

Tentative Agenda
AASPA's Personnel Administrator Boot Camp
June 13-14, 2024 – Le Méridien Charlotte
Charlotte, NC

WEDNESDAY, JUNE 12		
05:00 pm - 06:30 pm	Networking Reception	
THURSDAY, JUNE 13	BASIC TRAINING	ADVANCED MANEUVERS
07:30 am - 08:00 am	Continental Breakfast & Registration Badges Sponsored by EDUStaff Bags Sponsored by ESS/Proximity Learning	
08:00 am - 08:15 am	Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	
08:15 am - 09:30 am	The Safari Way: Roaring Success with the Right Peeps in the Jeep - <i>Steve Fredlund</i> Sponsored by BloomBoard	
09:30 am - 09:45 am	Networking Break – Sponsored by Frontline Education	
09:45 am - 10:45 am	Unlocking Success: HR 101 Essentials - <i>Michele Thomas</i>	Improving Employee Performance: The Art of Documentation - <i>Dr. Tony Hemingway</i>
10:45 am - 11:00 am	Networking Break – Sponsored by PowerSchool	
11:00 am - 12:15 pm	Onboarding Made Easy - <i>Susan A Watson-Bell & April Butler</i>	The Family and Medical Leave Act: Best Practices in FMLA Administration - <i>Scott Macdonald</i>
12:15 pm - 01:00 pm	Networking Lunch	
01:00 pm - 02:00 pm	Title IX Updates - <i>Grace Pennerat & Rebecca Williams</i>	
02:00 pm - 02:15 pm	Networking Break – Sponsored by K12 Coalition	
02:15 pm - 03:15 pm	Retention is the New Recruitment - <i>Andrea Nelson</i>	Employee Discipline 101 - <i>Rick Colpitts</i>
03:15 pm - 03:30 pm	Networking Break – Sponsored by Kelly Education	
03:30 pm - 04:30 pm	Using Stay Interviews to Retain Teachers and Fuel Your Strategic Plan - <i>Susan Fumo</i>	Employee Handbooks: Practical & Legal Considerations, How to Create, What to Include & What Not to Include - <i>Scott Macdonald</i>
04:30 pm - 06:00 pm	Networking Reception – Sponsored by AASPA, LinkedIn, Red Rover & Marathon Health	
FRIDAY, JUNE 14	BASIC TRAINING	ADVANCED MANEUVERS
08:00 am - 09:15 am	Breakfast Table Talks & HR Family Feud <ul style="list-style-type: none"> <li style="width: 50%;">- Recruitment/Retention <li style="width: 50%;">- Onboarding Programs <li style="width: 50%;">- My Teacher Did What?!?! <li style="width: 50%;">- FMLA <li style="width: 50%;">- Getting Off to a Great Start in HR <li style="width: 50%;">- Employee Discipline 	
09:15 am - 10:15 am	"It Takes One to Know One" Recruiting & Retaining Diverse Talent - Creating an Inherent Sense of Belonging - <i>Dr. Tony Hemingway</i>	Mastering the Fundamentals of Employment Law - <i>Selena Blankenship</i>
10:15 am - 10:30 am	Networking Break – Sponsored by International Alliance Group (IAG)	
10:30 am - 11:45 am	Sponsor Speed Networking	
11:45 pm - 12:30 pm	Networking Lunch	
12:30 pm - 01:30 pm	Hiring the Best: Crafting Your Dream Team of Educators - <i>Michele Thomas</i>	Avoiding Common Employer Pitfalls - <i>Q. Shanté Martin</i>
01:30 pm - 01:45 pm	Networking Break – Sponsored by AllCourse	
01:45 pm - 02:45 pm	Meaningful Mentorship: How We Have Started to Move From Micro to Mighty Mentorship to Support our New Educators! - <i>Amy Neill</i>	Performance Management Unlocked: Navigating Tricky HR Terrain - <i>Selena Blankenship</i>
02:45 pm - 03:00 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>	

*Topics and times are subject to change.