

## Tentative Agenda

AASPA's Diversity, Equity & Inclusion Summit  
April 20 - 21, 2023 - Baltimore, MD

\*Sessions and times are subject to change.

<b>WEDNESDAY, APRIL 19</b>																																																	
05:30 pm - 7:00 pm	<i>Networking Reception – Sponsored by Kelly Education</i>																																																
<b>THURSDAY, APRIL 20</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"><b>Recruitment &amp; Retention</b></td> <td style="width: 50%;"><b>Strategic Leadership</b></td> </tr> <tr> <td colspan="2" style="text-align: center;">Continental Breakfast &amp; Registration <i>Badges sponsored by EduStaff</i> <i>Bags sponsored by ESS / Proximity Learning</i></td> </tr> <tr> <td colspan="2" style="text-align: center;">Welcome &amp; Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <i>Lenichtka Reed, Chair, Diversity, Equity &amp; Inclusion Committee</i></td> </tr> <tr> <td colspan="2" style="text-align: center;">Changing the Narrative: African American and Latinx Educator Retention - <i>Erikca Brown</i></td> </tr> <tr> <td colspan="2" style="text-align: center;">Networking Break - <b>Sponsored by Upbeat</b></td> </tr> <tr> <td>07:30 am – 08:00 am</td> <td></td> </tr> <tr> <td>08:00 am – 08:15 am</td> <td></td> </tr> <tr> <td>08:15 am – 09:30 am</td> <td></td> </tr> <tr> <td>09:30 am – 09:45 am</td> <td></td> </tr> <tr> <td>09:45 am – 10:45 am</td> <td> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Mama, I Want to TEACH! - <i>Daphne Donaldson</i></td> <td style="width: 50%;">The Festering Environment: Legally Addressing Bias Concerns Before They Make Your Workplace “Hostile” - <i>Jackie Gharapour Wernz &amp; Ashley White</i></td> </tr> </table> </td> </tr> <tr> <td>10:45 am – 11:00 am</td> <td style="text-align: center;">Networking Break – <b>Sponsored by Edustaff</b></td> </tr> <tr> <td>11:00 am – 12:00 pm</td> <td> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">From Hiring to Retention: Indian Prairie School District’s Journey to a More Diverse Staff - <i>Louis Lee, Carey Beth Harry &amp; Nader Najjar</i></td> <td style="width: 50%;">Equity-Centered Leadership: Building Cultures of Value, Inclusion, Opportunity, Fairness &amp; Belonging - <i>Kevin Walton, Sr.</i></td> </tr> </table> </td> </tr> <tr> <td>12:00 pm – 01:00 pm</td> <td style="text-align: center;">Networking Lunch - <b>Sponsored by Ultimate Kronos Group</b></td> </tr> <tr> <td>01:00 pm – 02:00 pm</td> <td> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Building Capacity in the Successful Preparation Teachers of Color: Effective Retention Strategies - <i>Jill Ardley</i></td> <td style="width: 50%;">Counteracting Unconscious Bias &amp; Fostering a Culture of Belonging - <i>Dr. Ami Shah</i></td> </tr> </table> </td> </tr> <tr> <td>02:00 pm – 02:15 pm</td> <td style="text-align: center;">Networking Break</td> </tr> <tr> <td>02:15 pm – 03:15 pm</td> <td> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">We are Hiring! Why is it so Hard to Achieve Diversity? - <i>Chakesha Scott</i></td> <td style="width: 50%;">Principles to Operationalizing Equity - <i>Lenichtka Reed, Dr. Lisa McCall &amp; Zinnia Un</i></td> </tr> </table> </td> </tr> <tr> <td>03:15 pm – 03:30 pm</td> <td style="text-align: center;">Networking Break – <b>Sponsored by PowerSchool</b></td> </tr> <tr> <td>03:30 pm – 04:30 pm</td> <td> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">The Power of Affinity Groups for Educators of Color in Your School District - <i>Anthony Stevenson, Christina Carter &amp; Melissa Figueroa-Douglas</i></td> <td style="width: 50%;">Cultivating Synergy: Laying the Foundation for DEI Change Agency - <i>Dr. Jada Waters</i></td> </tr> </table> </td> </tr> <tr> <td>04:30 pm – 06:00 pm</td> <td