Tentative Agenda
2027 School HR Winter Boot Camp
January 25-26, 2027 | Anaheim, CA

MON, JANUARY 25	**BASIC TRAINING**	**ADVANCED MANEUVERS**
07:30 am - 08:00 am	Continental Breakfast & Registration	
08:00 am - 08:10 am	Welcome & Introductions *Dr. Kelly Coash-Johnson, Executive Director, AASPA*	
08:10 am - 09:15 am	Keynote Speaker	
9:15 am - 9:30 am	Networking Break	
09:30 am - 10:45 am	HR 101	Navigating Difficult Conversations - *Dr. Yeu Kue & Triada Frangou-Apostolou*
10:45 am - 11:00 am	Networking Break	
11:00 am - 12:00 pm	Employee Evaluation	FMLA
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Employee Handbook	ADA
01:45 pm - 02:00 pm	Networking Break	
02:00 pm - 03:15 pm	Applicant IQ: What HR Pros Need to Know - *Andrew Chavez & Stacie Almaraz*	Legal AI in HR
03:15 pm - 03:30 pm	Networking Break	
03:30 pm - 04:30 pm	AI in HR	Title IX
04:30 pm - 06:00 pm	Networking Reception	
TUES, JANUARY 26	**BASIC TRAINING**	**ADVANCED MANEUVERS**
08:00 am - 09:15 am	<u>Breakfast Table Talks</u> - Recruitment/Retention - My Teacher Did What?!?! - Getting Off to a Great Start in HR - Onboarding Programs - FMLA - Employee Discipline	
09:15 am - 10:30 am	Onboarding & Orientation	FLSA
10:30 am - 10:45 am	Networking Break	
10:45 am - 12:00 pm	Sponsor Speed Networking	
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Employee Engagement	Growing Our Own: Developing and Investing in Classified Staff - *Gabriela Magann*
01:45 pm - 02:00 pm	Networking Break	
02:00 pm - 03:00 pm	Employee Discipline	Investigations
03:00 pm - 03:15 pm	Wrap Up & Evaluation Dr. Kelly Coash-Johnson, Executive Director, AASPA	

Session topics and times are subject to change