

AASPA's 2025 VRROOM Summit (Virtual Recruitment, Retention, Orientation, Onboarding & Mentoring)

***ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE**

Day 1: Wednesday, February 19th: Recruitment & Retention

Wednesday, February 19 th	Session 1	Session 2
09:30 am – 09:45 am	WELCOME, INTRODUCTIONS	
09:45 am – 10:45 am	I've Got 99 Problems, but Recruitment Ain't One! - <i>Jamie West</i>	Blueprint for Success: Mapping a Comprehensive Strategic Plan for Teacher Recruitment & Retention - <i>Cris Seidel & Kala Green</i>
10:45 am – 11:00 am	BREAK	
11:00 am – 12:00 pm	Three Effective Supervision Strategies to Improve Employee Retention - <i>Cheryl Hinzman</i>	Using AI and Tech Tools to Enhance Retention with Stay Interviews - <i>Susan Fumo</i>
12:00 pm – 12:30 pm	LUNCH	
12:30 pm – 01:30 pm	Employee Relations - <i>Marco Holland & Dayton Hibbs</i>	Beyond the Job Fair: The Digital Transformation of Teacher Recruitment - <i>Liz Young</i>
01:30 pm – 01:45 pm	BREAK	
01:45 pm – 02:45 pm	Community Colleges: The Overlooked Gem in the Grow Your Own Model - <i>Paulina Ngo</i>	No Employee Left Behind: Providing Support for ALL Employees to Enhance Performance Management - <i>Tanisha Holland</i>

Day 2: Thursday, February 20th: Orientation, Onboarding & Mentoring

Thursday, February 20 th	Session 1	Session 2
09:30 am – 09:45 am	WELCOME, INTRODUCTIONS	
09:45 am – 10:45 am	Western Dubuque Onboarding and Retention Strategies - <i>Rick Colpitts, Kelly Simon, Jake Feldmann, Dr. Dan Butler</i>	Driving Success Through Onboarding - <i>Quiana Peterson</i>
10:45 am – 11:00 am	BREAK	
11:00 am – 12:00 pm	Developing a Mentor Program for Emergency Certified Teachers - <i>Douglas Taylor</i>	Empowering Educators: Transformative Strategies for Effective Teacher Mentoring - <i>Jodie Graham</i>
12:00 pm – 12:30 pm	LUNCH	
12:30 pm – 01:30 pm	Mental Mentor: Doing Leadership as a Developer of Talent - <i>Kirk Koennecke</i>	Orientation with Purpose: Embedding Mission, Vision & Culture - <i>Jennifer Hart</i>
01:30 pm – 01:45 pm	BREAK	
01:45 pm – 02:45 pm	Deep Dive into the Orientation Ocean - <i>Jamie West</i>	Onboarding - There's No Place Like Home! - <i>Gretchen Lawn</i>

*Session Topics & Times are Subject to Change.