style="text-align: center;"><i>Networking Reception - Sponsored by AASPA &amp; BloomBoard</i></td> </tr> </table>	<b>Recruitment &amp; Retention</b>	<b>Strategic Leadership</b>	Continental Breakfast & Registration <i>Badges sponsored by EduStaff</i> <i>Bags sponsored by ESS / Proximity Learning</i>		Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <i>Lenichtka Reed, Chair, Diversity, Equity &amp; Inclusion Committee</i>		Changing the Narrative: African American and Latinx Educator Retention - <i>Erikca Brown</i>		Networking Break - <b>Sponsored by Upbeat</b>		07:30 am – 08:00 am		08:00 am – 08:15 am		08:15 am – 09:30 am		09:30 am – 09:45 am		09:45 am – 10:45 am	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Mama, I Want to TEACH! - <i>Daphne Donaldson</i></td> <td style="width: 50%;">The Festering Environment: Legally Addressing Bias Concerns Before They Make Your Workplace “Hostile” - <i>Jackie Gharapour Wernz &amp; Ashley White</i></td> </tr> </table>	Mama, I Want to TEACH! - <i>Daphne Donaldson</i>	The Festering Environment: Legally Addressing Bias Concerns Before They Make Your Workplace “Hostile” - <i>Jackie Gharapour Wernz &amp; Ashley White</i>	10:45 am – 11:00 am	Networking Break – <b>Sponsored by Edustaff</b>	11:00 am – 12:00 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">From Hiring to Retention: Indian Prairie School District’s Journey to a More Diverse Staff - <i>Louis Lee, Carey Beth Harry &amp; Nader Najjar</i></td> <td style="width: 50%;">Equity-Centered Leadership: Building Cultures of Value, Inclusion, Opportunity, Fairness &amp; Belonging - <i>Kevin Walton, Sr.</i></td> </tr> </table>	From Hiring to Retention: Indian Prairie School District’s Journey to a More Diverse Staff - <i>Louis Lee, Carey Beth Harry &amp; Nader Najjar</i>	Equity-Centered Leadership: Building Cultures of Value, Inclusion, Opportunity, Fairness & Belonging - <i>Kevin Walton, Sr.</i>	12:00 pm – 01:00 pm	Networking Lunch - <b>Sponsored by Ultimate Kronos Group</b>	01:00 pm – 02:00 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Building Capacity in the Successful Preparation Teachers of Color: Effective Retention Strategies - <i>Jill Ardley</i></td> <td style="width: 50%;">Counteracting Unconscious Bias &amp; Fostering a Culture of Belonging - <i>Dr. Ami Shah</i></td> </tr> </table>	Building Capacity in the Successful Preparation Teachers of Color: Effective Retention Strategies - <i>Jill Ardley</i>	Counteracting Unconscious Bias & Fostering a Culture of Belonging - <i>Dr. Ami Shah</i>	02:00 pm – 02:15 pm	Networking Break	02:15 pm – 03:15 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">We are Hiring! Why is it so Hard to Achieve Diversity? - <i>Chakesha Scott</i></td> <td style="width: 50%;">Principles to Operationalizing Equity - <i>Lenichtka Reed, Dr. Lisa McCall &amp; Zinnia Un</i></td> </tr> </table>	We are Hiring! Why is it so Hard to Achieve Diversity? - <i>Chakesha Scott</i>	Principles to Operationalizing Equity - <i>Lenichtka Reed, Dr. Lisa McCall &amp; Zinnia Un</i>	03:15 pm – 03:30 pm	Networking Break – <b>Sponsored by PowerSchool</b>	03:30 pm – 04:30 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">The Power of Affinity Groups for Educators of Color in Your School District - <i>Anthony Stevenson, Christina Carter &amp; Melissa Figueroa-Douglas</i></td> <td style="width: 50%;">Cultivating Synergy: Laying the Foundation for DEI Change Agency - <i>Dr. Jada Waters</i></td> </tr> </table>	The Power of Affinity Groups for Educators of Color in Your School District - <i>Anthony Stevenson, Christina Carter &amp; Melissa Figueroa-Douglas</i>	Cultivating Synergy: Laying the Foundation for DEI Change Agency - <i>Dr. Jada Waters</i>	04:30 pm – 06:00 pm	<i>Networking Reception - Sponsored by AASPA &amp; BloomBoard</i>
