

ACEC

AMERICAN COUNCIL OF ENGINEERING COMPANIES
of Alabama

LEADERSHIP DEVELOPMENT SERIES

2026-2027

UNLOCK YOUR LEADERSHIP POTENTIAL.
RISE. INSPIRE. LEAD.

CLASS XIX



ENROLL NOW
rcasillas@aceca.org

ABOUT THE SERIES



INTRODUCTION

The ACEC Alabama Leadership Development Series (LDS) is a transformative program curriculum designed to empower individuals with the skills and knowledge needed to excel in leadership roles. Through interactive work sessions, expert guidance, and networking opportunities, ACEC Leadership Delegates will enhance their abilities to inspire, influence, and drive positive change to further advance their personal and career goals.

Enrolling in this program series provides an opportunity for industry professionals seeking personal growth and career advancement the chance to make a long-lasting impact in their life, their organization, and their profession. Delegates will also:

- Hear from state business, government, and elected officials.
- Learn time management and organizational skills.
- Learn tools to better market themselves and their businesses.

PROGRAM OBJECTIVES

- Increase personal knowledge and skills, business acumen, and awareness of the environment in which you practice.
 - Develop a greater self-reliance and confidence based upon a deeper understanding of yourself, the business of engineering and the social, technical, economic, and political context in which you, your clients, and the public operate.
 - Develop a commitment to life-long learning and become more aware to better thrive in today's business environment.
 - Clarify what matters for yourself and for your business so that compelling visions, goals, and strategies emerge.
 - Develop a strong peer network as a resource for future business challenges.
 - Develop role models for the next generation of leadership in the engineering profession affecting your firm, your associations, and your communities.
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TUITION & ATTENDANCE POLICIES



The Program will consist of four sessions, scheduled to occur between November and April. Tuition for the ACEC/Alabama Leadership Development Series is \$4,500 per enrollment and is due when the program commences with Session 1. Tuition must be paid in full by Session 2, or a late fee will be applied.



TUITION POLICY

Tuition covers the cost associated with the program, include speaker, program facilitator and staff fees and expenses, facility, and equipment rentals; supplies; excursions/and or special events; and food and beverage costs. Tuition **does not** cover the cost for lodging.



ATTENDANCE POLICY

Meeting venue agreements take place well in advance of the first session based on the number of committed delegates. Accordingly, cancellations for your enrollment in the program, within 30 days prior to the first session will incur a penalty.

Negotiated financial obligations are associated for each meeting venue, based on your commitment to the program. Guarantees for food, beverage, seating, supplies, and educational materials are reported to the meeting planner 72 hours in advance of each session to accommodate class delegates. Failure of a delegate to attend sessions **WITHOUT NOTIFICATION BEFORE** the 48-hour window, will result in the sponsoring firm liable for the delegate's share of lodging/food/beverage expenses for each session missed.



Please report your absence to the Executive Director & CEO, Renée Casillas, via email, at rcasillas@aceca.org.

