

5 Shifts to Address the National Educator Shortage

***ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE**

Thursday, April 4

THURSDAY, April 4		Session 1	Session 2
09:00 am – 09:15 am		WELCOME, INTRODUCTIONS	
09:15 am – 10:30 am	Shift #1	Denton ISD is Growing Their Own - <i>Leah Zavala</i>	From Groundwork to Graduation: One Story of Nurturing Paraprofessionals into Teachers - <i>Andrea Haynes</i>
10:30 am – 10:45 am		BREAK	
10:45 am – 12:00 pm	Shift #2	Strategic Planning for Human Resources: An Example From a Mid-Size District - <i>Alan Moore, Sarah Semroc & Steve Grubb</i>	How to Attract and Hire Top Talent - - <i>Dr. Rovel Pollock</i>
12:00 pm – 12:30 pm		LUNCH	
12:30 pm – 01:30 pm	Shift #3	TPS Proud Transparent and Equitable Total Rewards - <i>Kris Kaser, Brian Murphy & Emily Douglas-McNab</i>	Educator Workforce: Driving Decisions with Data - <i>Kathy Gallagher & Caitlin Groom</i>
01:30 pm – 01:45 pm		BREAK	
01:45 pm – 02:45 pm	Shift #4	Utilizing Affinity Groups to Support Retention in Rural School Districts - <i>Casey Alderson</i>	
02:45 pm - 03:00 pm		BREAK	
03:00 pm – 04:00 pm	Shift #5	Leveraging Data to Improve Educator Experience - <i>Aimee Green-Webb, Dr. Marco Munoz & Faith Stroud</i>	Employee Value Proposition (EVP) - <i>Melissa Braham</i>