<b>Recruitment &amp; Retention</b>	<b>Strategic Leadership</b>																																																
Continental Breakfast & Registration <i>Badges sponsored by EduStaff</i> <i>Bags sponsored by ESS / Proximity Learning</i>																																																	
Welcome & Introductions <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <i>Lenichtka Reed, Chair, Diversity, Equity &amp; Inclusion Committee</i>																																																	
Changing the Narrative: African American and Latinx Educator Retention - <i>Erikca Brown</i>																																																	
Networking Break - <b>Sponsored by Upbeat</b>																																																	
07:30 am – 08:00 am																																																	
08:00 am – 08:15 am																																																	
08:15 am – 09:30 am																																																	
09:30 am – 09:45 am																																																	
09:45 am – 10:45 am	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Mama, I Want to TEACH! - <i>Daphne Donaldson</i></td> <td style="width: 50%;">The Festering Environment: Legally Addressing Bias Concerns Before They Make Your Workplace “Hostile” - <i>Jackie Gharapour Wernz &amp; Ashley White</i></td> </tr> </table>	Mama, I Want to TEACH! - <i>Daphne Donaldson</i>	The Festering Environment: Legally Addressing Bias Concerns Before They Make Your Workplace “Hostile” - <i>Jackie Gharapour Wernz &amp; Ashley White</i>																																														
Mama, I Want to TEACH! - <i>Daphne Donaldson</i>	The Festering Environment: Legally Addressing Bias Concerns Before They Make Your Workplace “Hostile” - <i>Jackie Gharapour Wernz &amp; Ashley White</i>																																																
10:45 am – 11:00 am	Networking Break – <b>Sponsored by Edustaff</b>																																																
11:00 am – 12:00 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">From Hiring to Retention: Indian Prairie School District’s Journey to a More Diverse Staff - <i>Louis Lee, Carey Beth Harry &amp; Nader Najjar</i></td> <td style="width: 50%;">Equity-Centered Leadership: Building Cultures of Value, Inclusion, Opportunity, Fairness &amp; Belonging - <i>Kevin Walton, Sr.</i></td> </tr> </table>	From Hiring to Retention: Indian Prairie School District’s Journey to a More Diverse Staff - <i>Louis Lee, Carey Beth Harry &amp; Nader Najjar</i>	Equity-Centered Leadership: Building Cultures of Value, Inclusion, Opportunity, Fairness & Belonging - <i>Kevin Walton, Sr.</i>																																														
From Hiring to Retention: Indian Prairie School District’s Journey to a More Diverse Staff - <i>Louis Lee, Carey Beth Harry &amp; Nader Najjar</i>	Equity-Centered Leadership: Building Cultures of Value, Inclusion, Opportunity, Fairness & Belonging - <i>Kevin Walton, Sr.</i>																																																
12:00 pm – 01:00 pm	Networking Lunch - <b>Sponsored by Ultimate Kronos Group</b>																																																
01:00 pm – 02:00 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Building Capacity in the Successful Preparation Teachers of Color: Effective Retention Strategies - <i>Jill Ardley</i></td> <td style="width: 50%;">Counteracting Unconscious Bias &amp; Fostering a Culture of Belonging - <i>Dr. Ami Shah</i></td> </tr> </table>	Building Capacity in the Successful Preparation Teachers of Color: Effective Retention Strategies - <i>Jill Ardley</i>	Counteracting Unconscious Bias & Fostering a Culture of Belonging - <i>Dr. Ami Shah</i>																																														