LDS ALUMNI

CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
Chad Boman, PE James Brown, PE Brad Flowers, PE James Joyce, PE John Jones, PE Russ Nevin, PE Leslie Noble, PG Curt O'Daniel, PE John Ritterhoff, PE Frank Upchurch, PE Kenneth White, PE	Win Bishop, PE John Bowlin, PE, PLS Scott McMillan, EI Michael Owens, PE Robin Phillips, PLS Dwayne Smith, PE Steven Speaks, PE, PLS Frank Whitman, PE Jennifer Wilson, PE	Mike Gardiner, PE, PLS Katrina Jarboe, PE Houston Jenkins, PE Tad Nelson Dal Ogle, PE Lawren (LP) Pratt, PE Chuck Williams David Coley, PE Tera Wyatt, PE	Tyler Davis, PE, Kenneth Bailey, PE Johnny Carr, PE Lewis Copeland, Jr., PE Drew Crow, Jr., ASLA Willis "Hal" Hendrix, PLS Richard Mickwee, PE Terry Rippstein, PG, CPG Jeffrey Stephenson, PE	John Gill, PE Darren Hamrick, PE David Hodge, PE Bert Hughes, PE Roger Joiner, PLS Rick Nail, PE Steve Reeves, AIA Jerry Smith, PE Mark White, PE
CLASS VI	CLASS VII	CLASS VIII	CLASS IX	CLASS X
Marcus Furlow Phillip Grayden William Harding John Harvey Kevin Moore, PE Andrew Murr, PE Chris Roberts Mark Stephens David Stovall, PE David Willingham, PE Bill Wilson	Ty Kicklighter, PE David Been, PE Walter Britt, PLS Cameron Crigler Jimmy Duncan, PE, PLS Jerry Gingras, PE Ryan Reed, PE Bill Segrest, AIA Dennis Vandegrift, PE Matthew Williams	Anthony Renta Diane Callahan Greg Nye Heath Williamson Shelby Stringfellow Jeremy Deal, PE Frank Nowicki Dennis Tow Sam Dunn	Katrina Jarboe, PE Becky White, PE Bo Cristwell Kevin Blake Josh Dogan Curtis Eatman Lori Beth Kearley Zac Simpson Hansel Stewart David Webber	Ty Kicklighter Robby Austin Patrick Collins Drew Davis, PE Brian Hatcher Wade Lowery Paul McClendon Matthew McCullough Andrew Phillips Matt Stoops Stacey Tarrant
CLASS XI	CLASS XII	CLASS XIII	CLASS XIV	CLASS XV
Ty Kicklighter Srdj Boskovic Colby Butterfield Tom Callison David Dichiarra Matt Foley Andrew James Mack Moncus Tony Montanaro J.T. Murphy William Thomas	Ty Kicklighter Jacob Bonds Nathan Currie Tyler Harper Tripp Lindsey John Purdue Patrick Rosenow Jihane Rougui Brian Wysock	Ty Kicklighter Mark Boger Matt Coaker Ethan Fisher Jonathon Geroux Michael Hermecz Joey Jones Lisa Lisecki Luke Pate Vann Rutledge Taylor Schoel Jacob Short Andy Smith Scott Trott Daniel Wells, PE	Ty Kicklighter Tina Alms Tara Barber Chris Crawford Kevin Edmondson Brad Harrison Pearson Holt Josh Howard Daniel McGough Christopher Wade Ward	Matthew Burgess Charles Cochran Brannon Fox Rafael (RJ) Gonzales David Hall Chris Jenkins Robert Martin Stephen Schrader Justin Shelton Nicole Summerville Jacob Trull Garrett Younanian
CLASS XVI	CLASS XVII	CLASS XVIII	 <i>Building leaders. Strengthening firms. Advancing Alabama.</i>	
Matthew Burgess Zach Coker Sean Conway Brad McWilliams Aaron Roy Chris Stanford Michael Thomas John Cameron Wilhite Jake Williams	Jamison Matthews Erin Fleet Bradley Prichard Sean Russell Jason Marvin Bradley Porter Alex Pattillo John Thornton Michael Davis Jay Arnold	Landon Boggs Cesar Castillo Davon Elder Karl Elebash Hank Eubanks Darrell Gargis Matt Lackey Adrianna Manginelli Curran Nicholas Clay Randolph Rick Spybey Conner Stewart Tate Thomas		

FACILITATORS



AMANDA LEBLANC

Professional Organizer

A Professional Lifestyle Organizer and Designer, Amanda LeBlanc has over 12 years of experience in the organizing industry, where she has owned a successful firm for over 10 years, servicing clients across the U.S. With a focus in functional and appealing spaces, Amanda gets to know her client and creates systems that work for their individual lives. She believes that organizing is much deeper than keeping it clean. It is discovering your habits and how you work in a space, then customizing that space to suit your routine and lifestyle.

