

## AASPA School HR Virtual Boot Camp

**\*ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE**

August 20 - 21, 2025

<b>Wednesday August 20</b>	<b>Basic</b>	<b>Advanced</b>
09:00 am – 09:15 am	<b>WELCOME, INTRODUCTIONS</b>	
09:15 am – 10:15 am	HR 101. So You've Been Hired in HR! Now What? - <i>Jessica Bennington</i>	Employee Discipline - <i>Kristin Trapp</i>
10:15 am - 10:30 am	<b>BREAK</b>	
10:30 am - 11:45 am	Building Your District's Digital Brand: Attracting and Retaining Top Talent - <i>David Robertson</i>	FMLA Fundamentals for School HR: Compliance, Quirks, and Key Responsibilities - <i>Jeremy Neff</i>
11:45 am -12:45 pm	<b>LUNCH</b>	
12:45 pm - 1:45 pm	Fostering Equity in Education: HR Perspectives and Practices - <i>Michele Stephens</i>	Title IX Updates - <i>Kaitlin Atlas</i>
1:45 pm - 2:00 pm	<b>BREAK</b>	
2:00 pm - 3:00 pm	Stay & Check-In Interviews: Building Teacher Retention Through Meaningful Conversations - <i>Dr. Tamela Crawford</i>	Investigations & Documentation - <i>Laura Knittle</i>

<b>Thursday August 21</b>	<b>Basic</b>	<b>Advanced</b>
09:00 am – 09:15 am	<b>WELCOME, INTRODUCTIONS</b>	
09:15 am – 10:15 am	Teacher Hiring Practices: What Practitioners Say Work - <i>Dr. Vincent Citarelli</i>	ADA Accommodations - <i>Frank Valenzuela</i>
10:15 am – 10:30 am	<b>BREAK</b>	
10:30 am – 11:30 am	Using AI in Human Resources - <i>Stacey Geiger &amp; Paulette Kerzmann</i>	Civil Rights Foundations - <i>Jackie Gharapour Wernz</i>
11:30 am - 12:30 pm	<b>LUNCH</b>	
12:30 pm – 01:30 pm	Overview of Federal Laws	What's Crucial about Crucial Conversations? - <i>Dr. Dale Fisher</i>
1:30 pm - 1:45 pm	<b>BREAK</b>	
1:45 pm – 2:45 pm	Strategic Onboarding – Creating a Retention-Focused Experience - <i>Dr. Remona Jenkins</i>	FLSA Fundamentals: Navigating Fair Labor Standards Act in Schools - <i>Alicia Currin-Moore</i>