

Tentative Agenda
2026 School HR Winter Boot Camp
January 22-23, 2026 – Clearwater Beach Sheraton Hotel
Clearwater, FL

WED, JANUARY 21		
05:00 pm - 06:30 pm	Networking Reception	
THURS, JANUARY 22	BASIC TRAINING	ADVANCED MANEUVERS
07:30 am - 08:00 am	Continental Breakfast & Registration Bags Sponsored by ESS/Proximity Learning	
08:00 am - 08:10 am	Welcome & Introductions <i>Dr. Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:10 am - 09:20 am	Unbridled: Leadership Starts with You - <i>Zach Arend</i> Sponsored by BloomBoard	
9:20 am - 9:30 am	Networking Break – Sponsored by Frontline Education	
09:30 am - 10:45 am	Building a Comprehensive Professional Learning Plan for All Employee Groups	Uncovering the Facts: Effective Investigation Practices for School District HR Team
10:45 am - 11:00 am	Networking Break – Sponsored by PowerSchool	
11:00 am - 12:00 pm	Building a Diverse Workforce: Lessons from the Hermiston School District	Complying with Facility Equity Requirements
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Retention	Happy New Year! - Employee Discipline in the Sprint to the End of the School Year
01:45 pm - 02:00 pm	Networking Break – iteach, a division of K12 Coalition	
02:00 pm - 03:15 pm	Onboarding - Orientation and Anything HR	Honoring Free Speech Rights while Fostering a Safe Educational Environment
03:15 pm - 03:30 pm	Networking Break - Vanteo	
03:30 pm - 04:30 pm	How to Hire a Teacher	The Family and Medical Leave Act: Legal Update and Best Practices in FMLA Administration
04:30 pm - 06:00 pm	Networking Reception	
FRI, JANUARY 23	BASIC TRAINING	ADVANCED MANEUVERS
08:00 am - 09:15 am	<u>Breakfast Table Talks</u> - Recruitment/Retention - My Teacher Did What?!?! - Getting Off to a Great Start in HR - Onboarding Programs - FMLA - Employee Discipline	
09:15 am - 10:30 am	HR 101: Roles, Responsibilities and Impact	Title IX Compliance
10:30 am - 10:45 am	Networking Break – Moreland University	
10:45 am - 12:00 pm	Sponsor Speed Networking	
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Federal Employment Laws: What School HR Professionals Need to Know	Evaluating Psychological Fitness for Duty in School Employees
01:45 pm - 02:00 pm	Networking Break - International Alliance Group (IAG)	
02:00 pm - 03:00 pm	Building Bridges: Strategies for Recruiting, Retention and Cultivating Positive Culture in Education	
03:00 pm - 03:15 pm	Wrap Up & Evaluation <i>Sandy Wachter, Director of Meetings & Events, AASPA</i>	

***Session topics and times are subject to change.**

Audio Visual sponsored by Upbeat