

Tentative Agenda
2025 School HR Winter Boot Camp
January 30-31, 2025 – Westin Anaheim Hotel
Anaheim, CA

WEDNESDAY, JANUARY 29		
05:00 pm - 06:30 pm	Networking Reception - Sponsored by BrightBee	
THURSDAY, JANUARY 30	BASIC TRAINING	ADVANCED MANEUVERS
07:30 am - 08:00 am	Continental Breakfast & Registration Badges Sponsored by EDUStaff Bags Sponsored by ESS/Proximity Learning	
08:00 am - 08:15 am	Welcome & Introductions <i>Sandy Wachter, Director of Meetings & Events, AASPA</i>	
08:15 am - 09:30 am	Keynote Presentation Sponsored by BloomBoard	
09:30 am - 10:45 am	Building a Comprehensive Professional Learning Plan for All Employee Groups - <i>Tamara Speidel & Brenda Smith</i>	Uncovering the Facts: Effective Investigation Practices for School District HR Team - <i>Diane Marshall-Freeman & Nia Franklin</i>
10:45 am - 11:00 am	Networking Break – Sponsored by PowerSchool	
11:00 am - 12:00 pm	Building a Diverse Workforce: Lessons from the Hermiston School District - <i>Jake Bacon, Kelly Payan & Adrian Rodarte</i>	Complying with Facility Equity Requirements - <i>Stephen McLoughlin</i>
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Retention - <i>Andrew Chavez</i>	Happy New Year! - Employee Discipline in the Sprint to the End of the School Year - <i>Carlos Villegas</i>
01:45 pm - 02:00 pm	Networking Break – K12 Coalition	
02:00 pm - 03:15 pm	Onboarding - Orientation and Anything HR - <i>Jake Bacon, Kelly Payan & Adrian Rodarte</i>	Honoring Free Speech Rights while Fostering a Safe Educational Environment - <i>Stephen McLoughlin</i>
03:15 pm - 03:30 pm	Networking Break - International Alliance Group (IAG)	
03:30 pm - 04:30 pm	How to Hire a Teacher - <i>Andrew Chavez & Ruby Acuna</i>	Family Medical Leave Act (FMLA)
04:30 pm - 06:00 pm	Networking Reception	
FRIDAY, JANUARY 31	BASIC TRAINING	ADVANCED MANEUVERS
08:00 am - 09:15 am	<u>Breakfast Table Talks</u> - Recruitment/Retention - Onboarding Programs - My Teacher Did What?!?! - FMLA - Getting Off to a Great Start in HR - Employee Discipline	
09:15 am - 10:30 am	HR 101: Roles, Responsibilities and Impact - <i>Cathie Abdel</i>	Title IX Compliance - <i>Anna Miller and Lexe Davidson</i>
10:30 am - 10:45 am	Networking Break – Moreland University	
10:45 am - 12:00 pm	Sponsor Speed Networking	
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Federal Employment Laws: What School HR Professionals Need to Know - <i>Larry Reznicek</i>	Evaluating Psychological Fitness for Duty in School Employees - <i>John Yeh</i>
01:45 pm - 02:00 pm	Networking Break - Marathon Health	
02:00 pm - 03:00 pm	Building Bridges: Strategies for Recruiting, Retention and Cultivating Positive Culture in Education - <i>Debra Craddock & Rick Crosby</i>	
03:00 pm - 03:15 pm	Wrap Up & Evaluation <i>Sandy Wachter, Director of Meetings & Events, AASPA</i>	

***Session topics and times are subject to change.**