



## FOR IMMEDIATE RELEASE

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### **AASPA Awards Executive Human Capital Leaders in Education Certification to 14 Individuals**

OVERLAND PARK, Kan. – December 1, 2023 — The American Association of School Personnel Administrators announced the first round of graduates from the Executive Human Capital Leader in Education (eHCLE) Certification Program. 14 individuals were awarded their eHCLE Certification on December 1 at AASPA's Human Capital Leadership Summit in Tucson, AZ.

The eHCLE Certification Program is a new professional development opportunity for accomplished human capital leaders serving in education organizations. Through a ten-month cohort model, participants receive intensive support from peers and subject-matter experts in areas of human capital management and complete an independent project to drive improvement in their organization.

In 2021, AASPA, Experience Management Institute, and a national committee of PK-12 human capital leaders collaborated to create the eHCLE standards. The standards define the core HC knowledge domains along with the skills needed to improve talent practices in education.

The following individuals were awarded their eHCLE certification.

Jessica Bennington, Ogden School District – UT  
Michelle Cook, North Bend School District – OH  
Dr. Andrea Faulkner, Washington Court House City Schools – OH  
Dr. Dale Fisher, Deerfield Public Schools 109 -IL  
Dr. Mike Fisher, Oskaloosa Community Schools – IA  
Dr. Latanza Harrison, Alabaster City Schools – AL  
Kris Kaser, Toledo Public Schools – OH  
Kirk Koennecke, Indian Hill EVSD – OH  
Laurie LePine, Groton Public Schools – CT  
Rachel Mackey, Leander ISD – TX  
Brian Murphy, Toledo Public Schools – OH  
Janel Reed, Medford School District – OR  
Dr. Chad Teague, McKinney ISD – TX  
Dr. Julia Wheaton, Consolidated HS District 230 - IL

"The eHCLE program has been a transformational experience for the individuals who have completed this program. The projects presented this week show innovation in human capital leadership and how dedicated these individuals are to the service of the personnel they serve in their district and/or organization in the interest of students." said AASPA Executive Director, Kelly Coash-Johnson.

"We are grateful for the opportunity to work with this incredible group of leaders. Each of these HR trailblazers has shown that prioritizing people makes a powerful difference for organizations. We're excited to see the impact they will continue to have on their districts, staff, students, and on the field at large." said Naima Khandaker, VP of Strategy for Experience Management Institute, who assisted in the facilitation of the eHCLE Certification Program.

In addition to eHCLE Certification, AASPA also offers pHCLE (Professional Human Capital Leader in Education) Certification and a Diversity, Equity and Inclusion Micro-credential. Currently over 500 human capital leaders hold a pHCLE Certification.

The American Association of School Personnel Administrators is an international organization that provides leadership in promoting effective human resource practices within education. Headquartered in Overland Park, Kan., AASPA hosts various regional professional development opportunities throughout the year in addition to providing other valuable benefits to its 3,000+ members. AASPA is directly involved in efforts to address the national educator shortage, and will be hosting their third National Educator Shortage Summit in February of 2024. This event convenes P-20 stakeholders from various educational, governmental and non-profit organizations in a collaborative environment to address the challenges of building and retaining a national teacher force. You can learn more about AASPA's involvement by visiting [www.edshortage.org](http://www.edshortage.org). More information about AASPA can be found at [www.aaspa.org](http://www.aaspa.org).

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