

Tentative Agenda
AASPA's Human Capital Leadership Summit
December 4-5, 2025 | Savannah, GA

WED, DEC 3		
05:00 pm - 06:30 pm	Networking Reception	
THURS, DEC 4	STRAND ONE	STRAND TWO
07:30 am – 08:00 am	Continental Breakfast & Registration <i>Bags Sponsored by ESS/Proximity Learning</i>	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am – 09:45 am	The 7 Energies of Leadership <i>Sponsored by Bloomboard</i>	
09:45 am – 10:00 am	Networking Break - <i>Sponsored by UBC</i>	
10:00 am – 11:30 pm	Bridging the Gap: Innovative Strategies for Teacher Recruitment and Retention	Aiken Leads: Career Pathway Initiatives
11:30 am – 12:30 pm	Networking Lunch - <i>Sponsored by UKG</i>	
12:30 pm – 01:30 pm	Onboarding Overhaul - A Journey from Disarray to Empowerment	Increasing Paraprofessional Retention
01:30 pm – 01:45 pm	Networking Break - <i>Sponsored by PowerSchool</i>	
01:45 pm – 02:45 pm	Grow Your Own Programs (GYOs) as a Key Recruitment and Retention Strategy	Strategic Planning: How to Assess Your Work, Build a Strategic Improvement Plan, and Deliver High Quality Support
02:45 pm – 03:00 pm	Networking Break - <i>Sponsored by iteach, a division of K12 Coalition</i>	
03:00 pm – 04:00 pm	Enhancing Mentor/Induction Programs in an Environment of Change	Launch Lincoln County: Setting New to Lincoln County School District Teachers Up for Success
04:30 pm – 06:00 pm	Networking Reception - <i>Sponsored by AASPA & BDV</i>	
FRI, DEC 5	STRAND ONE	STRAND TWO
08:00 am – 09:00 am	Breakfast & Table Talks Over the 5 Shifts to Address the Educator Shortage	
09:00 am – 10:30 am	Evolving HR in K-12: From Compliance to People-Centered Operations	AI and Educator Evaluations
10:30 am – 10:45 am	Networking Break - <i>Sponsored by Moreland University</i>	
10:45 am – 12:00 pm	Sponsor Speed Networking	
12:00 pm – 12:45 pm	Networking Lunch	
12:45 pm – 01:45 pm	Beyond the Job Fair: The Digital Transformation of Teacher Recruitment	Local Roots, Lasting Impacts: Growing a Teacher Apprenticeship Program
01:45 pm – 02:00 pm	Networking Break - <i>Sponsored by International Alliance Group (IAG)</i>	
02:00 pm – 03:00 pm	DATA DRIVES ME CRAZY!!!	All Aboard! Leveraging Partnerships to Empower School Administrators
03:00 pm – 03:15 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

***Session times & topics are subject to change.**

A/V Sponsored by Upbeat.