

Tentative Agenda
AASPA's Personnel Administrator Boot Camp
February 2-3, 2023 – Dallas/Addison Marriott Quorum by the Galleria
Dallas, TX

WEDNESDAY, FEBRUARY 1		
05:30 pm - 7:00 pm	<i>Networking Reception – Sponsored by Kelly Education</i>	
THURSDAY, FEBRUARY 2	BASIC TRAINING	ADVANCED MANEUVERS
07:30 am – 08:00 am	Continental Breakfast & Registration Badges Sponsored by EDUStaff Bags Sponsored by ESS/Proximity Learning	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am – 09:15 am	5 Shifts to Address the National Educator Shortage– <i>Kelly Coash-Johnson</i>	
09:15 am – 09:30 am	Coffee Break - Sponsored by EDUStaff	
09:30 am – 10:45 am	HR 101 - <i>Marion Stout</i>	The Top 10 FMLA Pitfalls to Avoid - <i>Mari McGowan & Rebecca Bradley</i>
10:45 am – 11:00 am	<i>Networking Break – Sponsored by PowerSchool</i>	
11:00 am – 12:00 pm	Onboarding is More than Orientation - <i>Chad Teague</i>	From Theory to Practice: Employee 1st Amendment Rights on Social Media - <i>Jason Liewehr</i>
12:00 pm – 01:00 pm	<i>Networking Lunch</i>	
01:00 pm – 02:00 pm	How to Hire a Teacher - <i>Marion Stout</i>	Title VII and the ADA: What You Need to Know - <i>Tom Brandt, Frank Valenzula & Laura O’Leary</i>
02:00 pm – 03:15 pm	Recruiting and Retaining Diverse Candidates Experience Management - <i>Robert Stewart & Leah Zavala</i>	Title IX - <i>Joe Urban</i>
03:15 pm – 03:30 pm	<i>Networking Break – Sponsored by The Aptus Group</i>	
03:30 pm – 04:30 pm	My Employee Did What? Employee Discipline - <i>Jackie Gharapour Wernz</i>	Recruiting on Social Media - <i>Erin Howell & Taylor Tamang</i>
04:30 pm – 06:00 pm	Networking Reception	
FRIDAY, FEBRUARY 3	BASIC TRAINING	ADVANCED MANEUVERS
08:00 am – 09:15 am	Breakfast Table Talks & HR Family Feud - Recruitment/Retention - Onboarding Programs - My Teacher Did What?!?! - FMLA - Getting Off to a Great Start in HR Breakfast – Sponsored by Elevate K-12	
09:15 am – 09:30 am	<i>Networking Break – Sponsored by Frontline Education</i>	
09:30 am – 10:45 am	I Thought School was a Local Issue? - <i>Robert Schindler</i>	Investigations of Alleged Employee Misconduct - <i>Richard Verstegen</i>
10:45 am – 11:00 am	<i>Networking Break – Sponsored by International Alliance Group</i>	
11:00 am – 12:15 pm	Sponsor Speed Networking	
12:15 pm – 01:15 pm	Networking Lunch	
01:15 pm – 02:30 pm	Utilizing a Director for Recruitment & Retention - <i>Chad Teague</i>	FLSA Update: Navigating Wage and Hour Issues in 2023 - <i>Richard Verstegen</i>
02:30 pm – 02:45 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	