

Tentative Agenda
2026 School HR Winter Boot Camp
 January 22-23, 2026 – Clearwater Beach Sheraton Hotel
 Clearwater Beach , FL

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| WED, JANUARY 21 | | |
| 05:00 pm - 06:30 pm | Networking Reception | |
| THURS, JANUARY 22 | BASIC TRAINING | ADVANCED MANEUVERS |
| 07:30 am - 08:00 am | Continental Breakfast & Registration <i>Bags Sponsored by ESS/Proximity Learning</i> | |
| 08:00 am - 08:10 am | Welcome & Introductions <i>Dr. Kelly Coash-Johnson, Executive Director, AASPA</i> | |
| 08:10 am - 09:15 am | Unbridled: Leadership Starts with You - <i>Zach Arend</i> <i>Sponsored by BloomBoard</i> | |
| 9:15 am - 9:30 am | Networking Break – <i>Sponsored by Frontline Education</i> | |
| 09:30 am - 10:45 am | HR 101 - <i>Justin Schooley</i> | Navigating Difficult Conversations - <i>Sarah Marriott</i> |
| 10:45 am - 11:00 am | Networking Break – <i>Sponsored by PowerSchool</i> | |
| 11:00 am - 12:00 pm | Employee Handbooks - <i>Scott Macdonald</i> | Leadership Development Preparation PD for Classified and Certificated Staff Members - <i>Sarah Marriott</i> |
| 12:00 pm - 12:45 pm | Networking Lunch | |
| 12:45 pm - 01:45 pm | Bringing the Human Back to Human Resources (with a Little Help from Artificial Intelligence) - <i>Michele Natali</i> | Beyond the Vacancy: Smart Recruitment & Retention Strategies for Today's PK-12 Workforce - <i>Wantanisha Morant</i> |
| 01:45 pm - 02:00 pm | Networking Break – <i>iteach, a division of K12 Coalition</i> | |
| 02:00 pm - 03:15 pm | Onboarding for Retention: Building a Strong Start to Strengthen the Teaching Workforce - <i>Dr. Sylvia Anthony-McGeachy & Stacey Wall</i> | The Family and Medical Leave Act: Legal Update and Best Practices in FMLA Administration - <i>Scott Macdonald</i> |
| 03:15 pm - 03:30 pm | Networking Break - <i>UBC</i> | |
| 03:30 pm - 04:30 pm | How to Hire a Teacher - <i>Justin Schooley</i> | The Three Types of Plays Needed in Employee Evaluation Playbooks - <i>Daniel Windish</i> |
| 04:30 pm - 06:00 pm | Networking Reception - <i>Vanteo</i> | |
| FRI, JANUARY 23 | BASIC TRAINING | ADVANCED MANEUVERS |
| 08:00 am - 09:15 am | <u>Breakfast Table Talks</u> <div style="display: flex; justify-content: space-between;"> <div> - Recruitment/Retention - My Teacher Did What?!?! - Getting Off to a Great Start in HR </div> <div> - Onboarding Programs - FMLA - Employee Discipline </div> </div> | |
| 09:15 am - 10:30 am | The Modern Investigator: Blending Due Process, Practical Wisdom, and AI Tools in School HR Investigations - <i>Hillary Brewer & Rachel Rissetto</i> | Title IX Compliance |
| 10:30 am - 10:45 am | Networking Break – <i>Moreland University</i> | |
| 10:45 am - 12:00 pm | Sponsor Speed Networking | |
| 12:00 pm - 12:45 pm | Networking Lunch | |
| 12:45 pm - 01:45 pm | Overview of Federal Laws - <i>Seza Aldrich</i> | Leadership, Law and HR: Preparing Leaders for Real World Decisions - <i>Schwanda Jackson & Morgan Strother</i> |
| 01:45 pm - 02:00 pm | Networking Break - <i>International Alliance Group (IAG)</i> | |
| 02:00 pm - 03:00 pm | Employee Discipline - <i>John Palmerini</i> | |
| 03:00 pm - 03:15 pm | Wrap Up & Evaluation <i>Sandy Wachter, Director of Meetings & Events, AASPA</i> | |

***Session topics and times are subject to change.**

Audio Visual sponsored by Upbeat