

Agenda

AASPA's Diversity, Equity & Inclusion Summit

April 28-29, 2022 - Chicago, IL

THURSDAY, APRIL 28	BREAKOUT 1 - RECRUITMENT & RETENTION	BREAKOUT 2 - STRATEGIC LEADERSHIP
07:30 am – 08:00 am	Continental Breakfast & Registration Badges sponsored by EDUStaff Bags sponsored by ESS / Proximity Learning Breakfast sponsored by Vector Solutions	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <i>Karen Rice-Harris, Chair, Minority Caucus Committee</i>	
08:15 am – 09:15 am	How to Overcome Implicit Bias in Hiring? <i>Dr. Cheryl Butts</i>	
09:15 am – 09:30 am	Networking Break	
09:30 am – 10:30 am	Lessons Learned in Diversifying the Educator Pipeline – <i>Dr. Treva Jeffries</i>	Screening for Equity: The Implementation of an Equity Screening Tool – <i>Dylan Owens & Stephanie White</i>
10:30 am – 10:45 am	Networking Break – Sponsored by EDUStaff	
10:45 am – 11:45 am	A Counternarrative: Your Story Matters – <i>Thomas Kim & Dr. La Wanna Wells</i>	Language of Success: Building an Institution Free of Language Bias – <i>Maurice McDavid & Lissette Jacobson</i>
11:45 am – 01:00 pm	Networking Lunch	
01:00 pm – 02:00 pm	Unconscious Bias in Hiring Practices – <i>Dr. LeViis Haney</i>	Beyond Diversity, Equity and Inclusion: Why Racial Equity Matters! – <i>Kevin Walton</i>
02:00 pm – 02:15 pm	Networking Break – Sponsored by Upbeat	
02:15 pm – 03:15 pm	“Future Leaders of Color”: A Framework for Fostering Leaders from Ethnically and Linguistically Diverse Backgrounds in K-12 – <i>Bianca Mittendorf & Caray Long</i>	Starting a Diversity, Equity and Inclusion Committee - Then What? – <i>Dr. Bess Sullivan & Michele Stephens</i>
03:15 pm – 03:30 pm	Networking Break – Sponsored by PowerSchool	
03:30 pm – 04:30 pm	Getting it Right: Avoiding Legal Pitfalls in DEI Implementation – <i>Jackie Gharapour Wernz</i>	
04:30 pm – 06:00 pm	Reception	
FRIDAY, APRIL 29	BREAKOUT 1 - RECRUITMENT & RETENTION	BREAKOUT 2 - STRATEGIC LEADERSHIP
08:00 am – 08:15 am	Welcome Back <i>Kelly Coash-Johnson, Executive Director, AASPA</i> Breakfast Sponsored by Elevate K-12	
08:15 am – 09:15 am	Safeguarding School District DEI Initiatives from Unlawful Discrimination Challenges – <i>Frank B. Garrett III & Jamar C. Orr</i>	
09:15 am – 09:30 pm	Networking Break – Sponsored by Qualtrics	
09:30 am – 10:30 am	The Real “R & R” of HR: Recruitments and Retention – <i>Angelica Romano & Dr. Sarah Burnett</i>	DEI Micro-credential Design – <i>Emily Douglas-McNab, Dr. Naima Khandaker, Taylor Tamang</i>
10:30 am – 10:45 am	Networking Break – Sponsored by Torace	
10:45 am – 11:45 am	Listening to Our Stories: African American Teachers Experiences with Unique Workplace Phenomenon – <i>Dr. Erikca Brown</i>	Equity for You is Equity for Me; Peace and Freedom for ALL – <i>Jessica Essary</i>
12:00 pm – 01:00 pm	Networking Lunch	
01:00 pm – 02:00 pm	Achieving Equity & Excellence for Aspiring Teachers of Color – <i>Hannah Putman</i>	HR Leadership in Trauma Informed Schools – <i>Dr. Karen Rice Harris</i>
02:00 pm – 02:15 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	