

Tentative Agenda
AASPA's Equity in Action Summit
March 31 - April 1, 2025 - Chicago, IL
**Sessions and times are subject to change.*

SUNDAY, MARCH 30		
05:00 pm - 6:30 pm	Networking Reception	
MONDAY, MARCH 31		
07:30 am – 08:00 am	Continental Breakfast & Registration <i>Badges sponsored by Edustaff</i> <i>Bags sponsored by ESS/Proximity Learning</i>	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am – 09:30 am	Leading with Clarity: The HR Blueprint for Engagement and Accountability in Schools - <i>Dr. Nicole Price</i> <i>Sponsored by Bloomboard</i>	
09:30 am – 09:45 am	Networking Break - <i>Sponsored by PowerSchool</i>	
09:45 am – 10:45 am	Building Cultures of Value, Respect, Belonging, Opportunity and Accessibility in the Workplace - <i>Kevin Walton Sr.</i>	OMG! How Can my School Leaders Effectively Recruit and Retain Teachers of Color? - <i>Dr. Jill Ardley</i>
10:45 am – 11:00 am	Networking Break – <i>Sponsored by K12 Coalition</i>	
11:00 am – 12:00 pm	DEI In the News: Understanding the Changing Legal Landscape - <i>Aaron Kacel</i>	
12:00 pm – 01:00 pm	Networking Lunch	
01:00 pm – 02:00 pm	Permission to Interrogate - <i>Dr. Monica Green</i>	EEOC in the News: Understanding the Legal Background, Investigations, and Recent Updates - <i>Holly Jacobs & Aaron Kacel</i>
02:00 pm – 02:15 pm	Networking Break – <i>Sponsored by Moreland University</i>	
02:15 pm – 03:15 pm	Change Leadership Through a Culturally Responsive Filter - <i>Dr. Bess Sullivan Scott</i>	Navigating Immigration Policy and Enforcement: Implications for HR Professionals - <i>Mary Kate Fernandez</i>
03:15 pm – 03:30 pm	Networking Break – <i>Sponsored by Upbeat</i>	
03:30 pm – 04:30 pm	Navigating the Dynamic Landscape of Title IX: Legal Updates and Considerations for Compliance - <i>Holly Jacobs</i>	Beyond Bias: Building an Equitable Future in K-12 Hiring - <i>Dr. Stephanie Morgan-Harris</i>
04:30 pm – 06:00 pm	Networking Reception	
TUESDAY, APRIL 1		
07:30 am – 08:00 am	Breakfast Buffet & Registration	
08:00 am – 08:15 am	Welcome Back <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am – 09:15 am	Continuing to Strive in 2025? Supporting our Stakeholders within an Ever-changing Political Landscape - <i>Panel Discussion Facilitated by Michele Stephens</i>	
09:15 am – 09:30 pm	Networking Break - <i>Sponsored by International Alliance Group (IAG)</i>	
09:30 am – 10:30 am	Overcoming Bias for Better Student Outcomes - <i>Dr. Nashwa Mekky</i>	Transforming Our Environments: Fostering Inclusivity to Enrich Organizational Culture! - <i>Peter Ferguson & Marla Styles</i>
10:30 am – 10:45 am	Networking Break - <i>Sponsored by Marathon Health</i>	
10:45 am – 11:45 am	Sponsor Speed Networking	
11:45 am - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Hiring and Sustaining Black Educators - <i>Dr. Tiffany Brunson</i>	Empowering Leadership Through the Lens of Storytelling - <i>Anna Marie Candelario</i>
01:45 pm - 02:00 pm	Networking Break	
02:00 pm - 03:00 pm	Navigating the Legislative Landscape in Education - <i>Dr. Kelly Coash-Johnson</i>	
03:00 pm - 03:15 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

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