

Tentative Agenda
AASPA's Diversity, Equity & Inclusion Summit
April 22-23, 2021 - Orlando, FL

THURSDAY, APRIL 22	BREAKOUT 1	BREAKOUT 2
07:30 am – 08:00 am	Continental Breakfast & Registration Badges sponsored by EDUStaff Bags sponsored by ESS / Proximity Learning	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <i>Tanisha Holland, Chair, Minority Caucus Committee</i>	
08:15 am – 09:15 am	Diversity in All of Us <i>Dr. Ron Lewis & Dr. Rodney Lewis</i> Sponsored by Kelly Education	
09:15 am – 09:30 am	Networking Break	
09:30 am – 10:30 am	Building a District Wide Strategic Plan Reflective of Student Demographics – <i>Mickey Dargon</i>	Creating and Maintaining a Welcoming, Equitable and Inclusive Work Environment – <i>Dr. Andrea Anthony</i>
10:30 am – 10:45 am	Networking Break – Sponsored by EDUStaff	
10:45 am – 11:45 am	Leveraging Teachers as Equity Leaders – <i>Dr. Jadon Waller & Dr. Markisha Mitchell</i>	Diversifying Your Educator Pipeline Utilizing a Grow Own Model – <i>Dr. Shuana Tucker, Sandy Fraioli & Dr. Kim Kostelis</i>
12:00 pm – 01:00 pm	Networking Lunch	
01:00 pm – 02:00 pm	Innovative Strategies to Attract and Recruit Diverse Candidates – <i>Bonnie Toffoli & Nathalie Cumbie</i>	Diversity, Equity, Inclusion! Where Do I Begin? – <i>Dr. Cathy Donovan, Ann Addison, Erik Erazo & Marquis Harris</i>
02:00 pm – 02:15 pm	Networking Break	
02:15 pm – 03:15 pm	The Empathetic Leader: Our Responsibility to Create Trust and Inclusivity – <i>Tanisha Holland</i>	Review of Hiring Practices for Diversity, Equity and Inclusion – <i>Judy Robinson</i>
03:15 pm – 03:30 pm	Networking Break – Sponsored by PowerSchool	
03:30 pm – 04:30 pm	Focus on Unconscious Bias with Conscious Actions – <i>Tay Person</i>	TIMES UP! Changes to Immediately Support Recruitment and Retention of Diverse Candidates – <i>Felicia Norwood & Toi Tanton</i>
04:30 pm – 05:30 pm	Reception	
FRIDAY, APRIL 23	BREAKOUT 1	BREAKOUT 2
08:00 am – 08:15 am	Welcome Back <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <i>Kevin Walton, AASPA Region 3 Representative</i>	
08:15 am – 09:15 am	Recruiting and Retaining Teachers of Color – <i>Shanita Aaron</i>	Establishing & Measuring Strategically Aligned EDI Efforts in Public Schools – <i>Brian Murphy & Dr. Treva Jeffries</i>
09:15 am – 09:30 pm	Networking Break	
09:30 am – 10:30 am	Beyond Diversity: Equity and Inclusion – <i>Kevin Walton</i>	Hiring with Equity – <i>Laura Collins, Lynn Caldwell & Jonathan Mandina</i>
10:30 am – 10:45 am	Networking Break	
10:45 am – 11:45 am	So, You Want to Start an Equity Committee – <i>Karen Harris</i>	Creating a Positive Employee Experience Through Equitable Pay – <i>Emily Douglas-McNab</i>
12:00 pm – 01:00 pm	Networking Lunch	
01:00 pm – 02:00 pm	The Solution is Already Sitting in Your Classroom – <i>Dr. Joshua Starr</i>	Myth-Busted: Teacher Selectivity and Racial Diversity are NOT Mutually Exclusive Aims – <i>Kate Walsh</i>
02:00 pm – 02:15 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	