

**Tentative Agenda**  
AASPA's Human Capital Leadership Summit  
December 5-7, 2024 | New Orleans, LA

<b>WED, DEC 4</b>		
05:00 pm - 06:30 pm	Networking Reception - <b>Sponsored by</b>	
<b>THURS, DEC 5</b>	<b>STRAND ONE</b>	<b>STRAND TWO</b>
07:30 am - 08:00 am	Continental Breakfast & Registration <b>Badges Sponsored by Edustaff</b> <b>Bags Sponsored by ESS/Proximity Learning</b>	
08:00 am - 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am - 09:45 am	KEYNOTE <b>Sponsored by:</b>	
09:45 am - 10:00 am	Networking Break - <b>Sponsored by Frontline Education</b>	
10:00 am - 11:30 pm	Navigating the Ship: An Approach to Retention in a Public K-12 School District - Dr. LaKesia Y. Boone & Dr. NeShawn Dawson	Aiken Leads: Career Pathway Initiatives - <i>Salvatore Minolfo &amp; Christen Sikes</i>
11:30 am - 12:30 pm	Networking Lunch	
12:30 pm - 01:30 pm	Onboarding Overhaul - A Journey from Disarray to Empowerment - <i>Laura Theiss</i>	Increasing Paraprofessional Retention - <i>Jim Nichols</i>
01:30 pm - 01:45 pm	Networking Break - <b>Sponsored by PowerSchool</b>	
01:45 pm - 02:45 pm	Grow Your Own Programs (GYOs) as a Key Recruitment and Retention Strategy - <i>Ayelia Ali &amp; Stephanie Santarpio</i>	Strategic Planning
02:45 pm - 03:00 pm	Networking Break - <b>Sponsored by K12 Coalition</b>	
03:00 pm - 04:00 pm	Enhancing Mentor/Induction Program in an Environment of Change - <i>Erick Treuting</i>	Launch Lincoln County: Setting New to Lincoln County School District Teachers Up for Success - <i>Tiana DeVries</i>
04:30 pm - 06:00 pm	Networking Reception	
<b>FRI, DEC 6</b>	<b>STRAND ONE</b>	<b>STRAND TWO</b>
08:00 am - 09:00 am	Breakfast & Table Talks Over the 5 Shifts to Address the Educator Shortage	
09:00 am - 10:30 am	Evolving HR in K-12: From Compliance to People-Centered Operations - <i>Jennifer Hart</i>	Employee Benefits
10:30 am - 10:45 am	Networking Break - <b>Sponsored by Moreland University</b>	
10:45 am - 12:00 pm	Sponsor Speed Networking	
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Beyond the Job Fair: The Digital Transformation of Teacher Recruitment - <i>Liz Young</i>	Local Roots, Lasting Impacts: Growing a Teacher Apprenticeship Program - <i>Carla Simons</i>
01:45 pm - 02:00 pm	Networking Break - <b>Sponsored by International Alliance Group (IAG)</b>	
02:00 pm - 03:00 pm	Data Driven Decision Making	Talent Management
03:00 pm - 03:15 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

\*Session times & topics are subject to change.