

Tentative Agenda
 2026 School HR Winter Boot Camp
 January 22-23, 2026 – Clearwater Beach Sheraton Hotel
 Clearwater Beach, FL

WED, JANUARY 21		
05:00 pm - 06:30 pm	Networking Reception	
THURS, JANUARY 22	BASIC TRAINING	ADVANCED MANEUVERS
07:30 am - 08:00 am	Continental Breakfast & Registration <i>Bags Sponsored by ESS/Proximity Learning</i>	
08:00 am - 08:10 am	Welcome & Introductions <i>Dr. Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:10 am - 09:15 am	Unbridled: Leadership Starts with You - <i>Zach Arend</i> <i>Sponsored by BloomBoard</i>	
9:15 am - 9:30 am	Networking Break – <i>Sponsored by Frontline Education</i>	
09:30 am - 10:45 am	HR 101 Reimagined: Building an Effective and Strategic School HR Department - <i>Justin Schooley</i>	Navigating Difficult Conversations - <i>Sarah Marriott</i>
10:45 am - 11:00 am	Networking Break – <i>Sponsored by PowerSchool</i>	
11:00 am - 12:00 pm	Employee Handbooks - <i>Scott Macdonald</i>	Leadership Development Preparation PD for Classified and Certificated Staff Members - <i>Sarah Marriott</i>
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Bringing the Human Back to Human Resources (with a Little Help from Artificial Intelligence) - <i>Michele Natali</i>	Title IX: Roles, Responsibilities, and Regulatory Foundations - <i>Justin Schooley</i>
01:45 pm - 02:00 pm	Networking Break – <i>iteach, a division of K12 Coalition</i>	
02:00 pm - 03:15 pm	Onboarding for Retention: Building a Strong Start to Strengthen the Teaching Workforce - <i>Dr. Sylvia Anthony-McGeachy & Stacey Wall</i>	The Family and Medical Leave Act: Legal Update and Best Practices in FMLA Administration - <i>Scott Macdonald</i>
03:15 pm - 03:30 pm	Networking Break - <i>UBC</i>	
03:30 pm - 04:30 pm	Hiring the Right Teacher: Making High-Impact, Legally Sound Hiring Decisions - <i>Justin Schooley</i>	The Three Types of Plays Needed in Employee Evaluation Playbooks - <i>Daniel Windish</i>
04:30 pm - 06:00 pm	Networking Reception - <i>Marathon Health & Vanteo</i>	
FRI, JANUARY 23	BASIC TRAINING	ADVANCED MANEUVERS
08:00 am - 09:15 am	Breakfast Table Talks <div style="display: flex; justify-content: space-between;"> <div> - Recruitment/Retention - My Teacher Did What?!?! - Getting Off to a Great Start in HR </div> <div> - Onboarding Programs - FMLA - Employee Discipline </div> </div>	
09:15 am - 10:30 am	The Modern Investigator: Blending Due Process, Practical Wisdom, and AI Tools in School HR Investigations - <i>Hillary Brewer & Rachel Risetto</i>	Beyond the Vacancy: Smart Recruitment & Retention Strategies for Today's PK-12 Workforce - <i>Wantanisha Morant</i>
10:30 am - 10:45 am	Networking Break - <i>Moreland University</i>	
10:45 am - 12:00 pm	Sponsor Speed Networking	
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	All Aboard! Cruising Through HR Bottlenecks - <i>Seza Aldrich</i>	Leadership, Law and HR: Preparing Leaders for Real World Decisions - <i>Schwanda Jackson & Morgan Strother</i>
01:45 pm - 02:00 pm	Networking Break - <i>International Alliance Group (IAG)</i>	
02:00 pm - 03:00 pm	Employee Discipline - <i>John Palmerini</i>	
03:00 pm - 03:15 pm	Wrap Up & Evaluation <i>Dr. Kelly Coash-Johnson, Executive Director, AASPA</i>	

***Session topics and times are subject to change**
Audio Visual sponsored by Edustaff, Upbeat & Counslr