \_\_\_\_\_

Professional Designation (PE, PLS, EIT, LSA, AIA, Etc.): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Method of Payment: Ck \_\_\_\_\_ CC \_\_\_\_\_ ACH \_\_\_\_\_

DEADLINE TO ENROLL: November 21, 2025

Make Check Payable to: ACEC Alabama

Remit Payment to: ACEC Alabama, 531 Herron Street, Montgomery, AL 36104

For questions, email: Renee Casillas, Executive Director, [rcasillas@aceca.org](mailto:rcasillas@aceca.org)