Building Capacity in the Successful Preparation Teachers of Color: Effective Retention Strategies - <i>Jill Ardley</i>	Counteracting Unconscious Bias & Fostering a Culture of Belonging - <i>Dr. Ami Shah</i>																																																
02:00 pm – 02:15 pm	Networking Break																																																
02:15 pm – 03:15 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">We are Hiring! Why is it so Hard to Achieve Diversity? - <i>Chakesha Scott</i></td> <td style="width: 50%;">Principles to Operationalizing Equity - <i>Lenichtka Reed, Dr. Lisa McCall &amp; Zinnia Un</i></td> </tr> </table>	We are Hiring! Why is it so Hard to Achieve Diversity? - <i>Chakesha Scott</i>	Principles to Operationalizing Equity - <i>Lenichtka Reed, Dr. Lisa McCall &amp; Zinnia Un</i>																																														
We are Hiring! Why is it so Hard to Achieve Diversity? - <i>Chakesha Scott</i>	Principles to Operationalizing Equity - <i>Lenichtka Reed, Dr. Lisa McCall &amp; Zinnia Un</i>																																																
03:15 pm – 03:30 pm	Networking Break – <b>Sponsored by PowerSchool</b>																																																
03:30 pm – 04:30 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">The Power of Affinity Groups for Educators of Color in Your School District - <i>Anthony Stevenson, Christina Carter &amp; Melissa Figueroa-Douglas</i></td> <td style="width: 50%;">Cultivating Synergy: Laying the Foundation for DEI Change Agency - <i>Dr. Jada Waters</i></td> </tr> </table>	The Power of Affinity Groups for Educators of Color in Your School District - <i>Anthony Stevenson, Christina Carter &amp; Melissa Figueroa-Douglas</i>	Cultivating Synergy: Laying the Foundation for DEI Change Agency - <i>Dr. Jada Waters</i>																																														
The Power of Affinity Groups for Educators of Color in Your School District - <i>Anthony Stevenson, Christina Carter &amp; Melissa Figueroa-Douglas</i>	Cultivating Synergy: Laying the Foundation for DEI Change Agency - <i>Dr. Jada Waters</i>																																																
04:30 pm – 06:00 pm	<i>Networking Reception - Sponsored by AASPA &amp; BloomBoard</i>																																																
<b>FRIDAY, APRIL 21</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"><b>Recruitment &amp; Retention</b></td> <td style="width: 50%;"><b>Strategic Leadership</b></td> </tr> <tr> <td colspan="2" style="text-align: center;">Welcome Back <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <b>Breakfast Sponsored by Elevate K-12</b></td> </tr> <tr> <td>08:00 am – 08:15 am</td> <td></td> </tr> <tr> <td>08:15 am – 09:15 am</td> <td> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Retaining &amp; Attracting Black Educators - <i>Rosalind Fleming</i></td> <td style="width: 50%;">DEI Recruitment &amp; Retention of K-12 Teachers &amp; It’s Implications on 1st and 2nd Year African American Male College Students - <i>Jeannine N. Williams</i></td> </tr> </table> </td> </tr> <tr> <td>09:15 am – 09:30 pm</td> <td style="text-align: center;">Networking Break - <b>Sponsored by Frontline Education</b></td> </tr> <tr> <td>09:30 am – 10:30 am</td> <td> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">You Hired a Teacher of Color-Now What?? - <i>Tanya Dallas Lewis &amp; Dr. Veronique Walker</i></td> <td style="width: 50%;">It Begins With Us - <i>Dr. Cynthia Hudson</i></td> </tr> </table> </td> </tr> <tr> <td>10:30 am – 10:45 am</td> <td style="text-align: center;">Networking Break - <b>Sponsored by Vector Solutions</b></td> </tr> <tr> <td>10:45 am – 12:00 pm</td> <td style="text-align: center;">Sponsor Speed Networking</td> </tr> <tr> <td>12:00 pm – 01:00 pm</td> <td style="text-align: center;">Networking Lunch</td> </tr> <tr> <td>01:00 