Women of Asphalt

WE LEAD AND INSPIRE WOMEN IN THE ASPHALT INDUSTRY



Amy Miller
WofA, President
Asphalt Pavement Alliance
National Director



Natasha Ozybko
WofA, Treasurer
Arkema-Road Science
West Regional Sales Manager



Our Focus

Mission Statement

 Women of Asphalt is a national coalition which supports women in all aspects of the asphalt industry through mentoring, education, and advocacy, and by encouraging women to seek careers in the asphalt industry.

Vision Statement

• We lead and inspire women in the asphalt industry.

Goals

- To foster and promote networking and mentoring opportunities for women in the asphalt industry
- To create professional development opportunities for women in asphalt through education and training
- To advocate for women in the asphalt industry
- To encourage other women to join the asphalt industry



WofA Timeline

June 2017

March 2018

Aug 2018

Feb 2019

July 2019

Discussion

After initial discussion with founding board members, the group began working on a website and formation.

World of Asphalt

First event meant to test industry for interest level and included a mixer and a roundtable event. A very successful event ignited the group to push forward.

Incorporated

The group become incorporated and dropped the original "council" at the end of WofA, revamped the website, and expanded to org.

World of Asphalt

As the group prepared for the event, hosted an extremely successful social media campaign, "100 Women of Asphalt Countdown."

Strategic Plan

Completed a full strategic plan to rollout new branches, establish structure including national committees to meet goals and accomplish mission statement.





WOMEN OF ASPHALT Board of Directors



Amy Miller, PE President National Director, Asphalt Pavement Alliance



Audrey Copeland, PhD, PE Secretary President, National Asphalt Pavement Association



Natasha Ozybko Treasurer Sales Manager, RoadScience, a Division of ArrMaz



Sheila Barkevich Vice President, Callanan Industries, Inc.



Ashley Batson, JD Executive Director, SC Asphalt Pavement Association



Kirsten Pauley, PE Executive Director, Asphalt Pavement Association of IN



Tracie Schlich
Director of Marketing &
Membership,
Asphalt Institute



Janelle Barrientos
Asphalt Distribution
Manager,
Flint Hills Resources



Debbie Novak Sales Representative, Missouri Petroleum Products



Judy Pellicano Vice President of Assets, Colas USA



Kari Shiflett Director of Human Resources, Lakeside Industries

<u>Overview</u>

NOW

- Established National Working Groups
 - Women volunteers from around the US
 - Focused on strategic goals
- Securing funding/partnerships

March 2020

ConExpo-Con/Agg

Spring 2020

Announce WofA branches



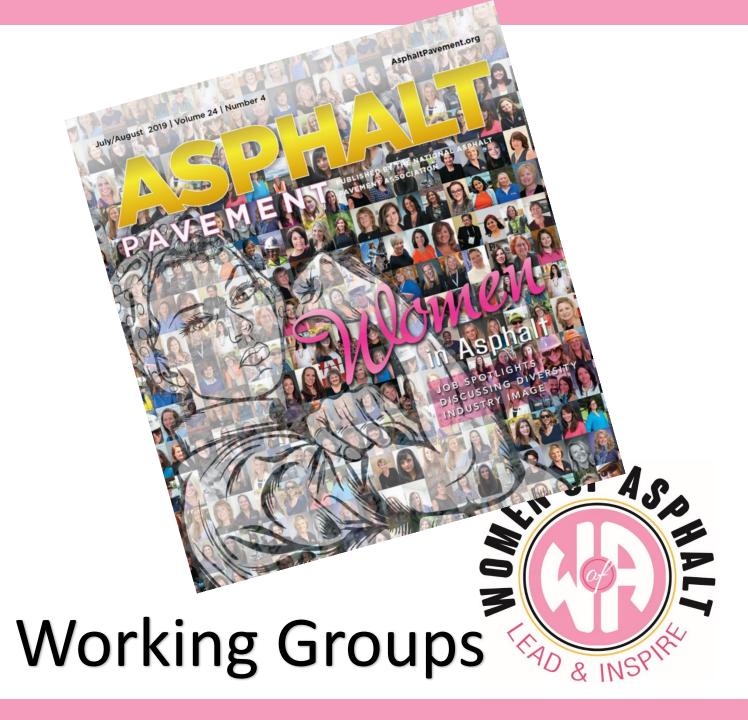
National Working Groups

Membership/Marketing – Ashley Batson

- Develop programs and initiatives to encourage enrollment in WofA
- **Programs** Kari Shiflett
- Workforce Development and recruiting women into the asphalt industry
- Branches Kirsten Pauley/Natasha Ozybko
- Creating opportunities to connect on a local level
- **Partnerships** Tracie Schlich/Debbie Novak
- Identify and recruit funding and champions for WofA
- National Events Judy Pellicano/Sheila Barkovich
- Planning and implementing events at national conferences/conventions
- **Communication** Janelle Barrientos
- Selecting, writing, and publishing communication and social media content



