Session Descriptions

2027 School HR Winter Boot Camp

January 25 - 26, 2027 | Anaheim, CA

Growing Our Own: Developing and Investing in Classified Staff

Leadership Development, Strategy and Talent Development

Presented by Gabriela Magann, Director of Human Resources, Agua Fria Union High School District, Avondale, AZ

Classified employees play an essential role in the success of our schools, yet leadership development and professional growth opportunities are not always intentionally designed with them in mind. In this session, Gabriela Magann will share how Agua Fria Union High School District is taking a strategic approach to investing in classified employees through leadership development, professional learning, career pathways, and higher education. Participants will learn about Agua Fria's Classified Leadership Cadre, an initiative designed to identify, develop, and prepare classified employees for future leadership opportunities while strengthening the district's internal talent pipeline. The session will also highlight the district's educational partnership with American InterContinental University (AIU), which provides employees with pathways to pursue bachelor's, master's, and doctoral degrees. Attendees will leave with practical ideas they can adapt within their own organizations to develop classified employees, create career and educational pathways, strengthen retention, and build a culture of growing their own future leaders.

Honest Conversations

Navigating Difficult Conversations, Process Management and Talent Development

Presented by Dr. Yeu Kue, Assistant Superintendent of Personnel, Equity and Engagement and Triada Frangou-Apostolou, Director of HR, Worcester Public Schools, Worcester, MA

In order to best support continuous learning and growth for our staff, we must ground our conversations in data and honesty. These conversations are grounded in honesty as opposed to difficult.

*Sessions and descriptions are subject to change.