

Tentative Agenda
2025 School HR Winter Boot Camp
January 30-31, 2025 – Westin Anaheim Hotel
Anaheim, CA

WEDNESDAY, JANUARY 29		
05:00 pm - 06:30 pm	Networking Reception	
THURSDAY, JANUARY 30	BASIC TRAINING	ADVANCED MANEUVERS
07:30 am - 08:00 am	Continental Breakfast & Registration <i>Badges Sponsored by EDUStaff</i> <i>Bags Sponsored by ESS/Proximity Learning</i>	
08:00 am - 08:15 am	Welcome & Introductions <i>Sandy Wachter, Director of Meetings & Events, AASPA</i>	
08:15 am - 09:30 am	Keynote Presentation <i>Sponsored by BloomBoard</i>	
09:30 am - 10:45 am	Overview of Federal Laws	Investigations & Documentation - <i>Diane Marshall-Freeman & Nia Franklin</i>
10:45 am - 11:00 am	Networking Break – <i>Sponsored by PowerSchool</i>	
11:00 am - 12:00 pm	DEI Practices	Employee Handbooks
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Talent Management	FMLA
01:45 pm - 02:00 pm	Networking Break – <i>K12 Coalition</i>	
02:00 pm - 03:15 pm	Onboarding - Orientation and Anything HR - <i>Jake Bacon, Kelly Payan & Adrian Rodarte</i>	Title IX Updates
03:15 pm - 03:30 pm	Networking Break - <i>International Alliance Group (IAG)</i>	
03:30 pm - 04:30 pm	How to Hire a Teacher - <i>Andrew Chavez & Ruby Acuna</i>	Employee Discipline - <i>Carlos Villegas</i>
04:30 pm - 06:00 pm	Networking Reception	
FRIDAY, JANUARY 31	BASIC TRAINING	ADVANCED MANEUVERS
08:00 am - 09:15 am	<u>Breakfast Table Talks</u> - Recruitment/Retention - My Teacher Did What?!?! - Getting Off to a Great Start in HR - Onboarding Programs - FMLA - Employee Discipline	
09:15 am - 10:30 am	HR 101: Roles, Responsibilities and Impact - <i>Cathie Abdel</i>	Americans with Disabilities Act (ADA)
10:30 am - 10:45 am	Networking Break – <i>Moreland University</i>	
10:45 am - 12:00 pm	Sponsor Speed Networking	
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Building Bridges: Strategies for Recruiting, Retention and Cultivating Positive Culture in Education - <i>Debra Craddock & Rick Crosby</i>	Evaluating Psychological Fitness for Duty in School Employees - <i>John Yeh</i>
01:45 pm - 02:00 pm	Networking Break	
02:00 pm - 03:00 pm	Retention - <i>Andrew Chavez</i>	FLSA
03:00 pm - 03:15 pm	Wrap Up & Evaluation <i>Sandy Wachter, Director of Meetings & Events, AASPA</i>	

***Session topics and times are subject to change.**