

Tentative Agenda
AASPA's Human Capital Leadership Summit
December 4-5, 2025 | Savannah, GA

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| WED, DEC 3 | | |
| 05:00 pm - 06:30 pm | Networking Reception | |
| THURS, DEC 4 | STRAND ONE | STRAND TWO |
| 07:30 am – 08:00 am | Continental Breakfast & Registration <i>Bags Sponsored by ESS/Proximity Learning</i> | |
| 08:00 am – 08:15 am | Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i> | |
| 08:15 am – 09:45 am | The Readiness Reset - <i>Debbie Peterson</i> <i>Sponsored by Bloomboard</i> | |
| 09:45 am – 10:00 am | Networking Break - <i>Sponsored by UBC</i> | |
| 10:00 am – 11:30 pm | PIVOT! Using Key Performance Indicators for Recruitment Success | Compensation with Clarity: Modernizing Pay Practices for Transparency and Compliance - <i>Franklin Foster (eHCLE)</i> |
| 11:30 am – 12:30 pm | Networking Lunch - <i>Sponsored by UKG</i> | |
| 12:30 pm – 01:30 pm | Leading with Recognition: A Strategic Approach to Retention - <i>Carol Mobley</i> | Rethinking Compensation: Building Modern Compensation Models That Work - <i>Andrew Gillen, Lisa Laframboise & Teresa Lange</i> |
| 01:30 pm – 01:45 pm | Networking Break - <i>Sponsored by PowerSchool</i> | |
| 01:45 pm – 02:45 pm | Redesign the Certified Hiring Process - <i>Natacia Campbell Tominov (eHCLE)</i> | C.A.P. Leadership: How to Establish Your Communication, Accountability, and Professionalism in HR - <i>Deedra Davis</i> |
| 02:45 pm – 03:00 pm | Networking Break - <i>Sponsored by iteach, a division of K12 Coalition</i> | |
| 03:00 pm – 04:00 pm | AI in HR: From Everyday Tasks to Strategic Impact - <i>Tonya Whitehurst</i> | NextStop Teach UCPS: Building Tomorrow's Teachers Today - <i>Emily Kraftson, Jennifer Harrist & Rebecca Kiker</i> |
| 04:30 pm – 06:00 pm | Networking Reception - <i>Sponsored by AASPA & BDV</i> | |
| FRI, DEC 5 | STRAND ONE | STRAND TWO |
| 08:00 am – 09:00 am | Breakfast & Table Talks Over the 5 Shifts to Address the Educator Shortage | |
| 09:00 am – 10:30 am | Stick Around: Making First Impressions Count for Teacher Retention - <i>Lydia Gaddis (eHCLE)</i> | Teaching, Learning and Talent: The Human Side of School Technology - <i>Jessica Iovinelli</i> |
| 10:30 am – 10:45 am | Networking Break - <i>Sponsored by Moreland University</i> | |
| 10:45 am – 12:00 pm | Sponsor Speed Networking | |
| 12:00 pm – 12:45 pm | Networking Lunch | |
| 12:45 pm – 01:45 pm | Strategic Approach to Supporting Early Career Educators: Teacher Induction Professionalism Series - <i>Michele Stephens (eHCLE)</i> | Screening and Recommending Finalist Candidates: A New Hope - <i>Patrick Smith (eHCLE)</i> |
| 01:45 pm – 02:00 pm | Networking Break - <i>Sponsored by International Alliance Group (IAG)</i> | |
| 02:00 pm – 03:00 pm | Beyond the Job Fair: The Digital Transformation of Teacher Recruitment | Rolling Out the Red Carpet: Year-Round Onboarding That Works - <i>Liz Potter, Ernest Marcello & Jessica Senger</i> |
| 03:00 pm – 03:15 pm | Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i> | |

***Session times & topics are subject to change.**

A/V Sponsored by Upbeat.