pm – 02:00 pm</td> <td> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Lessons Learned in Diversifying the Educator Pipeline - <i>Dr. Amerah Archer &amp; Leon K. Fitzpatrick</i></td> <td style="width: 50%;">What’s Your DEI Call to Action? - <i>Dr. Monica Green &amp; Bess Sullivan Scott</i></td> </tr> </table> </td> </tr> <tr> <td>02:00 pm – 02:15 pm</td> <td style="text-align: center;">Networking Break - <b>Sponsored by International Alliance Group</b></td> </tr> <tr> <td>02:15 pm – 03:15 pm</td> <td> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">DEI Book Review - <i>Facilitated by Lenichtka Reed</i></td> <td style="width: 50%;">Going Beyond Trainings: Infuse DEI into your Organization - <i>Emily Douglas-McNab &amp; Taylor Tamang</i></td> </tr> </table> </td> </tr> <tr> <td>03:15 pm – 03:30 pm</td> <td style="text-align: center;">Wrap Up &amp; Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i></td> </tr> </table>	<b>Recruitment &amp; Retention</b>	<b>Strategic Leadership</b>	Welcome Back <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <b>Breakfast Sponsored by Elevate K-12</b>		08:00 am – 08:15 am		08:15 am – 09:15 am	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Retaining &amp; Attracting Black Educators - <i>Rosalind Fleming</i></td> <td style="width: 50%;">DEI Recruitment &amp; Retention of K-12 Teachers &amp; It’s Implications on 1st and 2nd Year African American Male College Students - <i>Jeannine N. Williams</i></td> </tr> </table>	Retaining & Attracting Black Educators - <i>Rosalind Fleming</i>	DEI Recruitment & Retention of K-12 Teachers & It’s Implications on 1st and 2nd Year African American Male College Students - <i>Jeannine N. Williams</i>	09:15 am – 09:30 pm	Networking Break - <b>Sponsored by Frontline Education</b>	09:30 am – 10:30 am	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">You Hired a Teacher of Color-Now What?? - <i>Tanya Dallas Lewis &amp; Dr. Veronique Walker</i></td> <td style="width: 50%;">It Begins With Us - <i>Dr. Cynthia Hudson</i></td> </tr> </table>	You Hired a Teacher of Color-Now What?? - <i>Tanya Dallas Lewis &amp; Dr. Veronique Walker</i>	It Begins With Us - <i>Dr. Cynthia Hudson</i>	10:30 am – 10:45 am	Networking Break - <b>Sponsored by Vector Solutions</b>	10:45 am – 12:00 pm	Sponsor Speed Networking	12:00 pm – 01:00 pm	Networking Lunch	01:00 pm – 02:00 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Lessons Learned in Diversifying the Educator Pipeline - <i>Dr. Amerah Archer &amp; Leon K. Fitzpatrick</i></td> <td style="width: 50%;">What’s Your DEI Call to Action? - <i>Dr. Monica Green &amp; Bess Sullivan Scott</i></td> </tr> </table>	Lessons Learned in Diversifying the Educator Pipeline - <i>Dr. Amerah Archer &amp; Leon K. Fitzpatrick</i>	What’s Your DEI Call to Action? - <i>Dr. Monica Green &amp; Bess Sullivan Scott</i>	02:00 pm – 02:15 pm	Networking Break - <b>Sponsored by International Alliance Group</b>	02:15 pm – 03:15 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">DEI Book Review - <i>Facilitated by Lenichtka Reed</i></td> <td style="width: 50%;">Going Beyond Trainings: Infuse DEI into your Organization - <i>Emily Douglas-McNab &amp; Taylor Tamang</i></td> </tr> </table>	DEI Book Review - <i>Facilitated by Lenichtka Reed</i>	Going Beyond Trainings: Infuse DEI into your Organization - <i>Emily Douglas-McNab &amp; Taylor Tamang</i>	03:15 pm – 03:30 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>														
<b>Recruitment &amp; Retention</b>	<b>Strategic Leadership</b>																																																
Welcome Back <i>Kelly Coash-Johnson, Executive Director, AASPA</i> <b>Breakfast Sponsored by Elevate K-12</b>																																																	
