

Tentative Agenda
AASPA's School HR Boot Camp
June 12-13, 2025
Minneapolis, MN

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| WEDNESDAY, JUNE 11 | | |
| 05:00 pm - 06:30 pm | Networking Reception | |
| THURSDAY, JUNE 12 | BASIC TRAINING | ADVANCED MANEUVERS |
| 07:30 am - 08:00 am | Continental Breakfast & Registration Badges Sponsored by EDUStaff Bags Sponsored by ESS/Proximity Learning | |
| 08:00 am - 08:15 am | Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i> | |
| 08:15 am - 09:30 am | Keynote Speaker Sponsored by BloomBoard | |
| 09:30 am - 09:45 am | Networking Break – Sponsored by PowerSchool | |
| 09:45 am - 10:45 am | HR 101 | Investigation & Documentation |
| 10:45 am - 11:00 am | Networking Break – Sponsored by K12 Coalition | |
| 11:00 am - 12:15 pm | Onboarding & Orientation | Family Medical Leave Act - <i>Jim Martin</i> |
| 12:15 pm - 01:00 pm | Networking Lunch | |
| 01:00 pm - 02:00 pm | Employee Engagement | Successful and Respectful Employee Disciplinary Decisions - <i>Greg Madsen</i> |
| 02:00 pm - 02:15 pm | Networking Break – Sponsored by Red Rover | |
| 02:15 pm - 03:15 pm | Blueprint for Success: Mapping a Comprehensive Strategic Plan for Teacher Recruitment & Retention - <i>Cris Seidel & Kala Green</i> | American Disabilities Act (ADA) - <i>Jim Martin</i> |
| 03:15 pm - 03:30 pm | Networking Break – Sponsored by International Alliance Group (IAG) | |
| 03:30 pm - 04:30 pm | Recruitment 101 | Employee Handbooks - <i>Holly McIntush</i> |
| 04:30 pm - 06:00 pm | Networking Reception | |
| FRIDAY, JUNE 13 | BASIC TRAINING | ADVANCED MANEUVERS |
| 08:00 am - 09:00 am | Breakfast Table Talks <ul style="list-style-type: none"> <li style="width: 50%;">- Recruitment/Retention <li style="width: 50%;">- Onboarding Programs <li style="width: 50%;">- My Teacher Did What?!?! <li style="width: 50%;">- FMLA <li style="width: 50%;">- Getting Off to a Great Start in HR <li style="width: 50%;">- Employee Discipline | |
| 09:00 am - 09:15 am | Networking Break | |
| 09:15 am - 10:15 am | Overview of Federal Laws | Fair Labor Standards Act - <i>Richard Versteegen</i> |
| 10:15 am - 10:30 am | Networking Break – Sponsored by Marathon Health | |
| 10:30 am - 11:45 am | Sponsor Speed Networking | |
| 11:45 pm - 12:30 pm | Networking Lunch | |
| 12:30 pm - 01:30 pm | How to Hire A Teacher | Title IX |
| 01:30 pm - 01:45 pm | Networking Break – Sponsored by Moreland University | |
| 01:45 pm - 02:45 pm | Talent Management | Social Media & Freedom of Speech |
| 02:45 pm - 03:00 pm | Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i> | |

*Topics and times are subject to change.