When an innate sense of organization and a passion for improving functionality, Amanda has a natural tendency towards all things methodical and arranged. In embracing her passion, she realized she could change people's lives one space at a time and created The Amandas. Her firm develops systems for clients by focusing on their needs, desires and lives on a deeper level ultimately providing solutions that work every day and for the long haul.

The emotional attachment to 'stuff' has clients hoarding and hiding items that they just don't need. Amanda helps you to part ways with the unnecessary and learn to live with only what you truly need.

Never appalled with the clutter she sees, Amanda embraces the space and has a vision for what it can become. Her love for the transformation takes her projects to the next level. Systems are what make the space work, but the beauty of the design is what makes the client love the space and maintain it.

Putting her clients first, Amanda strives to create more time, save money, and help them achieve a less stressful, more fulfilling life.



PAUL J. DEMARCO

Attorney & Legislator

Paul DeMarco is a partner at the law firm of Wimer and Lee, P.A. Professionally, he represents business clients specifically in civil litigation both in state and federal court. He also serves as general counsel for the Alabama Grocers Association.

Mr. DeMarco graduated cum laude from Auburn University with a bachelor's degree in journalism in 1990.

He received a law degree from the University of Alabama in 1993. While a law student, he served as editor-in-chief of the Alabama Law Review.

In 2002, the Birmingham Business Journal recognized Mr. DeMarco as one of the area's outstanding young leaders when he was named to the publication's annual list of "Top 40 Under 40". He is a Leadership Birmingham and Alabama Alumnus.

In 2005, Mr. DeMarco was elected in a special election to the Alabama House of Representatives, where he represented portions of South Jefferson County. He served as chairman of the House Judiciary Committee, Oversight Committee for the Alabama Homeland Security Agency and Co-Chair of the Jefferson County Delegation.

PROGRAM INFORMATION

1

The program is four sessions. To cover programming costs, a tuition fee for this series is \$4,500.00 (Member Tuition) and \$5,000.00 (Non-Member Tuition), per enrollment. Tuition does not cover lodging.

2

Full tuition is due on acceptance to the program. Payment can be made by credit card, or ACH.

3

Lodging is not incorporated into the cost of tuition. Participants are required to make their own reservations. Room blocks will be available at each location.

4

Because contracts for each meeting venue are negotiated, ACEC Alabama has a financial obligation to pay based on your commitment to participate in this program. Accordingly, cancellations within 30 days prior to the first session will incur a penalty in the amount of \$2,000. Additionally, your sponsoring firm will be invoiced for your share of program expenses for each day, during each session missed.

5

Absences must be reported to ACEC/Alabama Executive Director and Program Coordinator at least 48 hours in advance of the LDS Session. Penalties will apply should you fail to report nonattendance. Please email rcasillas@aceca.org if you have questions, or to report an absence.

CLASS ENROLLMENT

To enroll in the ACEC/Alabama Leadership Development Series, please complete the information below. Please type or print.

Name: _____

Firm: _____

Firm Address: _____

Professional Designation:
(PE, PLS, EIT, LSA, AIA, Etc.) _____

Signature: _____

Cell: _____

Email: _____

Date: _____

Method of Payment: ☐ Ck ☐ CC ☐ ACH

**DEADLINE TO ENROLL:
OCTOBER 1, 2026**

2026-2027 LDS SESSION SCHEDULE

*Session I: Nov. 18-19,
Montgomery (committed)*

*Session II: Jan. 13-14,
Auburn University (pending)*

*Session III: Feb. 24-25,
University of Alabama
(committed)*

*Session IV: Mar. 31 - Apr. 1,
UAB (pending)*

LDS Graduation: TBD



MAKE CHECK PAYABLE TO:
ACEC Alabama



REMIT PAYMENT TO:
ACEC Alabama
531 Herron Street
Montgomery, AL 36104



FOR QUESTIONS, EMAIL:
Renée Casillas
Executive Director & CEO
rcasillas@aceca.org