

Tentative Agenda
AASPA's Diversity, Equity & Inclusion Summit
April 18 - 19, 2024 - Dallas, TX

***Sessions and times are subject to change.**

WEDNESDAY, APRIL 17	
05:00 pm - 6:30 pm	Networking Reception

THURSDAY, APRIL 18	Recruitment & Retention	Strategic Leadership
07:30 am – 08:00 am	Continental Breakfast & Registration Badges sponsored by EduStaff Bags sponsored by ESS / Proximity Learning	
08:00 am – 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <i>Kevin Walton, AASPA President</i>	
08:15 am – 09:30 am	Free to Be Me: Honoring Diversity - <i>Kelisa Wing</i> Sponsored by Bloomboard	
09:30 am – 09:45 am	Networking Break - Sponsored by Kelly Education	
09:45 am – 10:45 am	Unlocking Potential: Mitigating Bias in Hiring for Educational Success - <i>Jackie Gharapour Wernz & Marsha Benjamin Moyer</i>	How to Connect the Community to Recruitment & Retention Efforts - <i>Shon Denise Smith</i>
10:45 am – 11:00 am	Networking Break – Sponsored by PowerSchool	
11:00 am – 12:00 pm	Retaining the Whole Educator: Strategies for Inclusive Support - <i>Dr. Remona Jenkins & Tria Grant</i>	By the Book: Crafting Non Discrimination & Harassment Policies to Help Guide Your District - <i>Holly McIntush & Leah Northener</i>
12:00 pm – 01:00 pm	Networking Lunch	
01:00 pm – 02:00 pm	L.I.T Affinity Groups: Creating Employee Resource Groups that are Legitimate, Intentional and Tenacious (L.I.T) - <i>Dr. Tavarisha Batchelor</i>	Inclusive Excellence: Mitigating Bias from Hiring to Holding on to Talent - <i>Dr. Nader Najjar</i>
02:00 pm – 02:15 pm	Networking Break – Sponsored by International Alliance Group	
02:15 pm – 03:15 pm	From Recruitment to Retention: Building a Diverse, Committed Team by Design - <i>Chakesha Scott & Dr. Eric Jones</i>	Grow Equity-Centered Leaders in the School District of Philadelphia - <i>Raymond Roy-Pace & Kareem Thomas</i>
03:15 pm – 03:30 pm	Networking Break – Sponsored by Frontline Education	
03:30 pm – 04:30 pm	3Rs to Support Teachers of Color - <i>Dr. Jill Ardley & Dr. Angela Goodloe</i>	Mentoring for Diversity: Does Your Mentoring Program Contribute to the Retention or Resignations of Your Black & Latino Teachers? - <i>Tammie Knights, Shauntice Wheeler & Tara Donahue</i>
04:30 pm – 06:00 pm	Networking Reception – Sponsored by AASPA & Upbeat	

FRIDAY, APRIL 19	Recruitment & Retention	Strategic Leadership
07:30 am – 08:00 am	Breakfast Buffet & Registration	
08:00 am – 08:15 am	Welcome Back <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am – 09:15 am	Advancing Diversity, Equity & Inclusion (DEI) in K-12 Education - <i>Panel Facilitated by Kevin Walton Sr.</i>	
09:15 am – 09:30 pm	Networking Break - Sponsored by K12 Coalition	
09:30 am – 10:30 am	An Urgent Need to Improve Black Teacher Retention - <i>Tanya Dallas Lewis</i>	Leading DEI: The Power of Difference - <i>Bess Sullivan Scott & Dr. Monica Green</i>
10:30 am – 10:45 am	Networking Break - Sponsored by Talzent	
10:45 am – 12:00 pm	Sponsor Speed Networking	
12:00 pm – 01:00 pm	Networking Lunch	
01:00 pm – 02:00 pm	"It Takes One to Know One" Recruiting & Retaining Diverse Talent - Creating an Inherent Sense of Belonging - <i>Dr. Tony Hemingway</i>	Leading with Compassionate Conversations - <i>Dr. Erikca Brown</i>
02:00 pm – 02:15 pm	Networking Break - Sponsored by Vector Solutions	
02:15 pm – 03:15 pm	Recruiting and Retaining Diverse Candidates - <i>Leah Zavala</i>	
03:15 pm – 03:30 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

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