08:00 am – 08:15 am																																																	
08:15 am – 09:15 am	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Retaining &amp; Attracting Black Educators - <i>Rosalind Fleming</i></td> <td style="width: 50%;">DEI Recruitment &amp; Retention of K-12 Teachers &amp; It’s Implications on 1st and 2nd Year African American Male College Students - <i>Jeannine N. Williams</i></td> </tr> </table>	Retaining & Attracting Black Educators - <i>Rosalind Fleming</i>	DEI Recruitment & Retention of K-12 Teachers & It’s Implications on 1st and 2nd Year African American Male College Students - <i>Jeannine N. Williams</i>																																														
Retaining & Attracting Black Educators - <i>Rosalind Fleming</i>	DEI Recruitment & Retention of K-12 Teachers & It’s Implications on 1st and 2nd Year African American Male College Students - <i>Jeannine N. Williams</i>																																																
09:15 am – 09:30 pm	Networking Break - <b>Sponsored by Frontline Education</b>																																																
09:30 am – 10:30 am	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">You Hired a Teacher of Color-Now What?? - <i>Tanya Dallas Lewis &amp; Dr. Veronique Walker</i></td> <td style="width: 50%;">It Begins With Us - <i>Dr. Cynthia Hudson</i></td> </tr> </table>	You Hired a Teacher of Color-Now What?? - <i>Tanya Dallas Lewis &amp; Dr. Veronique Walker</i>	It Begins With Us - <i>Dr. Cynthia Hudson</i>																																														
You Hired a Teacher of Color-Now What?? - <i>Tanya Dallas Lewis &amp; Dr. Veronique Walker</i>	It Begins With Us - <i>Dr. Cynthia Hudson</i>																																																
10:30 am – 10:45 am	Networking Break - <b>Sponsored by Vector Solutions</b>																																																
10:45 am – 12:00 pm	Sponsor Speed Networking																																																
12:00 pm – 01:00 pm	Networking Lunch																																																
01:00 pm – 02:00 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Lessons Learned in Diversifying the Educator Pipeline - <i>Dr. Amerah Archer &amp; Leon K. Fitzpatrick</i></td> <td style="width: 50%;">What’s Your DEI Call to Action? - <i>Dr. Monica Green &amp; Bess Sullivan Scott</i></td> </tr> </table>	Lessons Learned in Diversifying the Educator Pipeline - <i>Dr. Amerah Archer &amp; Leon K. Fitzpatrick</i>	What’s Your DEI Call to Action? - <i>Dr. Monica Green &amp; Bess Sullivan Scott</i>																																														
Lessons Learned in Diversifying the Educator Pipeline - <i>Dr. Amerah Archer &amp; Leon K. Fitzpatrick</i>	What’s Your DEI Call to Action? - <i>Dr. Monica Green &amp; Bess Sullivan Scott</i>																																																
02:00 pm – 02:15 pm	Networking Break - <b>Sponsored by International Alliance Group</b>																																																
02:15 pm – 03:15 pm	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">DEI Book Review - <i>Facilitated by Lenichtka Reed</i></td> <td style="width: 50%;">Going Beyond Trainings: Infuse DEI into your Organization - <i>Emily Douglas-McNab &amp; Taylor Tamang</i></td> </tr> </table>	DEI Book Review - <i>Facilitated by Lenichtka Reed</i>	Going Beyond Trainings: Infuse DEI into your Organization - <i>Emily Douglas-McNab &amp; Taylor Tamang</i>																																														
DEI Book Review - <i>Facilitated by Lenichtka Reed</i>	Going Beyond Trainings: Infuse DEI into your Organization - <i>Emily Douglas-McNab &amp; Taylor Tamang</i>																																																
03:15 pm – 03:30 pm	Wrap Up & Evaluation <i>Kelly Coash-Johnson, Executive Director, AASPA</i>																																																