

AASPA's 2025 VRROOM Summit (Virtual Recruitment, Retention, Orientation, Onboarding & Mentoring)

***ALL SESSION TIMES LISTED ARE CENTRAL TIME ZONE**

Day 1: Wednesday, February 19th: Recruitment & Retention

Wednesday, February 19 th	Session 1	Session 2
09:30 am – 09:45 am	WELCOME, INTRODUCTIONS	
09:45 am – 10:45 am	Recruiting 101	Employee Engagement & Retention
10:45 am – 11:00 am	BREAK	
11:00 am – 12:00 pm	Innovative Recruitment Strategies	The Power of Stay Interviews
12:00 pm – 12:30 pm	LUNCH	
12:30 pm – 01:30 pm	Building a Positive Workplace Culture	Recruiting and Retaining Diverse Candidates
01:30 pm – 01:45 pm	BREAK	
01:45 pm – 02:45 pm	Grow Your Own	Attracting Top Tier Talent in Education

Day 2: Thursday, February 20th: Orientation, Onboarding & Mentoring

Thursday, February 20 th	Session 1	Session 2
09:30 am – 09:45 am	WELCOME, INTRODUCTIONS	
09:45 am – 10:45 am	Designing an Engaging Orientation Program	Onboarding, Orientation, Mentoring, and Offboarding for Administrators
10:45 am – 11:00 am	BREAK	
11:00 am – 12:00 pm	Orientation with Purpose: Embedding Mission, Vision, and Culture	Communicating Benefits
12:00 pm – 12:30 pm	LUNCH	
12:30 pm – 01:30 pm	Mentor Training 101	How Onboarding and Mentoring Build Belonging
01:30 pm – 01:45 pm	BREAK	
01:45 pm – 02:45 pm	Meaningful Teacher Mentoring Programs	Leveraging Technology in Onboarding

*Session Topics & Times are Subject to Change.