

Impactful PK-12 HR Research Award

The Impactful PK-12 HR Research Award is a competitive award granted to an AASPA member who is currently enrolled at an accredited university doing graduate level research in the area of Human Resource Management or Educational Leadership with a focus on Human Resources. Candidates are considered on the basis of how their research will impact the field of Human Resources. The winner will be expected to present his/her research at the next AASPA Annual Conference or as a Webinar. One year of AASPA membership will be awarded to the recipient of the Impactful PK-12 HR Research Award. This award is given in honor of Raymond E. Curry, who served as Executive Director of AASPA from 1986-1991. It recognizes his encouragement and contribution to AASPA.

Element	Distinguished (3 points)	Satisfactory (2 points)	Minimal (1 points)	No Evidence (0 points)	Score
Involvement with AASPA	Applicant is an active member in AASPA for at least three years and state affiliate or professional Human Resources organization through committee work or service on the Board. The research summary includes a statement of the problem, the theoretical basis used to examine the problem, an overview of the research methodology and a discussion of the value of the project to the literature as well as to human resource management practitioners.	Applicant is an active member in AASPA for at least 1-2 years and state affiliate or professional Human Resources organization through committee work or service on Board.	Applicant is a member of AASPA or affiliate.	Applicant is not a member of AASPA or affiliate.	
Summary of Research	Research summary includes a statement of the problem, the theoretical basis used to examine the problem, an overview of the research methodology and a discussion of the value of the project to the literature as well as to human resource management practitioners.	The research summary includes three of the four required items: a statement of the problem, the theoretical basis used to examine the problem, an overview of the research methodology and a discussion of the value of the project to the literature as well as to human resource management practitioners.	The research summary includes a statement of the problem and the theoretical basis used to examine the problem, but does not include an overview of the research methodology or a discussion of the value of the project to the literature as well as to human resource management practitioners.	The research summary includes a statement of the problem, but does not include the theoretical basis used to examine the problem, an overview of the research methodology and a discussion of the value of the project to the literature as well as to human resource management practitioners.	
Impact on the field of Human Resources	Documentation shows impact of the research on the field of Human Resources which includes at least 3 of the following: *Evidence of influence on guidelines, legislation, regulation, policy or standards *Evidence of probable change to professional behavior *Evidence of use of materials arising from research *Opens additional research avenues for extended inquiry	Documentation shows impact of the research on the field of Human Resources which includes at least 2 of the following: *Evidence of influence on guidelines, legislation, regulation, policy or standards *Evidence of probable change to professional behavior *Evidence of use of materials arising from research *Opens additional research avenues for extended inquiry	Documentation shows impact of the research on the field of Human Resources which includes at least 1 of the following: *Evidence of influence on guidelines, legislation, regulation, policy or standards *Evidence of probable change to professional behavior *Evidence of use of materials arising from research *Opens additional research avenues for extended inquiry	Documentation does not show the impact of the research on the field of Human Resources.	
Graduate Standing	Applicant is a doctoral student in good standing (3.0 GPA or higher) in a doctoral program in Human Resource Management or a related field.	Applicant is a graduate student in good standing (3.0 GPA or higher) in a Master's degree program in Human Resource Management or a related field.			
Revised 12/12/25				TOTAL SCORE:	

**Please note that while the total amount you've submitted provides helpful information for initial placement on the rubric, it does not serve as the sole determining factor. Additional documentation, contextual details, and professional discretion are still required to ensure an accurate and equitable review. Final decisions will be made through a combination of the submitted evidence and the district's professional discernment process.*