

Tentative Agenda
AASPA's Personnel Administrator Boot Camp
January 25-26, 2024 – Marriott Jacksonville Downtown
Jacksonville, FL

WEDNESDAY, JANUARY 24		
05:00 pm - 06:30 pm	Networking Reception	
THURSDAY, JANUARY 25	BASIC TRAINING	ADVANCED MANEUVERS
07:30 am - 08:00 am	Continental Breakfast & Registration Badges Sponsored by EDUStaff Bags Sponsored by ESS/Proximity Learning	
08:00 am - 08:15 am	Welcome & Introductions <i>Sandy Wachter, Director of Meetings & Events, AASPA</i>	
08:15 am - 09:30 am	KEYNOTE: Leadership & Engagement in the New World of Work - <i>Richard Hadden, CSP</i> Sponsored by BloomBoard	
09:30 am - 10:45 am	HR 101 - <i>Shannon Dotsikas & Alli Baxter</i>	Investigations & Documentation - <i>Joe Urban</i>
10:45 am - 11:00 am	Networking Break – Sponsored by PowerSchool	
11:00 am - 12:00 pm	Fundamentals of Employment Law - <i>Dr. Sal Minolfo</i>	People Matter: A Playbook for Implementing DEI Practices that Grow Pipelines and Foster Belonging - <i>Nathifa Carmichael</i>
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Talent Management Includes Your Team Too! - <i>Michel Pantin & Ramon Ray</i>	Solving the FMLA Puzzle - <i>J. Ray Poole</i>
01:45 pm - 02:00 pm	Networking Break – Sponsored by STEDI.org	
02:00 pm - 03:15 pm	How to Design & Implement an Onboarding System that Reflects and Reinforces Your Culture - <i>Tonya Whitehurst & Kristin Carroll</i>	Social Media in Schools: Do's and Don'ts - <i>Joe Urban</i>
03:15 pm - 03:30 pm	Networking Break – Sponsored by Kelly Education	
03:30 pm - 04:30 pm	Best Practices for Hiring Teachers - <i>Nora Ryan</i>	The Playbook for Developing a Holistic Approach to Documenting Employee Concerns - <i>Jason Liewehr</i>
04:30 pm - 06:00 pm	Networking Reception - Sponsored by K12 Coalition, LinkedIn, Marathon Health & AASPA	
FRIDAY, JANUARY 26	BASIC TRAINING	ADVANCED MANEUVERS
08:00 am - 09:15 am	<u>Breakfast Table Talks & HR Family Feud</u> - Recruitment/Retention - My Teacher Did What?!?! - Getting Off to a Great Start in HR - Onboarding Programs - FMLA - Employee Discipline	
09:15 am - 10:30 am	Deep Dive into Virtual Recruitment - <i>Quiana Peterson & Jaime West</i>	An Overview of Title I of the Americans with Disabilities Act - <i>Damon Kitchen</i>
10:30 am - 10:45 am	Networking Break – Sponsored by International Alliance Group (IAG)	
10:45 am - 12:00 pm	Sponsor Speed Networking	
12:00 pm - 12:45 pm	Networking Lunch	
12:45 pm - 01:45 pm	Addressing Employee Behavior & Performance Concerns Effectively and Proactively - <i>Tonya Whitehurst & Kristin Carroll</i>	Workers' Compensation for School Districts - <i>Eric Trivett & Lily Burkhart</i>
01:45 pm - 02:00 pm	Networking Break – Sponsored by AllCourse	
02:00 pm - 03:00 pm	Some May Come...But Will They Stay? Retention Strategies - <i>Nora Ryan</i>	From Theory to Practice: Employee 1 st Amendment Rights on Social Media - <i>Jason Liewer</i>
03:00 pm - 03:15 pm	Wrap Up & Evaluation <i>Sandy Wachter, Director of Meetings & Events, AASPA</i>	

*Topics and times are subject to change.