
National Educator Shortage Summit

Westin Alexandria Old Town, Alexandria, VA

April 9-10, 2026

Thursday, April 9

7:30 – 8:30 AM

Continental Breakfast & Registration

8:30 – 9:00 AM

Welcome & Opening Remarks

- *5 Shifts to Address the National Educator Shortage*
 - *Mapping a Journey to Address the National Educator Shortage*
 - *Rewriting the Retention Playbook*
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9:00 – 10:00 AM

Building & Retaining a Sustainable Educator Workforce

10:00 – 10:30 AM

Networking Break

10:30 – 11:45 AM

Interactive Session: Retention Journey

Building on the journey of an educator, participants will be placed at a table to work through the career stages of their assigned Educator Persona, with a focus on retention and engagement strategies throughout the educator lifecycle.

11:45 AM – 12:45 PM

Lunch

12:45 – 1:45 PM

Breakout Session 1

- 1.
 - 2.
 - 3.
-

1:45 – 2:00 PM
Networking Break

2:00 – 3:00 PM
Breakout Session 2

- 1.
 - 2.
 - 3.
-

3:00 – 3:15 PM
Networking Break

3:15 – 4:15 PM
Breakout Session 3

- 1.
 - 2.
 - 3.
-

4:30 – 6:00 PM
Networking Reception

Friday, April 10

7:30 – 8:00 AM
Continental Breakfast

8:00 – 8:15 AM
Welcome Back & Recap

8:15 – 9:15 AM
Educators Live!

Get it from the source. Hear from current educators on why they became teachers and what keeps them in the field of education. Learn what they prioritize and what they are looking for from their districts and educational organizations.

9:15 – 10:15 AM
Breakout Session 4

- 1.
 - 2.
 - 3.
-

10:15 – 10:30 AM
Networking Break

10:30 – 11:30 AM
Breakout Session 5

- 1.
 - 2.
 - 3.
-

11:30 AM – 12:30 PM
Stakeholder Group Discussion

Participants are encouraged to attend their respective stakeholder groups to engage in focused, collaborative discussions on strategies and solutions to address priorities in the educator pipeline and teacher retention. Each group will analyze key areas through guided discussion prompts aimed at exploring challenges, identifying opportunities, and proposing actionable solutions.

Focus Area:

Identify methods to keep current educators engaged, supported, and motivated.