Lindsey	Draleau	Northeast Paving
Sybil	Farrier	Construction Materials Testing
Nikki	Luong	Austin, Tsutsumi & Associates, Inc.
Nika	Mathis	Mago Construction Company
Tracie	Moran	United Paving Co.
Paula	Nicholson	Johnson and Sons Paving
Isabell	Troxell	Ajax Paving Industries of FL, LLC
Holly	Anderson	KPI-JCI and Astec Mobile Screens
Ashley	Batson	SC Asphalt Pavement Association
Lisa	Cooper	Gorman Asphalt
Andrea	Holtorf	Brannan Sand & Gravel
Anna-Yates	Lipcsak	JTR Asphalt LLC
Kimberly	Lyons	SC Asphalt Pavement Association
Elizabeth	Pastuszka	E&B Paving, Inc.
Cassie	Rubio	Ajax Paving Industries of FL, LLC
Robin	Toomey	Martin Marietta Materials
Heather	Vanhealy	Trux, Inc.
Patti	Allen	Terry Asphalt Materials
Abby	Glaser	Martin Marietta
Heather	O'Hara	RoadScience
Cassy	Wade	Kentucky Transportation Cabinet
Kim	Wilson	The Gorman Group
Stormy	Brewster	Marathon Petroleum Company
Kristina	Eiting	Owens Corning
Victoria	Woods	Ingevity
Debbie	Burke, P.Eng.	
Jaimie	Campbell	Barrett Industries (subsidiary of Co
Tina	Davis	Rosel
Jean	Guthrie	Lakeside Industries
Katie	Peabody	Lakeside Industries
Tabatha	Trigg	Flynn Brothers Contracting, Inc.
Kim	Weaver	Palmetto Corp of Conway
Victoria	Woods	Ingevity



National Initiatives









Where We Belong Podcast Series











CONEXPO-CON/AGG Events:

Tuesday 5 pm – WofA Featured Networking Event

Wednesday, March 11th Breakfast – "Gender on the Jobsite"

Vicki O'Leary – Be That One Guy

Lorein Barlow – Hard Hatted Woman

Wednesday afternoon – Roundtable & Networking Event Featuring: Aaron Witt of BuildWitt, Keaton Turner of Turner Mining Group and Stacey Tompkins of Tompkins Excavating

Friday - Widening Your Workforce: Executive Lunch Forum

Tech Talks:

Mallorie Brodie: New Approaches to Building Female Construction Leaders
Laura Cataldo: Attracting and Training Your Workfoce: Operating Engineers;
Innovative Solutions.



WITI's Mission: To increase the participation of women in the transportation industry and prepare young women to become our nation's future leaders by creating ladders of opportunity and small business' economic competitiveness through careers, internships, strategic partnerships and education.

Internship Placement: Qualified female students accepted into the program will be placed in asphalt related internships with public sector agencies and private industry both large and small size corporations.

Intern Selection Criteria: Completion of Application, currently enrolled undergraduate/ graduate female student at a college/ university, minimum GPA of 2.8 or equivalent and copy of transcript, evaluation or Letter of Recommendation by Professor/Advisor (space on Application), one paragraph expressing interest in asphalt industry, interview with DOT Small Business Office SE Region Director.

WofA's Mission: Women of Asphalt is a national coalition which supports women in all aspects of the asphalt industry through mentoring, education, and advocacy, and by





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paper (double-space, 12 font; Times New Roman be Covered or Aerial) or MS PPT Week 1

Week 2

Week 3

Week 4

Week 5

Week 6

Week 7

Week 8

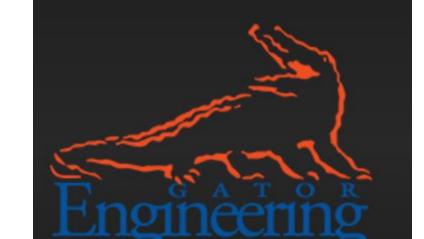
presentation (12 to 15 sides) that reflects the internship experience (include pictorial, narrative, and graphic content); proof of internship hours totaling 40 hours over an 8 week period; Student Evaluation of Internship (form provided by U.S.DOT SBTRC Placement office).

Exit Criteria: Two page

The Women & Girls in Transportation Initiative (WITI) is an multi-prong internship experience for female students enrolled in degree colleges and universities; Internship participation entails weekly rotations at school location, as well

tours of facilities; participation in high level division/department briefings; and engagement designed to develop specialized knowledge and industry knowledge.



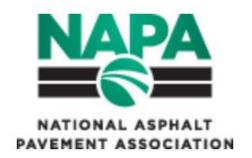


UNIVERSITY OF FLORIDA





Companies of Guest Lecturers



















How to get Involved

Become a member - www.womenofasphalt.org

Be a mentor or be mentored

Convene with your state asphalt pavement association for a future state branch

Follow our podcast

Sponsorship

Purchase WofA merchandise

Follow us on social media









Contact us: info@womenofasphalt.com



Sponsorship Opportunities for 2020

- Endorsement of partner at each inaugural state branch event
- Monthly mention on social media platforms
- Website advertisement
- Recognition and signage at all WofA events
- CONEXPO-CON/AGG/WOA booth signage (reciprocal)
- Half-page advertisement in member-only directory
- Complimentary annual memberships

Diamond – 1 available SOLD

Platinum

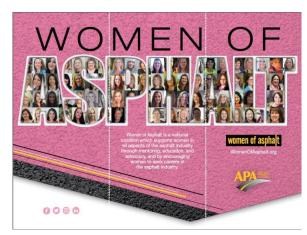
Gold

Silver

Friend



Join Us!













Contact Information:

www.womenofasphalt.org

