## AASPA: Raymond E. Curry Award

This award is given in honor of Raymond E. Curry, who served as Executive Director of AASPA from 1986 – 1991. It recognizes his encouragement and contribution to the establishment of a successful Professional Development Program for the Association. The Raymond E. Curry Award is a competitive award granted to an AASPA member who is currently enrolled at an accredited university doing graduate level research in the area of Human Resource Management or Educational Leadership with a focus on Human Resources. Candidates are considered on the basis of how their research will impact the field of Human Resources. The winner will be encouraged to present his/her research at the next AASPA Annual Conference. One year of AASPA membership and full conference registration fees (excluding pre-conference, event tickets, transportation and lodging) will be awarded to the recipient of the Raymond E. Curry Award.

Documentation for each category is required.

| Element | Distinguished (4 points) | Satisfactory (3 points) | Minimal (2 points) | No Evidence (1 point) | Score |
|---|---|---|---|---|---|
| Involvement with AASPA | Applicant is an active member in AASPA for at least three years and state affiliate or professional Human Resources organization through committee work or service on Board. | Applicant is an active member in AASPA for at least 1-2 years and state affiliate or professional Human Resources organization though committee work or service on Board. | Applicant is a member of AASPA or affiliate. | Applicant is not a member of AASPA or affiliate. | |
| Summary of Research | Research summary includes a statement of the problem, the theoretical basis used to examine the problem, an overview of the research methodology, and a discussion of the value of the project to the literature as well as to human resource management practitioners. | Research summary includes three of the four required items: a statement of the problem, the theoretical basis used to examine the problem, an overview of the research methodology, and a discussion of the value of the project to the literature as well as to human resource management practitioners. | Research summary includes a statement of the problem and the theoretical basis used to examine the problem, but does not include an overview of the research methodology, or a discussion of the value of the project to the literature as well as to human resource management practitioners. | Research summary includes a statement of the problem, but does not include the theoretical basis used to examine the problem, an overview of the research methodology and a discussion of the value of the project to the literature as well as to human resource management practitioners. | |
| Impact on the field of Human Resources | Documentation shows impact of the research on the field of Human Resources which includes at least 3 of the following:<br><br>*Evidence of influence on guidelines, legislation, regulation, policy or standards<br>*Evidence of probable change to professional behavior<br>*Evidence of use of materials arising from research<br>*Opens additional research avenues for extended inquiry | Documentation shows impact of the research on the field of Human Resources which includes at least 2 of the following:<br><br>*Evidence of influence on guidelines, legislation, regulation, policy or standards<br>*Evidence of probable change to professional behavior<br>*Evidence of use of materials arising from research<br>*Opens additional research avenues for extended inquiry | Documentation shows impact of the research on the field of Human Resources which includes at least 1 of the following:<br><br>*Evidence of influence on guidelines, legislation, regulation, policy or standards<br>*Evidence of probable change to professional behavior<br>*Evidence of use of materials arising from research<br>*Opens additional research avenues for extended inquiry | Documentation does not show impact of the research on the field of Human Resources. | |
| Graduate Standing | Applicant is a doctoral student in good standing (3.0 GPA or higher) in a doctoral program in Human Resource Management or a related field. | Applicant is a graduate student in good standing (3.0 GPA or higher) in a Master's degree program in Human Resource Management or a related field. | | | |
| | | | | TOTAL SCORE | |