AASPA Virtual Legal Summit

*ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE

November 4 - 5, 2026

WEDNESDAY, NOVEMBER 4	Session 1	Session 2
09:00 am – 09:15 am	**WELCOME, INTRODUCTIONS**	
09:15 am – 10:45 am	The Family and Medical Leave Act: Legal Update and Best Practices in Leave Administration - *Scott Macdonald*	Under Investigation: Following the Facts to a Defensible Conclusion - *Holly McIntush & Paige Duggins-Clay*
10:45 am – 11:00 am	**BREAK**	
11:00 am – 12:30 pm	Wage and Hour Issues Under State and Federal Laws - *William Pokorny*	Respecting Employees' First Amendment Rights - *David B. Rubin*
12:30 pm – 01:15 pm	**LUNCH**	
01:15 pm – 02:45 pm	Beyond the Checkbox: Making Employee Evaluations Matter - *Namita Brown & Amy Baer*	If It's Not Documented, Did It Happen? The School HR Guide to Documentation, Recordkeeping, and Defensible Decisions - *Sara Boucek*
02:45 pm – 03:00 pm	**BREAK**	
03:00 pm – 04:30 pm	AI in School HR: Legal Risks, Emerging Obligations, and Practical Guidance for Personnel Leaders - *Chas Griffin*	From Documentation to Decisions: A Step-by-Step Guide to Employee Discipline - *Melissa Sobota & Reva Ghadge*

THURSDAY, NOVEMBER 5	Session 1	Session 2
09:00 am – 09:15 am	**WELCOME, INTRODUCTIONS**	
09:15 am – 10:45 am	FMLA – Changing Federal Landscape & Enforcement: What Do You Need to Know Now? - *Brenda Pryor*	The Robot Wrote You Up: Legal Pitfalls (and Smart Uses) of AI in School HR - *Karen Haase & Mark Batt*
10:45 am – 11:00 am	**BREAK**	
11:00 am – 12:30 pm	Hiring the Best and the Brightest - *Jim Martin*	Federal Employment Law in a Changing Landscape: What School HR Leaders Need to Know Now - *Mary Breffle*
12:30 pm – 01:15 pm	**LUNCH**	
01:15 pm – 02:45 pm	Title IX: When "It Was Just a Joke" Becomes an Investigation - *Sarah E. Barrie & Kathleen Brantingham*	

Topics & Times are Subject to Change.